

SUMMIT BOARD OF EDUCATION

MISSION STATEMENT

The Summit Board of Education operates with the commitment to excellence and the expectation that each student will strive to excel beyond the NJ Core Curriculum Standards, which set forth a minimum level of achievement for all students at all grade levels. The Summit Public Schools, in partnership with the community, will support and sustain an excellent system of learning that engages all students in compelling work; educates them to their highest intellectual, creative, and individual potential; promotes pride in diversity; and results in responsible and productive citizens of the highest integrity and quality.

MEETING AGENDA

**Thursday, February 15, 2018 – 7:00 PM
Summit High School Library/Media Center**

- I. Call to Order and Flag Salute**
- II. Open Public Meetings Act, Chapter 231, P.L. 1975 Announcement
Board Secretary**

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that:
“The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meeting of bodies at which any business affecting their interests is discussed or acted upon. Notices announcing the date, time and place for this Meeting were sent to all concerned individuals, associations and sent to Union County Local Source in accordance with Chapter 231, P.L. 1975.”

III. Roll Call

Board Members	Present	Absent
Mr. Richard Hanley, President		
Ms. Debra McCann, Vice President		
Mr. Chris Bonner		
Mr. David Dietze		
Ms. Donna Miller		
Ms. Vanessa Primack		
Ms. Peggy Wong		

Others Present:

Mr. June Chang, Superintendent of Schools	Mr. Louis J. Pepe, RSBA, Asst. Superintendent/BS
Dr. Jane Kachmar-Desonne, Dir. of SES	Dr. Matthew Block, Dir. of Human Resources
Ms. Jennifer McCann, Dir. of Elementary Education	Ms. Michelle Derpich, Dir. of Secondary Education
Ms. Kathy Sarno, CPA, Asst. Business Administrator	

March Meetings	Special Budget Meeting	Thursday, March 8, 2018 - 7:00 PM Summit H.S. Library/Media Center
	Regular Meeting	Thursday, March 15, 2018 - 7:00 PM Summit H.S. Library/Media Center
	Special Budget Adoption Meeting	Monday, March 26, 2018 - 6:30 PM City Hall Council Chambers

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FEBRUARY 15, 2018**

IV. Presentations and Discussions (7:10 - 7:50)

1. HIB/SSDS Presentation - June Chang & Laura Kaplan
2. 2018-2019 Budget Update - Louis Pepe & June Chang

V. President's Announcements (7:50 – 8:00)

VI. Superintendent's Report (8:00 – 8:10)

- A. Approval to affirm the Superintendent's decision following receipt of reports of Harassment, Intimidation and Bullying:

12/1/17-69
12/13/17-70
12/19/17-71
12/12/17-72

- B. Approval to review the following reports of Harassment, Intimidation and Bullying:

1/09/18- 73
1/11/18- 74
1/12/18- 75
1/16/18- 76
1/26/18- 77
1/25/18- 78

- C. Suspensions

Summit High School

<u>Date</u>	<u>State ID#</u>	<u>Days Suspended</u>
1/09/2018	2836298907	2
1/12/2018	7282043016	1
1/16/2018	2876364071	2
1/16/2018	2647744596	1
1/29/2018	5167188575	1

Lawton C. Johnson Summit Middle School

<u>Date</u>	<u>State ID#</u>	<u>Days Suspended</u>
1/17/2018	8320041339	1
1/26/2018	7471463380	1
1/26/2018	9585670010	1

Motion by _____, seconded by _____

CB

DD

DMc

DM

VP

PW

RH

**SUMMIT BOARD OF EDUCATION MEETING AGENDA
FEBRUARY 15, 2018**

VII. Committee Reports (8:10 – 8:40)

- A. Education Committee
- B. Operations Committee
- C. Policy Committee
- D. Communications Committee
- E. Negotiations Committee
- F. Liaison Reports

VIII. Public Discussion (8:40 – 9:00)

- A. Questions/Comments on Items on the Agenda
- B. Questions/Comments on Items not on the Agenda

REMAINDER OF MEETING (9:00 – 9:30)

IX. Approval of Board Minutes

- A. Approval of the minutes of the following meeting:
 - 1. January 18, 2018

Motion by _____, seconded by _____
CB DD DMc DM VP PW RH

X. School Board Operation

- A. Approval of travel for staff members (as per attached)
- B. Approval to operate an academic summer school during summer 2018
- C. Approval to operate an enrichment summer school (FLASH) during summer 2018
- D. Approval to accept a donation from the Summit Boosters to the athletic department in the amount of \$2,999 for the HUDL videotaping services subscription for 2017-2018
- E. Approval of the following School Bus Emergency Evacuation Drill Report conducted as follows:
 - January 23, 2018 – 8:00am – Lincoln-Hubbard Crescent Avenue – Upper Entrance - Bus Route CS567 with By Faith Transportation (through UCESC), as supervised by Matt Carlin
- F. Approval to accept a donation from the Washington School PTO in the amount of

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\$564.99 to purchase a dishwasher for the staff room

- G. Approval of the following Gottesman Family Foundation Parenting Institute Expenditures:
 - 1. Summit Board of Education reimbursement of LFLP Child Care Monitor stipend for Megan Donoghue, November 2017, in the amount of \$60.00
 - 2. Summit Board of Education reimbursement for Zappia's Brick Oven meals at Washington School, paid from September – December, 2017 totaling \$259.80

- H. Approval of Quote No. N133589 dated 1/16/18 from 4 Wall Entertainment, 1 Carol Place, Moonachie, NJ 07074 for lighting and sound equipment in the Summit H.S. auditorium up to \$11,000

- I. Approval to accept a donation from Summit Performing Arts Resource Committee (SPARC) in the amount of \$11,000 for lighting equipment in the Summit H.S. Auditorium

- J. Approval of donation from the Washington School PTO in the amount of \$8,003 for continuation of the After School Learning Workshop program for 2017-2018

- K. Approval to amend FY2018 Title I funds in accordance with the FY2018 ESSA Grant based on state determination of eligibility

- L. WHEREAS, pursuant to NJAC 6A:23A-3.1 and its contract with the Superintendent of Schools, the Summit Board of Education established quantitative and qualitative criteria and associated merit bonuses for the Superintendent for the 2017-2018 school year; and

WHEREAS, the Board of Education has now reviewed indicators of the achievement of those goals; now, therefore,

IT IS HEREBY RESOLVED this 15th day of February, 2018 that the Summit Board of Education makes the determination that the merit goals have been completed and are submitted to the Executive County Superintendent of Schools for approval before payment as required by law per NJAC 6A:23A-3.1

- M. Approval of Quote dated 2/5/18 from MAP International, 358-360 South Street, Newark, NJ 07105 for Convection Oven Model ICVE-2 in the amount of \$6,950 for replacement of existing oven at LCJSMS
Additional quotes received:

BFA Food Service Equipment & Supplies	\$7,131.60
Singer Equipment Company	\$7,307.52

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NOTE: Funds for this purchase will come from Fund 61 Food Service Operation

- N. Approval of Quote #KD015074 dated 11/30/17 from Ocean Computer Group, Inc., 90 Matawan Road, Suite 105, Matawan, NJ 07747 for (4) Dell R740xd Servers at a cost of \$40,656 under NASPO ValuePoint 2015-2020 NJ State Contract #89967

Motion by _____, seconded by _____
CB DD DMc DM VP PW RH

XI. Personnel

- A. Approval to appoint the following new staff, pending criminal history review and ability to obtain appropriate NJ certification:
1. Jacqueline Arturi, Instructional Facilitator, JPC, WPC, BES, FES, JES, LHES, WES, MA-Step-16, \$82,137 (prorated), effective April 16, 2018, or earlier if released from current contract, for the remainder of the 2017-2018 school year
 2. Francesca Mattioli, Learning Disabilities Teacher-Consultant, Special Services - District, MA-Step-8, \$64,814 (prorated), effective April 16, 2018, or earlier if released from current contract, for the remainder of the 2017-2018 school year
- B. Approval to appoint the following substitute teachers, pending criminal history review and ability to obtain NJ substitute teacher credentials:
1. Tracey Hurry, \$100/day, effective February 16, 2018
 2. Andrew Ongchin, \$100/day, effective February 16, 2018
 3. Danielle LaFredo, \$100/day, effective February 1, 2018
 4. Thomas Zemon, \$100/day, effective February 16, 2018
 5. Rebecca Gady-Ryan, \$100/day, effective February 16, 2018
 6. Molly Maher, \$100/day, effective February 21, 2018
 7. Marcus Jones, \$100/day, effective February 21, 2018
 8. Lawrence Glantz, \$100/day, effective February 21, 2018
- C. Approval of the following Change of Assignments:
1. Daniel Levitt, from Inclusion Aide, Jefferson Elementary School, to Long-Term Substitute Physical Education Teacher, Jefferson Primary Center and Wilson Primary Center, \$225/day, effective March 9, 2018 for the remainder of the 2017-2018 school year
 2. Allison Gorman, from Inclusion Aide, Washington Elementary School, to Long-Term Grade 2 Substitute, Washington Elementary School, \$225/day, effective March 3, 2018, until the return of the staff member on leave
 3. Jill Collins, from Long-Term Special Education Teacher Substitute, Lawton C. Johnson Summit Middle School, to Leave Replacement Special Education Teacher, Lawton C. Johnson Summit Middle School, BA+15-Step-4, \$58,774

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- (prorated), effective February 16, 2018 for the remainder of the 2017-2018 school year
4. Rebecca DeFrancisco, from Long-Term LDT-C Substitute, Special Education Services, to Leave Replacement LDT-C, Special Education Services Doctorate-Step-2, \$65,404 (prorated), effective February 16, 2018 for the remainder of the 2017-2018 school year
 5. John Wilson, from ABA Inclusion Aide, Summit High School, to Instructional Aide, Lawton C. Johnson Summit Middle School, no change in salary, for the remainder of the 2017-2018 school year
- D. Approval to appoint the following support staff, pending criminal history review:
1. Manuel Gomez, ABA Inclusion Aide, Summit High School, Aide-Step-3, \$34,850 (prorated) effective February 26, 2018, for the remainder of the 2017-2018 school year
 2. Luz Paez, Inclusion Aide, Jefferson Elementary School, Aide Step-3, \$34,850 (prorated) effective February 5, 2018, for the remainder of the 2017-2018 school year
 3. Niki Ivey, Inclusion Aide, Jefferson Elementary School, Aide-Step-2, \$33,939, effective February 21, 2018, for the remainder of the 2017-2018 school year
- E. Approval of maternity/family leave for the following staff:
1. Megan Calkins Shiue, ESL Teacher, Wilson Primary Center and Jefferson Primary Center, paid leave, April 23, 2018 through May 25, 2018, and unpaid leave, May 29, 2018 through November 5, 2018
 2. Laura Kaplan, Director of School Counseling K-12, paid leave, April 26, 2018 through June 14, 2018, and unpaid leave, July 16, 2018 through October 10, 2018
 3. Danielle Ridge, Special Education, Jefferson Primary Center, paid leave, May 17, 2018 through June 19, 2018, and unpaid leave, September 1, 2018 through November 1, 2018
- F. Approval to accept the resignation of the following staff:
1. Andrew Gulya, Inclusion Aide, Lawton C. Johnson Summit Middle School, effective February 9, 2018
 2. Princess Heard, Inclusion Aide, Jefferson Elementary School, effective February 23, 2018, or sooner should a replacement be found
 3. Daniel Trench, Freshman Boys Soccer Coach, Lawton C. Johnson Summit Middle School, effective February 6, 2018
- G. Approval to add an extra 6th teaching assignment, Edward Cama, Special Education Teacher, Summit High School, \$6,749, effective January 22, 2018 through June 19, 2018
- H. Approval to appoint the following staff to act as the advisors of the Jefferson Actor's Guild (JAG) at the curriculum rate of \$48/hour, for the 2017-2018 school year:

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FEBRUARY 15, 2018**

1. Jeffrey Fluharty (up to 80 hours)
 2. Kristen Scaglione (up to 50 hours)
 3. Ashley Yospin (up to 10 hours)
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- I. Approval to appoint Theresa Martin for Title I Tutoring, Lawton C. Johnson Summit Middle School, at the curriculum rate of \$48/hour, up to 35 hours, effective November 2017 through April 2018, (funded by Title I)
 - J. Approval of the 2017-2018 Spring Coaching Recommendations (list attached)
 - K. Approval of salary adjustment, due to advanced degree, Emily Cooper, MA+30-Step-13, (adjusted from the January 18, 2018 agenda)
 - L. Approval to appoint staff to the Family Nights for 2017-2018 school year at the curriculum rate of \$48/hour, (list attached)
 - M. Approval of Catherine Rivera, one hour translating at Board of Education hearing, December 2017, at the curriculum rate of \$48/hour, paid via timesheet
 - N. Approval of Rebecca DeFrancisco, Long-Term Substitute LDT-C, Lawton C. Johnson Summit Middle School, \$225/day, effective January 19, 2018 through February 15, 2018
 - O. Approval of Bridget Keough, Long-Term Substitute, Athletic Trainer, Summit High School, \$225/day, effective March 5, 2018 through May 31, 2018, with two overlap days at \$100/day

Motion by _____, seconded by _____
CB DD DMc DM VP PW RH

XII. Policies

Second Reading

- P7425 Lead Testing of Water in Schools
- P7440 School District Security
- P7441 Electronic Surveillance in School Buildings and on School Grounds
- P8630 Bus Driver/Bus Aide Responsibility
- P9242 Use of Electronic Signatures

Motion by _____, seconded by _____
CB DD DMc DM VP PW RH

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XIII. Finance

Upon the recommendation of the Business Administrator to the Superintendent:

A. Approval of the February Bills List as listed below:

1. Regular Bills	Fund 10	\$1,908,748.93
2. Special Revenue	Fund 20	\$ 127,461.61
3. Capital Projects	Fund 30	\$ - 0 -
4. Enterprise Fund	Fund 60	\$ - 0 -
Sub Total All Funds		\$2,036,210.54
5. Food Service	Fund 61	\$ 145,282.63
Total All Bills		\$2,181,493.17

B. Approval of the monthly payroll for January 2018 - \$4,859,753.65

C. Approval of budget adjustments and line item transfers for December 2017

D. Approval of Secretary and Treasurer's Report for December 2017

E. Monthly Budgetary Line Item Status Certification:

Resolved, that the Board Secretary for the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10 (c) 3, as of December 2017 that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23A-16.10(a); and

Further Be It Resolved, that the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10(c) 4 that after review of the board secretary's and treasurer's monthly financial reports and the advice of district officials, we have no reason to doubt that no major account or fund has been over-expended in violation of NJAC 6A:23A-16.10 (b).

Motion by _____, seconded by _____
CB DD DMc DM VP PW RH

XIV. Closed Session

The Summit Board of Education may hold an Executive Session to discuss appropriate matters. Closed session minutes will be reviewed periodically to determine the appropriateness of their release. There may or may not be action as a result of this session.

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FEBRUARY 15, 2018**

1. Personnel - Mid-year Review of Non-Tenured Staff

Motion by _____, seconded by _____, and carried to move to Executive Session at _____ PM.

Roll Call

CB DD DMc DM VP PW RH

Motion by _____, seconded by _____, and carried to reconvene to public session at _____ PM.

Roll Call

CB DD DMc DM VP PW RH

XV. Adjourn

Motion by _____, seconded by _____, and carried to adjourn the meeting at _____ PM.

Roll Call

CB DD DMc DM VP PW RH

Summit Board of Education Approval of Travel and Related Expense Reimbursement Form



Board of Education Meeting Date: 15-Feb-18

- NOTES:
1. All reimbursable expenses listed below are in compliance with NJOMB Circular letter 06-02 or OMB Circular A-87 unless noted otherwise.
 2. Any "Other Expenses" listed under reimbursable Expenses below will be explained under "Explanation".

Types of Travel	Code
Staff Training & Seminar	1
Conventions/Conference	2
Regular District Business	3
Retreat	4

Staff	Type of Travel	Location of Travel	Occurrences	Grant Funded	Date(s) of Travel	* Reimbursable Expenses							Conference
						Travel / Mileage	Parking	Tolls	Lodging Nights	Lodging Costs	Meal Exp.	Other Exp.	
C. Cimmmins	1	Clark, NJ	1		2/27/2018							175.00	Increasing PARCC Proficiency
C. Alberico	1	Clark, NJ	1		2/27/2018							175.00	Increasing PARCC Proficiency
A. Palumbo	1	Somerset & Clinton, NJ	5		12/8/17, 12/15/17, 1/3/18, 1/4/18, 1/7/18	90.33						640.00	Institute for Technical Advancement
C. Stubeck	1	Whippany, NJ	1		5/18/2018							209.00	Winners! Judy Freeman Workshop
A. Flockhart	2	East Brunswick, NJ	2		2/25/18 - 2/26/18	19.71						140.00	ATSNJ Annual Conference
S. Petrillo	2	Palisades, NY	2		3/19/18 - 3/20/18	73.16						400.00	Intro to Restorative Practices & Using Circles Effectively
M. Sarrachino	1	West Orange, NJ	1		2/13/2018							249.00	Strengthen Your Instruction with Free Google Tools
J. Prisco	1	Livingston, NJ	1		3/8/2018							249.00	Strategies and Structures for Teaching Reading/Writing
J. Sanson	1	Livingston, NJ	1		3/8/2018							249.00	Strategies and Structures for Teaching Reading/Writing
A. Bocchino	2	East Brunswick, NJ	2		2/22/18 - 2/23/18							170.00	NJMEA Annual Conference
J. Kachmar-Desonne	1	Monroe Township, NJ	1		2/27/2018	31.00						149.00	NJASA Special Ed Legal Issues & State Monitoring
L. Dolan	2	Long Branch, NJ	2		10/18/18 - 10/19/18							292.00	2018 FEA/NJSPA/NJASCD Fall Conference
D. Cummings	1	Monroe Township, NJ	1		5/17/2018							175.00	FLENJ Practical Strategies for Promoting Ownership Workshop
H. Blanton	1	New York, NY	1		2/10/2018	25.50						210.00	2018 Northeast Conference on Teaching Foreign Languages
F. DeRobertis	1	Piscataway, NJ	1		3/22/2018							249.00	Practical Strategies to Use Guided Math K-3
M. Warrington	1	Piscataway, NJ	1		3/22/2018							249.00	Practical Strategies to Use Guided Math K-3
A. Grill	3	Los Angeles, CA	6	SEF	3/15/18 - 3/20/18	781.33					352.00		Southern California Counselor Tour
A. Palumbo	2	Atlantic City, NJ	4		3/11/18 - 3/14/18	71.92		10.50	2	204.51	224.00	200.00	NJSBGA Annual Conference and Expo
M. Martino	2	Atlantic City, NJ	4		3/11/18 - 3/14/18	71.92		10.50	2	204.51	224.00	200.00	NJSBGA Annual Conference and Expo
S. Petrillo	3	Greenville, SC	3		2/25/18 - 2/27/18	90.00						76.50	Furman University Counselor Fly-In Program
J. Ross	3	Sewell, NJ	2		3/3/18 - 3/4/18	61.38			1	93.00		76.50	Meet of Champions Swim Competition
L. Pledge	3	Sewell, NJ	2		3/3/18 - 3/4/18	61.38			1	93.00		76.50	Meet of Champions Swim Competition

* Or as determined in accordance with board of education travel policy.

Spring 2018 Coaches

POSITION	NAME	IN-HOUSE	ADJUNCT	FULL CERT.	STEP	COMMENTS	STIPEND
Boy's Lacrosse							
Head Varsity	Jim Davidson	X		X	3	Returning	\$10,084.00
Varsity Assistant	Jeff Bigas		X	X	1A	New	\$7,354.00
Varsity Assistant	Nick Kilkowski		X	Sub. Exp. 7/1/21	3	Grant Position	\$8,153.00
Junior Varsity	Dave Hobson		X	X	1B	Grant Position	\$7,354.00
Volunteer	David Howarth	X		X	N/A	Returning	
Freshman	Daniel Trench	X		X	2A	Returning	\$7,753.00
Freshman	Kevin Donnelly		X		1B	Returning	\$7,354.00
Girl's Lacrosse							
Head Varsity	Michael Walsh		X	X	3	Returning	\$10,084.00
Junior Varsity	Mary Kate Renehan		X	X	2A	Returning	\$7,753.00
Varsity Assistant	Laura Gibson	X		X	3	Returning	\$8,153.00
Freshman	Katharine Lee	X		Sub. Exp. 7/1/21	1A	New	\$7,354.00
Volunteer	Taylor Albright		X	Sub. Exp. 1/2/19	N/A	Returning	
Volunteer	Kate Martino		X	Sub. Exp. 7/1/22	N/A	Returning	
Baseball							
Head Varsity	Kevin Zaleski	X		X	3	Returning	\$10,084.00
Varsity Assistant	Jonathan Hornung	X		X	2A	Grant Position	\$7,753.00
Junior Varsity	William Hannis	X		X	3	Returning	\$8,153.00
Freshman	Kevin Sirkin	X		X	3	Returning	\$8,153.00
Volunteer	Bob LoDolce		X	Sub. Exp. 7/1/20	N/A	Returning	

Softball

Head Varsity	Tim Simo	X		X	3	Returning	\$10,084.00
Junior Varsity	Brianna Rossi	X		X	1B	Returning	\$7,354.00
Middle School	Danielle DeGraw	X		X	1B	Returning	\$6,225.00

Golf

Head Varsity	Frank Baragona	X		X	3	Returning	\$8,401.00
Boy's Track							
Head Varsity	Antonio Martins	X		X	3	Returning	\$10,084.00
Assistant	Neal Sharma	X		X	3	Returning	\$8,153.00

Girl's Track

Head Varsity	Adam Fern	X		X	3	Returning	\$10,084.00
Assistant	Alexandra Kelly	X		X	1B	Returning	\$7,354.00

Boy's Tennis

Head Varsity	Vincent Turturiello		X	X	3	Returning	\$8,401.00
Junior Varsity	William O'Regan	X		X	1A	New	\$6,225.00

Boy's Volleyball

Head Varsity	John Ross	X		X	3	Returning	\$10,084.00
Volunteer	Kevin Kostibos	X		X	N/A	Returning	

Middle School Track

Head Boys	Tom Simmons	X		X	3	Returning	\$6,947.00
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Head Girls	Anthony Ferrante	X		X	1B	Returning	\$6,225.00
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Intramurals

MS Supervisor	Matthew Ramstedt	X		X	N/A	Returning	\$1,425.00
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Weight Room

Spring HS Supv.	Dave Field	X		X	NA	Returning	\$3,046.00
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Sailing

Volunteer	John Groskopf		X	Sub. Exp. 1/2/22	N/A	Returning	
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Volunteer	Michael Lusty		X	Sub. Exp. 1/2/20	N/A	Returning	
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Volunteer	Anthony Mercurio		X	Sub. Exp. 7/1/20	N/A	Returning	
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Volunteer	Kimberly Myer		X	X	N/A	Returning	
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Family Nights
2017-2018

Washington

Family Technology	Matthew Carder	6 hours	\$48.00/hour	SEF Grant
Family Technology	Lara Donohue	6 hours	\$48.00/hour	SEF Grant

Franklin

Family Technology	Lorelei Stochaj	6 hours	\$48.00/hour	SEF Grant
Family Technology	Ellyn Shaw	6 hours	\$48.00/hour	SEF Grant

Lincoln-Hubbard

Family Technology	Alexandra Kelly	6 hours	\$48.00/hour	SEF Grant
Family Technology	Carole Stubeck	6 hours	\$48.00/hour	SEF Grant

Jefferson

Family Math	Randi Katz	6 hours	\$48.00/hour	Title I
Family Math	Kristine Robbins	6 hours	\$48.00/hour	Title I
Family Science	Jacqueline Campagna	6 hours	\$48.00/hour	Title I
Family Science	Stephanie Gleason	6 hours	\$48.00/hour	Title I
Family Technology	William Hannis	6 hours	\$48.00/hour	SEF Grant
Family Technology	Jennifer Crum	6 hours	\$48.00/hour	SEF Grant

Brayton

Family Math	Carrie Nugent	6 hours	\$48.00/hour	Title I
Family Math	Samantha Hadley	6 hours	\$48.00/hour	Title I
Family Science	Matthew Ferry	6 hours	\$48.00/hour	Title I
Family Science	Maryclare Poole	6 hours	\$48.00/hour	Title I
Family Technology	Erin Corea	6 hours	\$48.00/hour	SEF Grant
Family Technology	Courtney Kaczynski	6 hours	\$48.00/hour	SEF Grant