

SUMMIT BOARD OF EDUCATION

MISSION STATEMENT

The Summit Board of Education operates with the commitment to excellence and the expectation that each student will strive to excel beyond the NJ Core Curriculum Standards, which set forth a minimum level of achievement for all students at all grade levels. The Summit Public Schools, in partnership with the community, will support and sustain an excellent system of learning that engages all students in compelling work; educates them to their highest intellectual, creative, and individual potential; promotes pride in diversity; and results in responsible and productive citizens of the highest integrity and quality.

MEETING AGENDA

Thursday, April 11, 2019 – 7:00 PM
Summit High School Library/Media Center

I. Call to Order and Flag Salute

II. Open Public Meetings Act, Chapter 231, P.L. 1975 Announcement Board Secretary

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that:

“The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of bodies at which any business affecting their interests is discussed or acted upon. Notices announcing the date, time and place for this Meeting were sent to all concerned individuals, associations and sent to Union County Local Source in accordance with Chapter 231, P.L. 1975.”

III. Roll Call

Board Members	Present	Absent
Ms. Debra McCann, President		
Ms. Vanessa Primack, Vice President		
Mr. Chris Bonner		
Mr. Michael Colón		
Ms. Donna Miller		
Mr. Josh Weinreich		
Ms. Peggy Wong		

Others Present:

Mr. June Chang, Superintendent of Schools

Dr. Matthew Block, Dir. of Human Resources

Ms. Kathy Sarno, CPA, Asst. Business Administrator

Mr. Louis J. Pepe, RSBA, Asst. Superintendent/BS

Ms. Jennifer McCann, Director of Education

Ms. Michelle Cebula, Asst. Director of Education

Ms. Doreen Babis, Director of Special Services

May Reorganization Meeting

Thursday, May 9, 2019 - 7:00 PM

Summit H.S. Library/Media Center

www.summit.k12.nj.us

**SUMMIT BOARD OF EDUCATION MEETING AGENDA
APRIL 11, 2019**

IV. President's Announcements (7:10 – 7:20)

V. Superintendent's Report (7:20 – 7:30)

- A. Approval to affirm the Superintendent's decision following receipt of reports of Harassment, Intimidation and Bullying:
2/15/19 - 126
- B. Approval to review the following reports of Harassment, Intimidation and Bullying:
None

C. Suspensions

Summit High School

<u>Date</u>	<u>State ID#</u>	<u>Days Suspended</u>
3/08/2019	1610465357	10
3/08/2019	9829975132	4
3/26/2019	4211331373	10

Lawton C. Johnson Summit Middle School

<u>Date</u>	<u>State ID#</u>	<u>Days Suspended</u>
3/12/2019	5709203633	1 in-school
3/13/2019	3884878866	1 in-school
3/14/2019	1408963940	1 in-school
3/19/2019	2742761807	1 in-school
3/27/2019	9599293577	1 in-school
3/28/2019	2814268960	2

Motion by _____, seconded by _____
CB MC DM VP JW PW DMc

VI. Committee Reports (7:30 – 8:00)

- A. Education Committee
- B. Operations Committee
- C. Policy Committee
- D. Communications Committee
- E. Negotiations Committee
- F. Liaison Reports

VII. Public Discussion (8:00 – 8:30)

- A. Questions/Comments on Items on the Agenda

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- B. Questions/Comments on Items not on the Agenda

REMAINDER OF MEETING (8:30 – 9:00)

VIII. Approval of Board Minutes

- A. Approval of the minutes of the following meetings:

- | | |
|-------------------|--|
| 1. March 7, 2019 | Special Budget Meeting & Executive Session |
| 2. March 14, 2019 | Regular Meeting |
| 3. March 25, 2019 | Special Budget Meeting |

Motion by _____, seconded by _____
CB MC DM VP JW PW DMc

IX. School Board Operation

- A. Approval of travel for staff members (as per attached)
- B. RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves that \$_____ of the capital reserve balance is hereby appropriated to be used towards the Synthetic Turf Replacement at Summit H.S. Project
- C. Approval of Synthetic Turf and Installation proposal dated 3/15/19 from Shaw Sports Turf, 185 South Industrial Boulevard, Calhoun, GA 30701 in the amount of \$617,094 as follows:
- | | |
|---|------------|
| Synthetic Turf & Installation 125,965 SF | \$ 504,658 |
| Alt #1 - Landscape Turf & Installation 1,816 SF | 12,823 |
| Alt #2 - Removal/Disposal of Existing Turf | 97,730 |
| Alt #3 - Maintenance Equipment | 1,883 |

Pricing provided under costing established by the Education Services Commission of New Jersey via Shaw Sports Turf Field Direct purchasing program; *ESCNJ 18/19-55 Synthetic Turf - Repair, Maintenance and Replacement Bid* TURF STRIPING PLAN-1 State Project No. 39-5090-050-19-1000

Note: This project will be funded through withdrawal of capital reserve as per item B

- D. Approval of award for Synthetic Turf Replacement at Summit H.S. to

_____ in the amount of \$xxx,xxx based on base bid of \$xxx,xxx (inclusive of contingency) with Alt#1 \$xx,xxx; Alt#2 \$xx,xxx; and Alt #3 \$xx,xxx

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(Bid award TBD currently under attorney review and is expected to be provided on an addendum

Note: This project will be funded through withdrawal of capital reserve as per item B

- E. Approval to accept a donation from Summit Basketball Club for the Summit H.S. boys and girls basketball grant positions for the 2018-2019 season in the amount of \$16,802
- F. Approval of the following Gottesman Family Foundation Parenting Institute expenditures:
 - 1. Summit Board of Education reimbursement for Pomptonian charges for a Latino Literacy meal for Brayton Elementary on 03/01/19 for \$86.25
- G. Approval of agreement with Romana Kulikov, MD, NJ Neurology, Inc., 400 Center Street, Garwood, NJ 07027 to provide neurological/neurodevelopmental evaluations, on an as-needed basis, for the 2018-2019 school year at a cost of \$600 per evaluation
- H. Approval of agreement with Lewis M. Milrod, MD, Pediatric Neurology and Sleep Medicine, 80 Lincoln Highway (State Route 27), Edison, NJ 08820 to provide pediatric neurology consultations, on an as-needed basis, for the 2018-2019 school year at a cost of \$550 per consultation
- I. Approval of recognition of Project Graduation as an approved event sponsored by the Board of Education
- J. Approval of Tuition Contract with Chancellor Academy, 157 West Pkwy, Pompton Plains, NJ 07444 for student #1204397342 to attend for the 2018-2019 school year beginning February 27, 2019 at a cost of \$375.46/day
- K. Approval of Proposal dated 3/27/19 from A. Scheppe Landscaping, P.O. Box 594, New Providence, NJ 07974 in the amount of \$14,350 as follows:

Backstop alteration at Jefferson School	\$12,500
Installation of new gate for the bullpen at Jefferson	850
Rework of visitors' bullpen at Lincoln-Hubbard	1,000

Note: Additional Quote from Eagle Fence, Branchburg, NJ \$ 8,500
(award of quote Determined by SJBS based on quality and better understanding of project)

Funds to be reimbursed by Summit Junior Baseball/Softball

- L. Approval of Quote #KD017841 from Ocean Computer Group, Inc., 90 Matawan Road, Suite 105, Matawan, NJ 07747 for one-year renewal of premium hardware support at a

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cost of \$12,237.35 for 8/9/19 - 8/8/20 as per WSCA/NASPO Contract #B27160/AR602 (Networking)

- M. Approval of the Nonpublic School **Additional Funding** Security Aid Program Agreements for the participating schools located within this district
- N. Approval of Transportation Agreement with Morris-Union Jointure Commission, 340 Central Avenue, New Providence, NJ 07974 for Route 937, effective 3/1/19 (replaces Route 964 which was in effect until 2/28/19)

Motion by _____, seconded by _____
CB MC DM VP JW PW DMc

X. Personnel

- A. Approval to appoint the following new staff, pending criminal history review, background checks as required by law, and ability to obtain appropriate NJ certification:
 - 1. Bianca Brucato, Long-Term Substitute Resource Room Teacher, Lincoln-Hubbard Elementary School, \$225/day, effective April 22, 2019 for the remainder of the 2018-2019 school year
 - 2. Nancy Hanna, Inclusion Aide, Wilson Primary Center, Aide-Step-3, \$35,826 (prorated), effective April 22, 2019 for the remainder of the 2018-2019 school year
 - 3. Carmelina Del Guercio-Evans, Long-Term Substitute Inclusion Aide, Wilson Primary Center, Aide-Step-3 (.5), \$97.36/day, effective April 3, 2019 for the remainder of the 2018-2019 school year
- B. Approval to appoint the following substitute teachers, pending criminal history review, background checks as required by law, and ability to obtain NJ substitute teacher credentials:
 - 1. Dylan Liu, \$80/day, effective April 12, 2019
- C. Approval of the following Change of Assignment:
 - 1. Nicoleta Pop, from Inclusion Aide, Jefferson Elementary School, to Long-Term Substitute ESL Teacher, Jefferson Elementary School \$225/day, effective April 6, 2019 for the remainder of the 2018-2019 school year
 - 2. Jennifer Skeenes, from Inclusion Aide, Lincoln-Hubbard Elementary School, to Inclusion Aide, Wilson Primary Center, no change in salary, effective April 22, 2019 for the remainder of the 2018-2019 school year
 - 3. Tanya Batorsky, from Inclusion Aide, Washington Elementary School, to Long-Term Substitute Art Teacher, Jefferson Elementary School and Lincoln-Hubbard Elementary School, \$225/day, effective May 29, 2019 for the remainder of the 2018-2019 school year

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4. Claudia Gutierrez, from ESL Teacher, Summit High School, to ESL Teacher, Jefferson Elementary School, no change in salary, for the 2019-2020 school year
 5. Steven Brooks, from Leave Replacement Elementary School Teacher, Washington Elementary School, to Grade 4 Teacher, Washington Elementary School, BA-Step-5, \$60,733 for the 2019-2020 school year
 6. Gina Mahon, from Full-Time Elementary Teacher, Washington Elementary School, to Part-Time Special Education Teacher, Washington Elementary School, MA-Step-11 (.5), \$35,122 for the 2019-2020 school year
 7. Michele Brill, from Full-Time Special Education Teacher, Washington Elementary School, to Part-Time Special Education Teacher, Washington Elementary School, BA-Step-5 (.5), \$29,431 for the 2019-2020 school year
 8. Kristen Akian, from Special Assignment School Nurse, District, to School Nurse, Lincoln-Hubbard Elementary School, no change in salary, effective May 1, 2019 for the remainder of the 2018-2019 school year
- D. Approval to appoint the following support staff, pending criminal history review and background checks as required by law:
1. Claudia Desmond, Lunch Phone Aide, District, \$16.58/hour, effective March 25, 2019 for the remainder of the 2018-2019 school year
- E. Approval to appoint the following support staff substitutes, pending criminal history review and background checks as required by law:
1. Shannon Corea, Lunch Phone Aide Substitute, District, \$16.58/hour, effective March 7, 2019 for the remainder of the 2018-2019 school year
 2. Beatriz Lebron, Clerical Substitute, District, \$13/hour, and Lunch Phone Aide Substitute, District, \$16.58/hour, effective March 25, 2019 for the remainder of the 2018-2019 school year
- F. Approval to accept the resignation of the following staff:
1. Colleen Dunne, French Teacher, Summit High School, effective June 30, 2019
 2. Stephanie Mangioglou, Vocal Music Teacher, Brayton Elementary School and Franklin Elementary School, effective June 30, 2019
 3. Helen Bremert, Biology Teacher, Summit High School, effective June 30, 2019
 4. Carmelina Dombrowski, Phone Aide, Lincoln-Hubbard Elementary School, effective March 22, 2019
 5. Jennifer Cerra-Johansson, (.5) Basic Skills Teacher, Franklin Elementary School, effective June 7, 2019
- G. Approval to accept the resignation for the purpose of retirement of the following staff:
1. Michael A. Sandor, Supervisor of Health and Physical Education, Summit High School, effective July 1, 2019

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- H. Approval of maternity/family leave for the following staff:
 - 1. Approval of FMLA leave for Victoria Egner, Inclusion Aide, Lawton C. Johnson Summit Middle School, effective March 6, 2019 through June 5, 2019 (adjusted from the March 14, 2019 Agenda)

- I. Approval of the following Summit High School Science Teachers to teach an extra class from March 11, 2019 through April 12, 2019. Each teacher will be paid for 25 class periods at their individual daily rate:
 - 1. Nicole Terhune - \$1,575.00
 - 2. Michele Mansfield - \$1,662.00
 - 3. Jennifer Renn - \$1,625.00
 - 4. Chelsea Barreto - \$1,393.00

- J. Approval of FLASH Teachers for summer 2019 at the curriculum rate of \$48/hour (list attached)

- K. Approval of Rebecca Hoffler, Franklin Elementary School, Running Club Advisor, \$48/hour for 10 hours (paid by the PTO)

- L. Approval of Emilio Torres, CPA, as acting Assistant Business Administrator from June 17, 2019 to December 31, 2019 with a monthly stipend of \$1,000

- M. Approval to appoint Christopher Miller and Haleigh Sehrt, as the after school Chess Club Advisors, Brayton Elementary School, from April 11, 2019 through May 30, 2019, up to 12 hours each, at the curriculum rate of \$48/hour (paid by the PTO)

- N. Approval to terminate the employment contract of employee #9598, in accordance with the notice provision of the contract, effective April 2, 2019, and to pay the employee for 2 unused vacation days at \$145.20/day = \$290.40

- O. Approval to pay Courtney Kaczynski, Coding Club Advisor, Brayton Elementary School, at the curriculum rate of \$48/hour, up to 15 hours, effective April 11, 2019 through May 30, 2019 (paid by the PTO)

- P. Approval to pay the following staff members for the S-Cubed program, Lawton C. Johnson Summit Middle School, at the curriculum rate of \$48/hour, up to 75 hours each:
 - 1. Tonyamarie Ramsay
 - 2. Megan Kaczka
 - 3. Emily Hitchens
 - 4. Jenna Colineri

- Q. Approval of the following staff members to run Family Technology Night, at the

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curriculum rate of \$48/hour, up to 6 hours each:

1. Kelly Klaif - Franklin Elementary School
2. Loreli Stochaj - Franklin Elementary School
3. Carole Stubeck - Lincoln Hubbard Elementary School
4. Alexandra Kelly - Lincoln Hubbard Elementary School

- R. Approval to pay Matthew Ferry, Flag Football Advisor, Brayton Elementary School, at the curriculum rate of \$48/hour, up to 9 hours, effective April 11, 2019 through May 30, 2019 (paid by the PTO)
- S. Approval to pay Marissa Reynolds, Instructional Aide, Brayton Elementary School, to work 15 minutes extra per day in the morning to open the computer lab, \$6.32/per 15 minutes, effective April 22, 2019 through June 6, 2019 (funded by Title I)

Motion by _____, seconded by _____
CB MC DM VP JW PW DMc

XI. Policies

First Reading

None

Second Reading

P5330.04 Administering an Opioid Antidote (M) (New)

P5756 Transgender Student (M) (New)

P4219 Commercial Driver's License Controlled Substance and Alcohol Use Testing (M)
(Revised)

Motion by _____, seconded by _____
CB MC DM VP JW PW DMc

XII. Finance

Upon the recommendation of the Business Administrator to the Superintendent:

- A. Approval of the April Bills List as listed below:

1. Regular Bills	Fund 10	\$1,024,610.33
2. Special Revenue	Fund 20	\$ 225,085.45
3. Capital Projects	Fund 30	\$ - 0 -
4. Enterprise Fund	Fund 60	\$ 249.00
Sub Total All Funds		\$1,249,944.78

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5. Food Service	Fund 61	\$ 195,429.23
Total All Bills		\$1,445,374.01

- B. Approval of the monthly payroll for March 2019 - \$4,698,533.73
- C. Approval of budget adjustments and line item transfers for February 2019
- D. Approval of Secretary and Treasurer's Report for February 2019
- E. Monthly Budgetary Line Item Status Certification:

Resolved, that the Board Secretary for the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10 (c) 3, as of February 2019 that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23A-16.10(a); and

Further Be It Resolved, that the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10(c) 4 that after review of the board secretary's and treasurer's monthly financial reports and the advice of district officials, we have no reason to doubt that no major account or fund has been over-expended in violation of NJAC 6A:23A-16.10 (b).

- F. Approval of payment to New Jersey Unemployment Compensation Fund for quarter ending 12/31/18 in the amount of \$55,702.03

Motion by _____, seconded by _____
CB MC DM VP JW PW DMc

XIII. Closed Session

The Summit Board of Education may hold an Executive Session to discuss appropriate matters. Closed session minutes will be reviewed periodically to determine the appropriateness of their release. There may or may not be action as a result of this session.

1. Personnel

Motion by _____, seconded by _____, and carried to move to Executive Session at _____ PM.

Roll Call

CB MC DM VP JW PW DMc

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Motion by _____, seconded by _____, and carried to reconvene to public session at _____ PM.

Roll Call

CB MC DM VP JW PW DMc

XIV. Adjourn

Motion by _____, seconded by _____, and carried to adjourn the meeting at _____ PM.

Roll Call

CB MC DM VP JW PW DMc

Summit Board of Education Approval of Travel and Related Expense Reimbursement Form



Board of Education Meeting Date: 11-Apr-19

- NOTES:
1. All reimbursable expenses listed below are in compliance with NJOMB Circular letter 06-02 or OMB Circular A-87 unless noted otherwise.
 2. Any "Other Expenses" listed under reimbursable Expenses below will be explained under "Explanation".

Types of Travel	Code
Staff Training & Seminar	1
Conventions/Conference	2
Regular District Business	3
Retreat	4

Staff	Type of Travel	Location of Travel	Occurrences	Grant Funded	Date(s) of Travel	* Reimbursable Expenses							Conference	
						Travel / Mileage	Parking	Tolls	Lodging Nights	Lodging Costs	Meat Exp.	Other Exp.		
M. Purcell	1	New Brunswick, NJ	1		3/27/2019	21.08							129.00	Managing Anxiety from a Bowen Perspective
C. Kaczynski	1	Piscataway, NJ	1		5/14/2019								209.00	35th Annual Judy Freeman Winners! Workshop
T. Lopez	1	Whippany, NJ	1		5/17/2019								209.00	35th Annual Judy Freeman Winners! Workshop
C. Alberico	1	Whippany, NJ	1		5/17/2019								209.00	35th Annual Judy Freeman Winners! Workshop
T. Lopez	1	New Brunswick, NJ	2		5/3/19 & 5/4/19	27.28							135.92	Leadership Basecamp & Diversity Workshop
L. Stochaj	1	New Brunswick, NJ	2		5/3/19 & 5/4/19	27.28							135.92	Leadership Basecamp & Diversity Workshop
S. Vincente	1	Iselin, NJ	1		4/6/2019								200.00	FLENJ 2019 Annual Conference
J. Ross	3	Sewell, NJ	2		3/2/19 & 3/3/19	59.95			1	94.00	82.50			Meet of Champions
L. Pledge	3	Sewell, NJ	2		3/2/19 & 3/3/19	59.95			1	94.00	82.50			Meet of Champions
R. Zarabi	1	New Brunswick, NJ	2		5/3/19 & 5/4/19	24.80					14.00		252.88	Leadership Basecamp & Diversity Workshop
A. Hussain	1	New York, NY	1		5/29/2019								185.14	School Library Journal Day of Dialog 2019
B. Thomas	1	New York, NY	1		5/29/2019								164.10	School Library Journal Day of Dialog 2019
K. Doherty	1	New York, NY	1		5/29/2019								164.10	School Library Journal Day of Dialog 2019
S. Grimaldi	2	Washington, D.C.	4		6/23/19 - 6/26/19	175.00			3	916.86	266.00		670.00	Int'l Center for Leadership in Ed. Model Schools Conference
M. Santos	1	New York, NY	5		8/12/19 - 8/16/19	134.50							850.00	Teacher's College August Reading Institute
T. Lopez	1	New York, NY	1		5/29/2019	19.50							185.14	School Library Journal Day of Dialog 2019
L. Stochaj	1	New York, NY	1		5/29/2019	19.50							185.14	School Library Journal Day of Dialog 2019
C. Gutierrez	1	New Brunswick, NJ	1	Title III Immig	5/30/2019								244.00	NJTESOL Spring Conference 2019
A. Grill	3	Vestal, NY	2	SEF	5/2/19 & 5/3/19	117.88					60.00			Counselor Visit Days at Binghamton University
A. Grill	3	Dayton, OH	3	SEF	4/28/19 - 4/30/19	568.13					51.50			Miami Univ. / Univ. of Dayton Counselor Visit Program
S. Kaplan	1	New York, NY	3		5/13/19 - 5/15/19	105.25							650.00	Teacher's College Grade Two Phonics Institute

* Or as determined in accordance with board of education travel policy.

	Last Name	First Name	Teaching Position / Class	In/Out of District	Hours	Rate	2019 Salary
1	Anderson	Robert	Orchestra	In	95	\$48.00	\$4,560.00
2	Bass	Jamie	Backstage Pass/Let's Put on a Musical	In	95	\$48.00	\$4,560.00
3	Brooks	Steven	Broadcast Journalism/Digital Media	In	95	\$48.00	\$4,560.00
4	Bruss	Dave	Woodworking (Part-Time)	Out	50	\$48.00	\$2,400.00
5	Carder	Matthew	Climbing Adventures	In	95	\$48.00	\$4,560.00
6	Dooley	Ann	Woodworking	In	95	\$48.00	\$4,560.00
7	Ferry	Matt	Super Science	In	95	\$48.00	\$4,560.00
8	Field*	Dave	Training for Climbing	In	5	\$48.00	\$240.00
9	Fluharty	Jeff	Lego Movie Mania/Game Master	In	95	\$48.00	\$4,560.00
10	Gleason	Gleason	Band (Set-Up Only)	In	20	\$48.00	\$960.00
11	Hadley	Samantha	Super Science	In	95	\$48.00	\$4,560.00
12	Itriyeva	Irina	WORD! Writing	In	95	\$48.00	\$4,560.00
13	Justin Liss		Climbing Adventures	In	95	\$48.00	\$4,560.00
14	Kaczynski	Courtney	Cooking	In	95	\$48.00	\$4,560.00
15	Kelly	Alex	FLASH Jr. Lit Creations	In	95	\$48.00	\$4,560.00
16	King	Dan	Chorus/Keyboarding	In	95	\$48.00	\$4,560.00
17	Krietz	Kelsey	Band	Out	95	\$48.00	\$4,560.00
18	Langborgh	Janet	Sewing/Crocheting	In	95	\$48.00	\$4,560.00
19	Mallory	Aimee	Beading/Scrapbooking	In	95	\$48.00	\$4,560.00
20	Martin	Theresa	Hip Hop/Zumba	In	95	\$48.00	\$4,560.00
21	Mason	Lorie	UFC/Cooperative Games	In	95	\$48.00	\$4,560.00
22	McGowan	Brian	Orchestra	Out	95	\$48.00	\$4,560.00
23	Murphy	John	Robotics	In	95	\$48.00	\$4,560.00
24	Nimeth	Darlene	FLASH Jr. Art	Out	95	\$48.00	\$4,560.00
25	Pellegrino	James	Band	Out	95	\$48.00	\$4,560.00
26	Perkins	Matt	3D Printing	In	95	\$48.00	\$4,560.00
27	Perrone	Keri	Climbing Adventures	In	95	\$48.00	\$4,560.00
28	Plagge	Brian	Band	Out	95	\$48.00	\$4,560.00
29	Poole	MaryClare	Cooking	In	95	\$48.00	\$4,560.00
30	Povner	Anne	Acting/Let's Put on a Musical	In	95	\$48.00	\$4,560.00
31	Raven	Ashley	Backstage Pass/Let's Put on a Musical	In	95	\$48.00	\$4,560.00
32	Reynolds	Marissa	FLASH Jr. Sp.Ed. Aide & Float	In	95	\$48.00	\$4,560.00
33	Rondaef	Linea	Chorus/Keyboarding	Out	98	\$48.00	\$4,704.00
34	Sanson	Jessica	FLASH Jr. Lit Creations	In	95	\$48.00	\$4,560.00
35	Schauer	Kevin	Woodworking	In	95	\$48.00	\$4,560.00
36	Smith	Valerie	Imagine That/Imagineers	In	95	\$48.00	\$4,560.00
37	Solowy	Drew	UFC/Cooperative Games	In	95	\$48.00	\$4,560.00
38	Standing	Don	Photography	In	95	\$48.00	\$4,560.00
39	Valles	Carmela	Imagine That/Imagineers	In	95	\$48.00	\$4,560.00
40	Wright	Kelly	Art I & II	In	95	\$48.00	\$4,560.00
41	Zarabi	Rebecca	Digital Media/Ready Lights	In	95	\$48.00	\$4,560.00
42	Zhang	Xia	Chinese at Play	In	70	\$48.00	\$3,360.00
							\$180,384.00

*Not a FLASH Teacher - Training Climbing Teachers as per Mike Sandoz's recommendation

Sports Academy							
1	Burr	Laura	Sports Academy Volleyball	In	25	\$48.00	\$1,200.00
2	Fenska	Bruce	Sports Academy Basketball	In	25	\$48.00	\$1,200.00
3	Ferrante	Anthony	Sports Academy Soccer	In	25	\$48.00	\$1,200.00
4	Fogarty	Erin	Sports Academy Cheerleading	In	25	\$48.00	\$1,200.00
5	Killeen	Rachel	Sports Academy Softball	In	25	\$48.00	\$1,200.00
6	Lachman	Matt	Sports Academy Basketball	In	25	\$48.00	\$1,200.00
7	Mason	Lorie	Sports Academy Basketball	In	25	\$48.00	\$1,200.00
8	Schwarzebek	Jen	Sports Academy Field Hockey	In	25	\$48.00	\$1,200.00
	Laura Burr & Lorie Mason		Sports Academy Little All-Stars				
							\$9,600.00