

January 17, 2019

BOARD OF EDUCATION  
SUMMIT, NEW JERSEY

The Board of Education Meeting was held on Thursday, January 17, 2019 in the Summit High School Library/Media Center beginning at 7:00 PM. Those present: Ms. McCann, presiding, Mr. Bonner, Mr. Colón, Ms. Miller, Ms. Primack, Mr. Weinreich, and Ms. Wong.

Also present were Mr. Chang, Superintendent, Mr. Pepe, Assistant Superintendent/Board Secretary, Dr. Block, Director of Human Resources, Ms. McCann, Director of Education, Ms. Babis, Director of Special Services, and Ms. Cebula, Assistant Director of Education. There were 112 members of the public in attendance.

NOTICE OF CERTIFICATION

The following notice was presented:

Let the minutes reflect that adequate notice of this meeting has been provided in accordance with the regulations of the Open Public Meetings Act.

PRESENTATIONS

A. National Merit Scholars Presentation of Books to their Favorite Teachers

- William Alaric-Nilsen presented Gary Burns with *The Hitchhiker's Guide to the Galaxy*  
Daniella Alonso presented Bill O'Regan with *What Teachers Make*  
Abigail Brandt presented Irina Itriyeva with *I'd Rather Be Reading*  
Nick Clements presented John Kratch with *Presidents of Wa*  
Cooper Daley presented Elizabeth Berberich with *Brick History: A History of the World in Lego*  
Jane DiSibio presented Randy Wallock with *Educated*  
Deacon Donaldson presented Adam Leaman with *How Not To Be Wrong: The Power of Mathematical Thinking*  
Nicholas Hausman presented Neal Sharma with *The Pearl*  
Emily Kane presented Jeremy Morman with *The Pope of Physics: Enrico Fermi and the Birth of the Atomic Age*  
Andrew Kelser presented Dan Cummings with *Circe*  
Yulia Kuzniar presented Asha Von Liebttag with *Choucas*  
Gabby Lau presented Scott Petrillo with *Joyful*  
Kelsey Lee presented Steve Andrews with *Excess of Being*  
Sabrina Li presented Michael Magdalenski with *The Overstory*  
Sophie Li presented Andrea Laquerre with *Founding Myths: Stories that Hide Our Patriotic Past*  
Liz Liss presented Isaac Welsh with *Sapiens: A Brief History of Humankind*  
William Lusty presented Eric Fontes with *Algorithms to Live By: The Computer Science of Human Decisions*  
Samuel Malnati presented Peter Koppenaal with *The Joy of Pi*  
Alexander McDonald presented Corey Walsh with *My Early Life*  
Katie Monaghan presented Tom O'Dowd with *Water*  
Chloe Proshuto presented Monika Bartlett with *I Wish I Knew That*

Tessa Pulgar presented Christine Stelmach with *The Poisoner's Handbook: Murder and the Birth of Forensic Medicine in Jazz Age New York*

Will Stern presented David Howarth with *How to Behave Badly In Elizabethan England*

Filip Vizitiu presented Alex Bocchino with *Flowers for Algernon*

Not present:

Patrick Murray (who will honor teacher Stephen Rapp with *Year of Wonder*)

Henry Walsh (who will honor teacher Kyle Dattola with *Don't Put Me In, Coach*)

Marcos Canavosio

- B. 2019-2020 Budget Overview - June Chang & Louis Pepe
- Process and Budgetary Impacts
  - Savings and Efficiencies
  - Investments in Educational Program and Offerings

### PRESIDENT'S ANNOUNCEMENTS

President McCann spoke about the following:

- Reminder that Monday, January 21 is a day off to celebrate Martin Luther King Jr.'s Birthday
- Friday, February 1st is a single session for all grades – professional development for staff
- Coffee with Superintendent Chang and President McCann will be held Saturday, February 2nd at 9:00 in the Lincoln-Hubbard Library – all are invited to attend
- Community outreach events/guidance events/music & athletic highlights in all district schools
- Summit basketball teams hosted The Coach Tierney Memorial Holiday Tournament at Summit H.S. – money was raised to be used for two scholarships in Pete's name
- FLASH registration now going on

### SUPERINTENDENT'S REPORT

Mr. Chang spoke about the following:

- Update on the swastikas found in the schools
- Events at all district schools

Ms. Miller moved the following under Superintendent's Report:

- A. Approval to affirm the Superintendent's decision following receipt of reports of Harassment, Intimidation and Bullying:

11/13/18 - 118

11/14/18 - 119

- B. Approval to review the following reports of Harassment, Intimidation and Bullying:

11/28/18 - 120

12/14/18 - 121

- C. Suspensions

Summit High School

<u>Date</u>	<u>State ID#</u>	<u>Days Suspended</u>
12/07/2018	1610465357	4
12/19/2018	8320041339	1

Lawton C. Johnson Summit Middle School

<u>Date</u>	<u>State ID#</u>	<u>Days Suspended</u>
12/04/2018	1506783342	1
12/13/2018	1315806978	1 in-school
12/14/2018	2742761807	1 in-school
12/17/2018	1408963940	1 in-school
12/19/2018	1315806978	2
12/21/2018	8249601949	1 in-school

Seconded by Ms. Wong. The roll was called and all present voted “Aye.” The motion was declared adopted.

COMMITTEE REPORTS

- A. Education Committee – Ms. Primack reported on the following: full-day kindergarten update; Donna Gallo, LCJSMS Principal, presented culture and climate survey given at LCJSMS; new cycle course offerings
- B. Operations Committee – Mr. Bonner reported on the following: budget process; SHS turf field replacement; most topics covered in tonight’s budget presentation
- C. Policy Committee – Ms. Wong reported on the following: review of communications policies
- D. Communications Committee – Ms. Miller reported on the following: framed the district overview – beginning to work on the “who we are” statement; series of mini-docs within our website
- E. Negotiations Committee - No report
- F. Liaison Reports – No report

PUBLIC DISCUSSION

Mr. Getzendanner read a statement regarding “universal” full-day kindergarten and why the current “optional” approach is the right compromise.

Ms. Brennan thanked the board for their consideration of FDK and went on to contest the lottery system.

Ms. Freeman expressed her opposition of FDK and the absence of any empirical data supporting the need.

Ms. Wilson asked a questions regarding the cost of FDK. Mr. Pepe responded.

Former Board of Education member Mr. Freeman pointed out that initial discussions of FDK centered on academic measures which are not currently substantiated, and no longer seems to be an issue. He also made points regarding state issues on unfunded pensions and that high taxes in N.J. are causing individuals to leave the state.

Former Board of Education member Ms. Colbert stated that testing data and scores were only one issue of the FDK criteria discussed.

Mr. Spire stated that the budget process should be rigorous and transparent. Mr. Pepe responded.

Ms. Costa asked if all new programs presented were put through the level of scrutiny that FDK has. Mr. Chang, Mr. Pepe, and Ms. McCann responded.

#### APPROVAL OF BOARD MINUTES

Mr. Weinreich moved approval of the following item under Approval of Board Minutes:

- A. Approval of the minutes of the following meetings:
  1. December 13, 2018 Regular Meeting

Seconded by Ms. Miller. The roll was called and all present voted “Aye.” The motion was declared adopted.

#### SCHOOL BOARD OPERATION

Ms. Primack moved approval of the following items under School Board Operation:

- A. Approval of travel for staff members (as per attached)
- B. Approval of donation from Jill LaZare in memory of her daughter, Brooke LaZare (SHS Class of 2006) in the amount of \$10,000 to be added to the student activities fund for the purpose of providing opportunities for students with financial need
- C. Approval of donation to the Summit H.S. soccer program from Patrick Nicholson, 179 Colonial Road, Summit, NJ in the amount of \$5,000
- D. Approval of the following Gottesman Family Foundation Parenting Institute expenditures:
  1. The Latino Family Literacy Program Brayton School supplies reimbursement for Patricia Fontan in the amount of \$168.54
  2. The Latino Family Literacy Program Brayton School supplies reimbursement for Susan Harden in the amount of \$81.69
- E. Approval of the following School Bus Emergency Evacuation Drill Reports conducted as follows:
  - November 20, 2018 – 9:00am – Jefferson Primary Center parking lot - Bus Route 14, as supervised by Pamela Southard
  - December 5, 2018 – 7:20am and 8:20am – In front parking lot of LCJ Summit Middle School - Bus Route 16, as supervised by Christine Lijoi
  - December 12, 2018 – 8:30am – In front of Summit High School - Bus Route 16, as supervised by Stacy Grimaldi
  - December 13, 2018 – 3:00pm – In back of Washington School at Butler Parkway - Bus Route E-1011 with K&S Transportation, as supervised by Lauren Banker
  - December 18, 2018 – 9:00am – in front of Jefferson Elementary School – Bus Route 14, as supervised by Dr. Joseph Cordero

- F. Approval of Settlement Agreement between Summit Board of Education and parents of student #3916217502 as per attorney recommendation
- G. BE IT RESOLVED that upon the recommendation of the Business Administrator, Security Benefit is added to the list of approved tax sheltered annuity companies in accordance with the district's agreement with OMNI Financial Group as third party administrators, open for enrollment to any Summit Board of Education employee for the 2018-2019 school year
- H. Approval of donation from The Barbara & Harold Gottesman Family Foundation, % Edison Investment Advisors, LLC, 26 Main Street, Suite 103, Chatham, NJ 07928 in the amount of \$10,000 to apply to the Immigrant Student Scholarship Fund and Literacy Program
- I. Approval of the following Gottesman Family Foundation Parenting Institute expenditures:
  - 1. The Latino Family Literacy Program Adult Advanced ESL supplies reimbursement for Anna M. Gomez in the amount of \$49.90
  - 2. Summit Board of Education reimbursement for Pomptonian charges for Latino Literacy Celebrations at the Summit Middle School on 12/13/18 and Brayton Elementary on 12/14/18 totaling \$517.75
- J. Approval to submit amendment to FY2019 IDEA Preschool and Basic to include FY2018 carryover
- K. Approval to submit amendment to FY2019 ESSA to include FY2018 carryover
- L. WHEREAS, pursuant to N.J.A.C. 6A:23A-7.3, a board of education must establish a maximum dollar limit for travel expenditure, as defined in J.J.A.C. 6A:23A-7.1 et seq., and  
  
BE IT RESOLVED, that the Summit Board of Education approves establishing the maximum expenditure for the 2019-2020 school year, not to exceed \$1,500.00 for regular business travel, pursuant to Policy #6471, and  
  
BE IT RESOLVED, that the Summit Board of Education approves establishing a maximum travel expenditure amount of \$199,000 for the 2019-2020 school year. The maximum travel expenditure amount for the 2018-2019 school year is \$99,000.00, of which \$40,450.73 has been spent and \$32,708.24 is encumbered to date.
- M. BE IT RESOLVED, that the Summit Board of Education approves establishing a *revised* maximum travel expenditure amount of \$199,000 for the 2018-2019 school year
- N. Approval of the following overnight and/or out-of-state field trips:
  - 1. April 3, 2019 for 11 students and 3 chaperones from Washington Elementary School to attend the Bronx Zoo, Bronx, New York, with a focus on animals in their habitats.
  - 2. February 1-3, 2019 for 4 students and 1 chaperone from Summit High School - Speech and Debate Team to Pennsbury High School, Fairless, PA, with a focus on

going to the Tournament of Champions

- O. Approval of contract with Delta-T Group, Inc., 950 Haverford Road, Suite 200, Bryn Mawr, PA 19010 to provide home instruction, as needed, during the 2018-2019 school year at a cost of \$40/hour
- P. Approval of joint project between Summit Performing Arts Resource Committee (SPARC) and Summit Music Parents Association (SMPA) to contract with RBK Wood Gallery, 30 Paulson Avenue, Ridgefield Park, NJ 07660 in the amount of \$20,000 for construction and renovation of existing and new display cases at Summit High School located outside the auditorium. Project to be completed by February 15, 2019. All funding from donations provided through both groups and paid directly to the contractor.  
  
NOTE: Plans and drawings have been reviewed and approved by district architects, EI Associates, as well as Facilities Director
- Q. Approval of agreement with Educational Services Commission of New Jersey, 1660 Stelton Road, Piscataway, NJ to provide home instruction, as needed, during the 2018-2019 school year at a cost of \$48/hour
- R. Approval to accept a donation from the Summit Sailing Foundation, Inc. in the amount of \$3,418.52 to fund the 2018 Summit H.S. Sailing team

Motion was seconded by Mr. Weinreich. The roll was called and all present voted “Aye.” The motion was declared adopted.

#### PERSONNEL

Ms. Wong moved approval of the following items under Personnel:

- A. Approval to appoint the following new staff, pending criminal history review, background checks as required by law, and ability to obtain appropriate NJ certification:
  - 1. Kate Harvey, Behavior Analyst, District, effective March 8, 2019 or sooner, MA-Step-10, \$67,996 + \$850 for BCBA (prorated), for the 2018-2019 school year
- B. Approval to appoint the following substitute teachers, pending criminal history review, background checks as required by law, and ability to obtain NJ substitute teacher credentials:
  - 1. Ian Foster, \$100/day, effective January 18, 2019
  - 2. James Sammartino, \$100/day, effective January 18, 2019
  - 3. Kathy Branchflower, \$100/day, effective January 18, 2019
- C. Approval of the following Change of Assignment:
  - 1. Robin Cornelison, from Long-Term Aide Substitute, Franklin Elementary School, to Inclusion Aide, Franklin Elementary School, Aide-Step-1, \$33,956 (prorated), effective February 1, 2019, for the remainder of the 2018-2019 school year
  - 2. Eve Justus, from Lunch Aide/Phone Coverage, Franklin Elementary School, to Long-Term Aide Substitute, Franklin Elementary School, Aide-Step-1, \$33,956

- (prorated), effective February 1, 2019, for the remainder of the 2018-2019 school year
3. Rachele Angebrandt, from Inclusion Aide, Jefferson Elementary School, to Grade 2 Teacher, Jefferson Elementary School, BA-Step-1, \$55,886 (prorated), effective January 18, 2019 for the 2018-2019 school year
- D. Approval to appoint the following support staff, pending criminal history review and background checks as required by law:
1. Elizabeth Gallagher, Lunch Aide/Phone Coverage, Franklin Elementary School, \$16.58/hour, effective February 1, 2019, for the remainder of the 2018-2019 school year, and will continue to be paid \$38/hour for lunch duty
- E. Approval of the following Aide staff to shadow a student during the Summit High School Unified Basketball practices and games at their hourly rate, up to 25 total hours, (funded by an IDEA grant), effective January 3, 2019 through February 28, 2019
1. Justin Rodriguez - \$24.61/hour
  2. Noel Brooks - \$25.96/hour
- F. Approval to accept the resignation of the following staff:
1. Steffany Baptiste-Bosco, Special Education Teacher, Lawton C. Johnson Summit Middle School, effective February 12, 2019, or sooner should a replacement be found
  2. Carrie Pedersen, Grade 2 Teacher, Jefferson Elementary School, effective January 18, 2019
  3. Melanie Lemme, K-2-LLD Teacher, Jefferson Primary Center, effective February 15, 2019
- G. Approval to accept the resignation for the purpose of retirement of the following staff:
1. Kathy Caffrey, Secretary, Lawton C. Johnson Summit Middle School, effective July 1, 2019
- H. Approval of maternity/family leave for the following staff:
1. Allison Ahearn, Resource Room Teacher, Lincoln-Hubbard Elementary School, unpaid leave, effective August 30, 2018 through December 3, 2018 and unpaid/childcare leave, effective December 4, 2018 through May 24, 2019 (adjusted from the May 10, 2018 and October 18, 2018 agenda)
  2. Ashley Yospin, Art Teacher, Jefferson Elementary School and Lincoln-Hubbard Elementary School, paid leave effective May 29, 2019 through June 25, 2019 and unpaid leave effective August 28, 2019 through November 27, 2019
  3. Chelsea Jordan, Special Education Teacher, Lincoln-Hubbard Elementary School, paid leave effective April 22, 2019 through June 17, 2019 and unpaid leave effective June 18, 2019 through June 30, 2019
- I. Approval to pay John Sturm, Retired Custodian, Summit High School, for 12.5 vacation days at \$348.10 = \$4,351.25
- J. Approval to pay the following Jefferson Primary Center staff members for Family Math Night, at the curriculum rate of \$48/hour, up to 5 hours each, funded by Title I, accounts 20-231-100-100-12 and 20-232-100-100-12 (adjusted from the December 13, 2018 agenda):
1. Jackie Arturi

2. Megan Calkins
  3. Natalie Vince
  4. Kara Saley
  5. Andrea Rivera
- K. Approval of the following 2018-2019 salary adjustments due to advanced degrees earned, for the following staff members, effective February 1, 2019:
1. Lauren Wells - MA-Step-5
  2. William R. Rohrbach, MA+30-Step-7, plus an additional \$850 for Advanced Degree
  3. Daniel King - MA-Step-6
  4. Ilanit Kaplan - MA+30-Step-8
  5. Kelly Wright - MA-Step-7
  6. Meghan Nelson - MA+30-Step-9
  7. Lauren Ettinger - BA+15-Step-3
- L. Approval to extend Kenneth Strickland, Long-Term Substitute, Summit High School, through the 2018-2019 school year, no change in salary, (adjusted from the November 15, 2018 agenda)
- M. Approval of Alison Gorman, up to 50 hours at the curriculum rate of \$48/hour for Washington After-School Workshop Program, funded by Title I Carryover, 20-232-100-100-09
- N. Approval of Ilanit Kaplan, up to 50 hours at the curriculum rate of \$48/hour for Jefferson School ESL Homework Help, funded by Title III Carryover, 20-244-100-100-07
- O. Approval of Ilanit Kaplan, up to 6 hours at the curriculum rate of \$48/hour for Jefferson School Hispanic Family Literacy Night, funded by Title III Carryover, 20-244-100-100-07

Motion was seconded by Ms. Primack. The roll was called and all present voted “Aye.” The motion was declared adopted.

### POLICIES

Ms. Primack moved the following items under Policies:

#### Second Reading

P2650 Live Animals in School (Revised) (M)

P5530 Substance Abuse Students (Revised) (M)

Motion was seconded by Ms. Miller. The roll was called and all present voted “Aye.” The motion was declared adopted.

### FINANCE

Ms. Wong moved the following items under Finance:



Upon the recommendation of the Business Administrator to the Superintendent:

A. Approval of the January Bills List as listed below:

1.	Regular Bills	Fund 10	\$ 881,916.02
2.	Special Revenue	Fund 20	\$ 109,447.54
3.	Capital Projects	Fund 30	\$ - 0 -
4.	Enterprise Fund	Fund 60	\$ - 0 -
	Sub Total All Funds		\$ 991,363.56
5.	Food Service	Fund 61	\$ 174,920.42
	Total All Bills		\$1,166,283.98

B. Approval of the monthly payroll for December 2018 - \$4,687,775.05

C. Approval of budget adjustments and line item transfers for November 2018

D. Approval of Secretary and Treasurer's reports for November 2018

E. Monthly Budgetary Line Item Status Certification:

Resolved, that the Board Secretary for the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10 (c) 3, as of November 2018 that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23A-16.10(a); and

Further Be It Resolved, that the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10(c) 4 that after review of the board secretary's and treasurer's monthly financial reports and the advice of district officials, we have no reason to doubt that no major account or fund has been over-expended in violation of NJAC 6A:23A-16.10 (b).

Motion was seconded by Mr. Weinreich. The roll was called and all present voted "Aye." The motion was declared adopted.

#### ADJOURNMENT

Motion by Mr. Bonner, seconded by Ms. Primack, and carried to adjourn the meeting at 9:17 PM.

Respectfully submitted,

  
Secretary