The annual Reorganization/Regular Meeting was held on Thursday, May 9, 2019, in Summit High School Library/Media Center beginning at 7:00 PM. Those present: Mr. Bonner, Mr. Colón, Ms. McCann, Ms. Miller, Ms. Primack, and Ms. Wong. Mr. Weinreich arrived at 7:10 PM.

Also present were Mr. Chang, Superintendent, Mr. Pepe, Assistant Superintendent/Board Secretary, Dr. Block, Director of Human Resources, Ms. McCann, Director of Education, Ms. Cebula, Assistant Director of Education, Ms. Babis, Director of Special Education Services, and Ms. Sarno, Assistant Business Administrator. There were 23 members of the public in attendance.

NOTICE OF CERTIFICATION

The following notice was presented:

Let the minutes reflect that adequate notice of this meeting has been provided in accordance with the regulations of the Open Public Meetings Act.

ADMINISTRATION OF OATH

Assistant Superintendent/Board Secretary Louis J. Pepe administered the oath of office to Chris Bonner and Vanessa Primack, re-appointment Board members.

ELECTION OF PRESIDENT

Mr. Pepe asked for nominations for Board President.

Mr. Bonner moved approval of Vanessa Primack as Board President. Motion seconded by Mr. Colón. The roll was called and all present voted “Aye.” The motion was declared adopted.

ELECTION OF VICE PRESIDENT

Mr. Pepe asked for nominations for Board Vice President.

Ms. Primack moved approval of Donna Miller as Board Vice President. Motion seconded by Ms. Wong. The roll was called and all present voted “Aye.” The motion was declared adopted.

OUTGOING PRESIDENT’S COMMENTS – DEBRA McCANN

“Good evening and thank you for coming. First, thank you to the Board for allowing me the privilege to serve as President this past year.

Last Spring, in my initial President’s speech, I discussed some things I wanted to accomplish as President this year, first and foremost to:

• Lead the board in setting our annual goals
• Lead the board through our committee process and public meetings, to ensure that the Board is supporting the administration in carrying out those goals.
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- And lastly, lead the board in ensuring that we are reviewing, analyzing and assessing our performance against these goals.

I am extremely pleased that even with the many other issues that arose this year, this was all accomplished. The goals set by the Board and Administration were:

- To improve the math proficiency of our grade 2-8 (and High School Algebra I) students based on IXL data
- Increase opportunities for our K-12 students to pursue their curiosities and interests around the subjects of Science, Technology, Engineering, Arts (Design) and Math, also known as STEAM
- And to begin the process of measuring and improving the school climate at our middle school, to provide the basis for students to acquire a love for learning and achieve academic success.

All three of these goals are important for the success of our students, and I am proud of the work the Board, Administration, Principals, teachers and students have done to achieve them. You will hear more details on the results at the June or July meeting.

In addition to the Board goals, I hoped to achieve a few additional things in my year as President:

- One was to continue to work towards a fixed set of educational data, a dashboard, that could be reviewed on a periodic basis by the Education Committee, Board and in some cases, the community, allowing us to more easily see year-over-year progress in specific areas.
  - We made a lot of progress this year, getting new and improved data analysis in new formats from the work the Administration is doing with Project 77. I believe we are now just one more step from completing this dashboard, which I hope this year’s Ed Committee can make happen.
- Regarding the significant Full Day Kindergarten decision which I knew would be part of the budget process, my goal, as stated in my June President’s speech, was for the Board to:
  - First, continue its focus on long-term sustainability, and optimize spend for all 4,000 students in our K-12 program. Unfortunately I don’t believe this was accomplished within the proposed budget, which is why I voted “no”.
  - But my other goal around FDK was that through these difficult conversations, the Board and community would maintain the respectful discourse which we have come to expect in Summit. And I am proud that for the most part, this was accomplished.
- Another goal of mine was and is to be an advocate for the continuation of Board traditions that I believe are integral to the fabric of Summit and the success of our schools. This includes the collegial environment already mentioned, but also the tradition of an independent Board, free of politics.
  - This is a growing concern of mine......especially when I see political candidates campaigning on school programming decisions that are not in their purview, implying that they have influence over the seven people sitting on this Board...who in reality are independently making decisions on what’s best for our students.
  - This could be a slippery slope.
  - I strongly urge the Board, administration and community to continue, as I know they already to, to take this very seriously and ensure that these blurring lines be made much more clear.
As President, I had additional goals around HOW we would operate as a Board, which I believe we achieved.

This year, we dealt with some very difficult and emotional topics, including symbols and words of hate within our schools, class size, FDK, school calendar etc.

It’s no surprise that these emotional topics generated large crowds, hundreds of emails, lots of Facebook chatter and lots of conversations in the aisles of supermarkets and on the sidelines of sporting events.

My goal as President was to begin meetings or conversations by laying out the background and process of whatever topic we were discussing, and then to listen, listen, listen! Which we did!

And although as a Board, we can’t always respond in certain forums, or change direction on a dime, I hope we were able to assure the community that we heard their concerns and we considered all feedback.

Throughout the year, we surely made some mistakes, but we were constantly “hind-sighting” (as Donna Miller says), and learning from them. Nobody is tougher on us than we are on ourselves. And I can assure you that I, the rest of the Board, and this Administration have learned so much from this year, that next year we may actually be perfect!

I hope some of the community members will also reflect on this year, as we had some parents who caused me to have to caveat my statement above by saying conversations were “for the most part” respectful. For example:

- One young mother, rather than listening and possibly learning from a parent who had already raised 4 kids, said that the older mother was “aging out” and her opinion really didn’t matter anymore
- Several parents at the March meeting completely ignored the rule of order of our meeting and shouted at us from their seats...something I had never seen in my 5 years.
- And I won’t even begin to describe some of the Facebook comments we saw.

I completely understand that we can all get emotional, particularly when it comes to our children. And for this reason, I always give people the benefit of the doubt. But I hope the benefit of the doubt can work both ways, and that people handle these situations with more respect going forward. If not, I have serious concerns about the ability of the Mayor to get people to serve on this Board in the future which could be a detriment to our district going forward.

Throughout the year, I also continued what has always been a big priority for me, attending many forums and events throughout the district to learn what is happening in the various schools, and hear from as many parents as I can.

Because as I said in my June speech, taking the time to get out there and listen is SO critical! Because the work we do and the success of our students isn’t just about academics. These students represent the hopes and dreams of their parents. And so we need to listen to as many as we can...to get as complete a picture as we can.

And we need to inform as much as we can, which I did through my monthly President’s Letter, and monthly Board of Ed coffees...both critical for two-way listening.

I personally am very proud of what I accomplished this past year, knowing that everything I did was always based on what I thought was best for the 4,000 students of this district. Without question.
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Now I would like to move onto the most important and meaningful part of my speech, where I say Thank you!!! As none of this would be possible without help from many, many people!

• First and most importantly...thank you to my family!
  o To Erin, my amazing husband, who definitely picked up the slack at home as I attended meetings, and many events, and as I did Board work on weekends and in the evenings. And for listening and supporting. I could never have done this without you. So thank you!
  o To my three kids, Caroline, Ryan and Kate, with whom I missed many hours of talking, playing, homework help, sporting events and cooking proper dinners. I look forward to making it up to you!
    * Thank you in particular to my 14-year old Caroline, who is extremely wise for her age, and gave me lots of advice on many occasions. I think she might officially be smarter than I am at this point.
  o To my parents who spent lots of(201,923),(973,991)(3,837),(995,992) of time serving as a valuable sounding board, giving me great advice, and proofreading some of my speeches and letters - a good reminder to all of us that parenting does not end when the kids leave for college (which for me was 30 years ago).
  o To my sisters who also listened, gave advice, and picked up the slack on the planning of family parties when I was too busy, and who haven’t received birthday or thank you cards for the past 5 years...but still love me!
  o To my in-laws who are teachers, and would give me their unique perspectives on their amazing profession
• To my amazing friends who helped with carpooling and babysitting, and who would occasionally send me random texts saying, “keep up the good work”, or “don’t worry about what people are saying about you on Facebook”, or quotes from Theodore Roosevelt such as, “it is not the critic who counts; not the man who points out how the strong man stumbles, or where the doer of deeds could have done them better. The credit belongs to the man who is actually in the arena”. I could not have survived this past year without these friends! I look forward to having more time to spend with them!
• Thanks to the six other board members for your work and commitment to the Board and the District. I know you all care a lot about the District and will work hard to carry its traditions forward and continue the excellence of our Schools.
• Thanks to former board members who continue to support the district in a variety of ways
• Thanks to the Administration. Summit has an incredible administration.
  o We have a superintendent who strives for excellence and remains focused on student achievement. He works amazingly hard for this district and has been a great partner. I thank him.
  o We have an incredible Cabinet. Lou, Matt, Jenn, Michelle and Doreen. You are all amazing! Thank you for everything you do!
  o Mia and Kathy, and the rest of the Administrative staff - thank you!
  o Thanks to the Principals and Assistant Principals who are always so gracious when I visit their schools or see them around town, and are all SO dedicated to the students of our district.
• Thanks to the Supervisors, teachers and all other staff who push themselves to improve – always striving for the best for our students. Thank you!!!
• To community members, some who I know and some I have never even met, who would stop me on the street or send me an email to say “thanks for your work on the Board!” Or even
those who say, “here is what is not working, and here is an idea for how to fix it.” Thank you for taking the time to do this!

- Community organizations who work to support the Schools such as the Interfaith Council, Shaping Summit Together, S4A and others. Too many to mention. We are thankful to have you.
- The city elected officials and organization, such as the Police, who serve as great partners to the Schools.
- Thanks to the parents and students who are the ultimate customers of all of the work that we do!
  - The parents who volunteer as coaches or with the PTO, SPARCC, SEF, Boosters, Music Parents, and everything else that makes this all work!
  - The parents who email us or come to meetings! You are what makes the schools better! Everything we do is for your children and your families, and these are YOUR schools! So please, continue to let us know what is working and what is not! We truly want to hear from you!
  - Anybody else I may have missed (sorry!)
  - And most importantly….thanks to the students! There are a lot of people working so hard to give you many opportunities for success. And it is so rewarding to travel around the district and see you taking advantage of these opportunities…and succeeding in so many ways! Not just in the classroom, but on the sports fields, on the stage, filming our meetings and demonstrating your kindness and generosity to those in need. Because in the end….this is why we do what we do…and I am honored to have been a part of it.

Thank you.”

NEW PRESIDENT’S ADDRESS – VANESSA PRIMACK

“Thank you to my fellow board members for appointing me as President for the upcoming year. My thanks to Mayor Radest for reappointing me to a second term. I am truly honored and humbled to serve the Summit Community in this role.

I know that my husband believes that I should thank him, and I should, but perhaps not for the reasons he believes. No offense, you don’t offer as much logistical help as you think. Thank you for being my rock, my sounding board, and for always believing in me, especially in those moments of personal doubt.

As to the logistics of making this happen - many thanks to my parents, who are here, and to the wonderful group of Summit moms without whom I could not serve on the Board of Education. You help me in so many ways, and it would take too long to enumerate them all. Please know that I am grateful.

To my children’s teachers and building secretaries- thank you for graciously handling the missing snacks and water bottles, the mixed-up lunches and last minute emails and phone calls. That would all probably happen without my being on the Board of Education.

To June Chang. I have learned so much from you these past three years and I look forward to our journey this coming year. I have deep respect for your talent, your insight into the delicate balance between academic achievement and social/emotional skills that must be constantly sought and evaluated, and your willingness to re-evaluate. You understand what is taking place not only in the
world of education today, but where Summit must work towards, to enable the district’s amazing
students to be ready for the challenges that await them outside of our 9 buildings.

Finally, a special acknowledgment and thank you must go to my children. My three best reasons to
be here, Alexis, Susannah and Lauren. You make every day worth it. You put up with a lot from me,
and I hope that, in some small way, in this role, I am contributing positively to your present and
future. My journey on the board of education was originally motivated by you three, and quickly
turned into a passion to support the over 4000 students the District serves.

Today is a day to look forward as the Board of Education starts planning the Governance and
oversight portion of the upcoming year for our wonderful 4000 plus students. This began my
thinking about the meaningful and complex process involved in planning for a school year. Any
school year.

To get ready for students to come through the doors of a school building takes many people, and
happens at many levels. Some have special certifications to be in the front of a classroom, to lead a
content area, or a school building. Some may not have a certification, but do have a passion to
support education in so many essential ways - within classrooms, in school offices, in building
maintenance and custodial services. Some are parents and family members, working in partnership
with those inside the school buildings to care for the most precious people in the world.

There are different roles, different lenses, different skills. But one factor is constant among everyone
engaged in this work - we are all educators, in the service of one shared goal - to provide the best to
our children in the Summit Public Schools.

When we work together with respect, a collaborative spirit, and a shared commitment to open, honest
discourse and problem solving, we are truly united and positioned to best serve our common purpose.
Together, as educators, we will work throughout the coming year, in our different roles, to carry out
the many well-crafted plans, born of hard work, that were made prior to that official first day of
school. Together, we will celebrate our shared goal, as we celebrate our students’ achievements. I
look forward to celebrating with you all.

Thank you.”

REORGANIZATION APPOINTMENTS AND DESIGNATIONS

Mr. Bonner moved the following under Reorganization Appointments and Designations:

A. Approval of the following Board of Education Committees for 2019-2020:

<table>
<thead>
<tr>
<th>Education</th>
<th>Operations</th>
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</thead>
<tbody>
<tr>
<td>Donna Miller*</td>
<td>Chris Bonner*</td>
</tr>
<tr>
<td>Peggy Wong</td>
<td>Donna Miller</td>
</tr>
<tr>
<td>Michael Colón</td>
<td>Josh Weinreich</td>
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<tr>
<td>Chris Bonner, Alt.</td>
<td>Vanessa Primack, Alt.</td>
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<table>
<thead>
<tr>
<th>Negotiations</th>
<th>Policy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vanessa Primack*</td>
<td>Michael Colón*</td>
</tr>
<tr>
<td>Debra McCann</td>
<td>Chris Bonner</td>
</tr>
</tbody>
</table>
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Josh Weinreich  Vanessa Primack
Donna Miller, Alt.  Debra McCann, Alt.

Communications
Peggy Wong*
Debra McCann
Donna Miller
Michael Colón, Alt.

*Committee Chair

Liaison Assignments
Community Liaisons – Josh Weinreich & Peggy Wong
Garden State Coalition – Vanessa Primack
SEF Board – Michael Colón
Union County Ed Services Commission – Peggy Wong
Board of School Estimate – Vanessa Primack & Chris Bonner
NJ School Boards Delegate – Vanessa Primack
Union County School Boards Delegate – Chris Bonner
PTO Executive Board – Vanessa Primack

PRESENTATIONS

1. Summit Educational Foundation - Spring 2018 Grants

Mr. Weinreich moved the following:

Approval to accept the Summit Educational Foundation Spring 2019 Grants in the amount of $605,975

Motion seconded by Ms. Wong. The roll was called and all voted “Aye.” The motion was declared adopted.

PRESIDENT’S ANNOUNCEMENTS

“Thank you for coming tonight. It’s a great day to be a Hilltopper!

I am excited to share that we, the board members, are taking advantage of all of us being together again to try a new planning format. Traditionally over the summer months we hold a board retreat where we discuss educational priorities, reestablish governance parameters and set the goals for the upcoming school year.

This year we are breaking the retreat into two parts. The first session will focus on governance and is scheduled for June 4. We will discuss roles, board norms and expectations. Our second session will focus on establishing priorities and goals, and will take place on July 9.

Together with my fellow board members, I look forward to sharing our outcomes from Part 1 at our next meeting, scheduled for June 13, 7p.m., reception at 6:30 p.m.
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I hope you will come not only to hear our update, but also to join in the celebration as the district honors this year’s retirees. We all look forward to expressing our deep gratitude for their wonderful service to our students and district. The district will also be honoring the educators selected as Union County Teachers of the Year. It is sure to be a memorable evening.

With that, I will turn things over to our district’s leader, Mr. Chang. “

SUPERINTENDENT’S REPORT

Mr. Chang spoke about the following:

- Exciting happenings throughout the schools
- H.S. Sports highlights

The Board took a 15-minute recess at this time.

REORGANIZATION APPOINTMENTS AND DESIGNATIONS (continued)

B. Approval of Reorganization Appointments and Designations

Board Secretary - Louis J. Pepe, RSBA
Custodian of Records - Louis J. Pepe, RSBA
Public Agency Compliance Officer - Louis J. Pepe, RSBA
Emergency Management Officer - Louis J. Pepe, RSBA
School Safety Specialist - Louis J. Pepe, RSBA
Treasurer of School Moneys - Marge Gerba
Medical Inspector - Dr. Amy Gruber, Overlook Family Practice
Attendance Officer - Donna Gallo
Affirmative Action Officer – Matthew Block
ADA/504 Compliance Officer - Director of Special Education Services
Homeless Liaison – Director of Special Education Services
Asbestos Hazard Emergency Response Act - Karl & Associates/Angelo Palumbo
Right To Know/IAQ/IPM - Angelo Palumbo
OSHA/AHERA/Lockout/Tagout - Angelo Palumbo
Substance Abuse Coordinator – Amy Herber
Safety & Health Designee - Monica Cattano
Title IX Coordinator -- Matthew Block
Technology Director - Douglas Orr
Data Coordinator - Alan Sipes

C. Approval to appoint the newly-elected board president, Vanessa Primack, and newly appointed chair of the Operations Committee, Chris Bonner, as Board of School Estimate members to complete the 2019 calendar year, effective May 9, 2019

D. Board Policies

BE IT RESOLVED that the written By-Laws, Board Policies, Regulations, and Job Descriptions previously and duly adopted contained in the Board of Education Policy Book are hereby adopted by the Board and shall govern all actions and business to come before this Board
F. District-wide Curriculum, Textbooks & School Programs

BE IT RESOLVED that the Summit Board of Education approves all existing curriculum, textbooks and school programs adopted to this date, which shall remain in effect. The Board may adjust the curriculum as the school year progresses.

F. Approval of appointment of Louis J. Pepe as Qualified Purchasing Agent, and Establishment of Bidding Threshold resolution (attached)


BE IT RESOLVED that the Business Office Purchasing Manual and Standard Operating Procedures Manual previously and duly adopted by the Board shall govern all purchases and procedures that fall under the responsibility of the School Business Administrator.

H. Approval of re-adoption of Safety & Security Emergency Operating Plans

I. Approval of appointment of Louis J. Pepe as Fund Commissioner to the Diploma Joint Insurance Fund, and Kathy Sarno, Alternate

J. Approval of reappointment of Brown & Brown Benefit Advisors as “Broker of Record for Health Benefits” for the 2019-2020 school year

K. Approval of reappointment of Willis, LLC, as “Broker of Record for Property Casualty” for the 2019-2020 school year

L. Approval of reappointment of Lerch, Vinci & Higgins, LLP as district auditors for the 2019-2020 school year, and they are hereby authorized to carry out the 2018-2019 Comprehensive Annual Financial Review (CAFR) for the district

M. Approval of Legal Services Agreement with Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC, for the 2019-2020 school year

N. Approval of reappointment of Porzio, Bromberg & Newman, P.C., as district board attorneys for the 2019-2020 school year

O. Approval of reappointment of John B. Comegno II, Esquire, Comegno Law Group, P.C., 521 Pleasant Valley Avenue, Moorestown, New Jersey 08057 as Special Counsel for the 2019-2020 school year

P. Approval of reappointment of EI Associates, Inc., as district board “Architects of Record” for the 2019-2020 school year

Q. Approval of reappointment of OMNI Financial Group, Inc. to serve as third party administrator (TPA) for the district’s 403(b) and 457(b) plans for the 2019-2020 school year
R. Bank Depositories

BE IT RESOLVED, that the Board of Education of the City of Summit approve the following banks to act as a depository for public funds, and that all checks, drafts or other orders for payment or withdrawal of money from said account be signed by the person holding the appropriate title as listed below:

<table>
<thead>
<tr>
<th>ACCOUNT</th>
<th>BANK</th>
<th>SIGNATORIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Account</td>
<td>Investors Bank</td>
<td>Board Pres./Board Sec./Treas. School Money</td>
</tr>
<tr>
<td>Benefits - Main Acct. (Aetna)</td>
<td>Investors Bank</td>
<td>Deposit Only</td>
</tr>
<tr>
<td>Benefits - Aetna Reserve</td>
<td>Investors Bank</td>
<td>Deposit Only</td>
</tr>
<tr>
<td>Benefits - FSA Account</td>
<td>Investors Bank</td>
<td>Deposit Only</td>
</tr>
<tr>
<td>Payroll</td>
<td>Investors Bank</td>
<td>Board Secretary/Treas. School Money</td>
</tr>
<tr>
<td>Critchfield Scholarship</td>
<td>Investors Bank</td>
<td>Board President/Board Secretary</td>
</tr>
<tr>
<td>Gottesman Family Foundation Scholarship</td>
<td>Investors Bank</td>
<td>Board President/Board Secretary</td>
</tr>
<tr>
<td>Mamie Louise Reynolds McGeorge Scholarship Fund</td>
<td>Investors Bank</td>
<td>Board President/Board Secretary</td>
</tr>
</tbody>
</table>

S. Establishment of Procedure for Signing of Checks

WHEREAS, the Summit Board of Education desires to establish procedures for authorized signatures to be placed on the various categories of checks issued by the Board;

BE IT RESOLVED, that the signatures of the Board President, the Board Secretary and the Treasurer of School Moneys shall be required on checks issued in payment of bills; and

BE IT FURTHER RESOLVED, that the signature of the Treasurer of School Moneys shall be required on all checks issued with respect to payroll

T. Approval of Petty Cash Fund:

WHEREAS, the Board of Education has established a petty cash fund for the purpose of making immediate payments of comparatively small amounts; and

WHEREAS, the State Board of Education has amended N.J.A.C. 6:20-2.10 to establish requirements, which strengthen the fiscal control and accountability for petty cash funds.

BE IT RESOLVED, upon recommendation of the Business Administrator that the Summit Board of Education approve the following Petty Cash Accounts to be established and replenished by the rules and regulations for Petty Cash Funds:
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BUSINESS OFFICE - $100.00 - Signatory: Business Administrator/Secretary and Senior Accounts Clerk. Individual reimbursements are not to exceed $50.00.

OFFICE OF SPECIAL SERVICES - $150.00 - Director of Special Services and Secretary. Individual reimbursements are not to exceed $50.00.

TECHNOLOGY OFFICE - $50.00 - Technology Coordinator and Secretary. Individual reimbursements are not to exceed $50.00.

SUMMIT HIGH SCHOOL - $100.00 - Principal and Secretary. Individual reimbursements are not to exceed $50.00.

LAWTON C. JOHNSON SUMMIT MIDDLE SCHOOL - $100.00 - Principal and Secretary. Individual reimbursements are not to exceed $50.00.

ELEMENTARY SCHOOLS - $100.00 each - Principals and Secretaries. Individual reimbursements are not to exceed $50.00.

SHS ATHLETICS ACTIVITY ACCOUNT $2,500.00 - Director of Athletics and Secretary. Individual reimbursements are not to exceed $50.00.

SHS GUIDANCE DEPARTMENT - $25.00 - Director of Guidance and Secretary. Individual reimbursements are not to exceed $25.00.

SHS FAMILY CONSUMER SCIENCE - $100 - Supervisor and Teacher. Individual reimbursements are not to exceed $50.00.

SHS SCIENCE - $35.00 - Supervisor of Science and Principal. Individual reimbursements are not to exceed $35.00.

SHS FLASH SUMMER PROGRAM - $100.00 - Coordinator and Assistant Coordinator. Individual reimbursements are not to exceed $50.00.

THE SUMMIT PRIMARY CENTER AT WILSON - $100.00 - Principal and Secretary. Individual reimbursements are not to exceed $50.00.

THE SUMMIT PRIMARY CENTER AT JEFFERSON - $100.00 - Principal and Secretary. Individual reimbursements are not to exceed $50.00.

U. Designation of Official Newspapers for Legal Notices

BE IT RESOLVED, that the newspapers for the Board’s legal ads to be hereby established as Union County Local Source (primary) and the Star Ledger (secondary)

V. Tax Sheltered Annuity Companies

BE IT RESOLVED, that upon the recommendation of the Business Administrator, the current Tax Sheltered Annuity Companies, in accordance with the district’s agreement with OMNI Financial Group as third party administrators, open for enrollment to any Summit Board of Education employee for the 2019-2020 school year:
W. Approval of AFLAC (American Family Life Assurance Company of Columbus) to offer voluntary paid supplemental insurance to all Summit School District full time employees for the 2019-2020 school year.

X. Approval of Agreements with Union County Educational Services Commission for the 2019-2020 school year for the following (as per attached):
   • Chapter 226 – Nonpublic School Nursing Services
   • Nonpublic School Individuals with Disabilities Education Act-B (IDEA-B) Funds
     Basic
   • Chapters 192-193 Auxiliary and Handicapped Services to Eligible Nonpublic Students
   • Nonpublic Textbooks
   • Nonpublic School Technology Program
   • Nonpublic Security Aid Program

Y. Approval of Agreement for Participation and Coordinated Transportation Services for the 2019-2020 school year with:
   • Union County Educational Services Commission (UCESC)
   • Morris Union Jointure Commission (MUJC)
   • Sussex County Regional Transportation Cooperative (SCRTC)
   • Monmouth Ocean County Educational Services Commission
   • Hunterdon County Educational Services Commission
   • Educational Service Commission of Morris County
   • Educational Services Commission of NJ (ESCNJ)
   • Mercer County Educational Services Commission

Z. Approval of Cooperative Purchasing with Educational Data Services, Inc. for the 2019-2020 school year; licensing and maintenance fee $9,800

AA. Approval of procurement of goods and services through state agencies (state contracts on file and active with the N.J. Department of Treasury, Division of Purchase & Property)

BB. Approval of continued participation in various state and national cooperative contracts as a method of procurement in accordance with Chapter 139 PL 2011 as referenced in Local Finance Notice 2012-10, May 14, 2012 at no cost for the 2019-2020 school year to include:
   • Educational Services Commission of NJ (ESCNJ)
   • TCPN (The Cooperative Purchasing Network), Houston, TX
   • GSA.GOV (United States General Services Administration), Washington, DC
   • PEPPM Technology Bidding & Purchasing Program, Milton, PA
   • US Communities, Gaithersburg, MD
   • Hunterdon County Educational Services Commission, Lebanon, NJ
   • NASPO Value Point Cooperative Purchasing Organization
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- National Joint Powers Alliance (NJPA), Staples, MN
- The Interlocal Purchasing System (TIPS), Pittsburg, TX

Further be it resolved, that the QPA be authorized to procure goods and services through state agencies under state contracts that have been properly bid and awarded in accordance with public purchasing laws

CC. Approval to appoint All Risk Property Damage Restoration, 501 Kennedy Blvd., Somerdale, NJ 08083 as district emergency restoration company as needed for the 2019-2020 school year under NJ State Approved Co-op Bid ESCNJ 1718-34

DD. Approval of Notice for 2019-2020 Board of Education Meeting Dates (attached)

EE. Approval of 2019-2020 Holiday Schedule for 12-month employees (attached)

FF. Approval of payroll schedule for 2019-2020 school year (attached)

Motion seconded by Ms. Miller. The roll was called, and all voted “Aye.” The motion was declared adopted.

SUPERINTENDENT’S REPORT

Mr. Bonner moved approval of the following items listed under Superintendent’s Report:

A. Approval to affirm the Superintendent’s decision following receipt of reports of Harassment, Intimidation and Bullying:
   None

B. Approval to review the following reports of Harassment, Intimidation and Bullying:
   None

C. Suspensions - April 2019

**Summit High School**

<table>
<thead>
<tr>
<th>Date</th>
<th>State ID#</th>
<th>Days Suspended</th>
</tr>
</thead>
<tbody>
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**LCI Summit Middle School**

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Motion seconded by Mr. Weinreich. The roll was called, and all voted “Aye.” The motion was declared adopted.

COMMITTEE REPORTS

A. Education Committee – Ms. Primack reported on the following: update on NISLA at LCJSM; more effective use of data; safe walking routes survey
B. Operations Committee – Mr. Bonner reported on the following: current year budget status – preparing for next year; FSMC bid; IPM plan review of current vendor; turf field replacement update; HS & MS gym floor resurfacing
C. Policy Committee – No report
D. Communications Committee – Ms. Miller reported on the transition plan for the next meeting; discussion of our policy of only sending district-generated content through district channels; technology information update
E. Negotiations Committee - No report
F. Liaison Reports – None

PUBLIC COMMENT

Ms. Wilson asked about the cost of the replacement of the HS turf field, as well as the process for the FSMC bid. Mr. Pepe responded to both.

APPROVAL OF BOARD MINUTES

Ms. Miller moved approval of the following items listed under Approval of Board Minutes:

A. Approval of the minutes of the following meetings:

1. April 11, 2019 (Regular & Executive)
2. April 30, 2019 (Special Evaluation - Regular & Executive)

Motion seconded by Mr. Bonner. The roll was called, and all voted “Aye.” The motion was declared adopted.

SCHOOL BOARD OPERATION

Ms. McCann moved approval of the following items under School Board Operation:

A. Approval of travel for staff members (as per attached)

B. Approval to set the last day of school for students Pre-K through 12th grade – single session on June 18, 2019 and last day for staff on June 19, 2019

C. Approval of Agreement with AHS Hospital Corp./Overlook Medical Center, Overlook Family Practice/Chatham Family Practice Associates and Dr. Amy Gruber, 99 Beauvoir Avenue, Summit, NJ to provide physician services from July 1, 2019 through June 30, 2020

D. Approval of Agreement with Project 77, 175 Varick Street, New York, NY 10014 for
strategic data analytics services at a rate of $125/hour, on an as-needed basis, at the review and approval of the superintendent of schools for the 2019-2020 school year

E. Approval of the Vehicle Maintenance Agreement with Morris-Union Jointure Commission for the term July 1, 2019 through June 30, 2020 at a cost of $73.50/hour

F. Approval of Special Education Tuition Contract with Union County Education Services Commission covering any and all students attending one or more schools operated by UCESC during the 2019-2020 school year

G. Approval of Tuition Agreement with Union County Vocational-Technical Schools, 1776 Raritan Road, Scotch Plains, NJ 07076 for students attending UCVTS for the 2019-2020 school year

H. Approval of Agreement with Actual Solutions, P.O. Box 446, Berkeley Heights, NJ 07922 for home instruction services for the 2019-2020 school year, on an as-needed basis, at a cost of $60/hour

I. Approval of Agreement with Education, Inc., 15 Main Street, Suite 1, Plymouth, MA 02360 for home instruction services for the 2019-2020 school year, on an as-needed basis, at a cost of $44/hour

J. Approval of Agreement with High Focus, 16 Commerce Drive, Cranford, NJ 07016 for home instruction services for the 2019-2020 school year, on an as-needed basis, at a cost of $40/hour

K. Approval of Agreement with PESI (Professional Education Services, Inc.) 34 South Delsea Drive, Glassboro,NJ 08028 for home instruction services for the 2019-2020 school year, on an as-needed basis, at a cost of $40/hour

L. Approval of Agreement with Stepping Forward, 26 Main Street, Chatham, NJ 07928 for home instruction services for the 2019-2020 school year, on an as-needed basis, at a cost of $40/hour

M. Approval of Agreement with Brookfield Academy, 1099 Haddonfield-Berlin Road, Cherry Hill, NJ 08002 for home instruction services for the 2019-2020 school year, on an as-needed basis, at a cost of $40/hour

N. Approval of Agreement with American Tutor, 2 Ilene Court, Hillsborough, NJ 08844 for home instruction services for the 2019-2020 school year, on an as-needed basis, at a cost of $45/hour

O. Approval of Agreement with Silvergate Prep/Obanta/GenPsych, 10 Finderne Avenue, Building 10, Bridgewater, NJ 08807 for home instruction services for the 2019-2020 school year, on an as-needed basis, at a cost of $45/hour

P. Approval of Agreement with Delta-T Group, Inc., 950 Haverford Road, Suite 200, Bryn Mawr, PA 19010 for home instruction services for the 2019-2020 school year, on an as-needed basis, at a cost of $40/hour
Q. Approval of agreement with Educational Services Commission of New Jersey, 1660 Stelton Road, Piscataway, NJ for home instruction services for the 2019-2020 school year, on an as-needed basis, at a cost of $48/hour

R. Approval of Agreement with Platt Psychiatric Associates, LLC, 904 B2-908 A2 Pompton Avenue, Cedar Grove, NJ 07009 for psychiatric consultations for the 2019-2020 school year, on an as-needed basis, at a cost up to $1200 per consultation

S. Approval of Agreement with Mark P. Faber, MD, 594 Valley Road, Upper Montclair, NJ 07043 for psychiatric evaluation referrals for the 2019-2020 school year, on an as-needed basis, at a cost of $550 per evaluation

T. Approval of Agreement with Advancing Opportunities, 1005 Whitehead Road Extension, Suite 1, Ewing, NJ 08638 for evaluations for the 2019-2020 school year, on an as-needed basis, at a cost of $925 per Assistive Technology evaluations and $1200 per AAC evaluations

U. Approval of Agreement with J.G. Moreno, MD, 205 Ridgedale Avenue, Florham Park, NJ 07932 for evaluations for the 2019-2020 school year, on an as-needed basis, at a cost of $590 per evaluation

V. Approval of annual contract with Trinitas Healthcare Corporation Therapy Services to provide professional services to special education students for the 2019-2020 school year, on an as-needed basis, at the rate of $87.72/hour for OT/PT therapy services and $92/hour for speech services

W. Approval of Contract with Bayada Home Health Care, Inc., 6 Commerce Drive, Cranford, NJ 07014 for in-school nursing services for the 2019-2020 school year, as needed

X. Approval of Contract with Epic Health Services, Inc., 307 Fellowship Road, Suite 314, Mt. Laurel, NJ 08054 for nursing services for the 2019-2020 school year, as needed

Y. Approval of Agreement with Jewish Vocational Service, 7 Glenwood Avenue, Lower Level, East Orange, NJ 07017 for school-to-career transition services and assessments for the 2019-2020 school year, as needed

Z. Approval of Agreement with The Learning Tree Multilingual Evaluations & Consulting, Inc., 18 Sheppard Place, Suite G, Edison, NJ 08817 for bilingual evaluations for the 2019-2020 school year at a cost of $750 per evaluation

AA. Approval of Agreement with Gingerbread Kidz, LLC, 24 Heritage Drive, East Hanover, NJ 07936 for neurodevelopmental evaluations for the 2019-2020 school year at a cost of $450-$500 per evaluation

BB. Approval of Agreement with Bartky Healthcare Center, LLC, 5513 W. Pleasant Avenue, Livingston, NJ 07039 for psychiatric evaluations for the 2019-2020 school year at a cost of $1,200 per evaluation
CC. Approval of Agreement with Educational Enterprises, Bergen County Special Services, 540 Fairview Avenue, Paramus, NJ 07652 for Augmentative Communication and Assistive Technology evaluations for the 2019-2020 school year at a cost of $950 per evaluation and $975 per AAC evaluation

DD. Approval of Agreement with P.G. Chambers School, 15 Halko Drive, Cedar Knolls, NJ 07927 for Augmentative Communication and Assistive Technology evaluations for the 2019-2020 school year at a cost of $1059.50 per evaluation

EE. Approval of Agreement with Morris-Union Jointure Commission, 340 Central Avenue, New Providence, NJ 07974 for Transition Services and Assessments for the 2019-2020 school year as needed

FF. Approval of Agreement with Monique A. Coleman, 407 Lincoln Avenue, Highland Park, NJ 08904 to provide vision services, on an as-needed basis, for the 2019-2020 school year at a cost of $125 per 45-minute session

GG. Approval of Contract with Elizabeth Sheehy Vision Service, 1541 Forrest Trail Circle, Toms River, NJ 08753 to provide vision services, on an as-needed basis, for the 2019-2020 school year for one hour per week at a cost of $175/hour

HH. Approval of Agreement with Romana Kulikov, MD, NJ Neurology, Inc., 400 Center Street, Garwood, NJ 07027 to provide neurological/neurodevelopmental evaluations, on an as-needed basis, for the 2019-2020 school year at a cost of up to $600 per evaluation

II. Approval of Agreement with Lewis M. Milrod, MD, Pediatric Neurology and Sleep Medicine, 80 Lincoln Highway (State Route 27), Edison, NJ 08820 to provide pediatric neurology consultations, on an as-needed basis, for the 2019-2020 school year at a cost of $550 per consultation

JJ. Approval of Agreement with Out of Sight Teaching, LLC, 736 Pershing Avenue, Middlesex, NJ 08846 to provide vision services on an as-needed basis for the 2019-2020 school year at a cost of $125 per 45-minute session

KK. Approval of Agreement with Speech & Hearing Associates, 121 South Euclid Avenue, Westfield, NJ 07090-2129 to provide evaluations and therapy, as needed, during the 2019-2020 school year

LL. Approval of annual contract with Trinitas Healthcare Corporation Therapy Services, 899 Mountain Avenue, Suite 1A, Springfield, NJ 07081 to provide professional services to special education students for the 2019-2020 school year at the rate of $87.72/hour for OT/PT therapy services on an as-needed basis

MM. Approval of Affiliation Agreement between Summit Board of Education and Seton Hall University, 400 South Orange Avenue, South Orange, NJ 07079 for student interns of the SHU School of Health and Medical Sciences to provide speech therapy services for the 2019-2020 school year

NN. Approval of the following Gottesman Family Foundation Parenting Institute expenditures:
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1. The Connection charges for parent’s ESL classes for Fall, 2018 (11 students at $42 per session) and Winter/Spring, 2018-2019 (11 students at $42 per session) for a total of $924.00

OO. Approval of Agreements with Morris-Union Jointure Commission, 340 Central Ave, New Providence, NJ 07974 for students #1982426200 and #1455330957 to attend the DLC - Warren, from June 26, 2019 to August 7, 2019 (ESY) at a cost of $15,419 each

PP. Approval of Settlement Agreement between Summit Board of Education and parents of student #4411088667 as per attorney recommendation

QQ. Approval of quote dated April 17, 2019 from Centurion Printing, 352 Market Street, Kenilworth, NJ 07033 for printed materials for the 2019-2020 school year in the amount of $11,734
   Additional quotes requested:
   Print Media, 232 Morris Ave., Springfield, NJ No quote
   AlphaGraphics, 1111 Route 22, Mountainside, NJ No quote

RR. Agreement with Four Winds Hospital, 800 Cross River Road, Katonah, NY 10536 to provide home instruction to student #3140908925 beginning May 1, 2019 for the remainder of the 2018-2019 school year, 5 hours/week at a cost of $57/hour

SS. Approval to authorize the Affirmative Action Team to conduct the Needs Assessment and develop a Comprehensive Equity Plan

TT. Approval to authorize the submission of the proposed 2019-2022 Comprehensive Equity Plan to the Office of the Union County Superintendent

Motion was seconded by Mr. Bonner. The roll was called and all present voted “Aye.” The motion was declared adopted.

PERSONNEL

Ms. Miller moved approval of the following items under Personnel:

A. Approval to appoint the following new staff, pending criminal history review and ability to obtain appropriate NJ certification:

1. (Item removed from the agenda)

2. Samantha Johnson, Long-Term Inclusion Aide Substitute, Lawton C. Johnson Summit Middle School, Aide-Step-1, $184.54/day, effective May 10, 2019 for the remainder of the 2018-2019 school year

3. Roland Bussiere, Athletic Trainer, Summit High School, BA-Step-7, $60,234 effective July 1, 2019 for the 2019-2020 school year

4. Grace Kobilarcek, Long-Term Inclusion Aide Substitute, Summit High School, Aide-Step-1, $184.54/day, effective May 13, 2019 for the remainder of the 2018-2019 school year

5. Mackenzie Kiesel, Long-Term Inclusion Aide Substitute, Washington Elementary School, Aide-Step-1, $184.54/day, effective May 23, 2019 for the remainder of the 2018-2019 school year
6. Christelle Monawar, French Teacher, Summit High School, MA-Step-15, $79,586 (prorated), effective May 1, 2019 for the remainder of the 2018-2019 school year
7. Melanie Haig, Long-Term Physical Education Teacher’s Aide Substitute, Franklin, Lincoln-Hubbard and Washington Elementary Schools, Aide-Step-1, $184.54/day, effective May 14, 2019 through the end of the 2018-2019 school year
8. Chloe Genakos, Long-Term Substitute Teacher, Lawton C. Johnson Summit Middle School, $225/day, effective May 28, 2019 through the end of the 2018-2019 school year

B. Approval to appoint the following substitute teachers, pending criminal history review and ability to obtain NJ substitute teacher credentials:
1. Kathleen Rogers, $100/day, effective May 10, 2019
2. Shahnaz Zaman, $100/day, effective May 10, 2019
3. Beverly Verdi, Substitute School Nurse, $225/day and $275/day for Long-Term, effective May 10, 2019
4. Catherine Lanphier-Joyce, $100/day, effective May 10, 2019
5. Erica Massimi, $100/day, effective May 10, 2019
6. Kyle Brescher, $100/day, effective May 20, 2019

C. Approval of the following Change of Assignment:
1. Ingrid Alt, from Substitute, Lincoln-Hubbard Elementary School, to Long-Term Inclusion Aide Substitute, Lincoln-Hubbard Elementary School, Aide-Step-1, $184.54/day, effective May 10, 2019 for the remainder of the 2018-2019 school year
2. Jessica DeVirgilio, from Physical Education Teacher’s Aide, Franklin Elementary School, Lincoln-Hubbard Elementary School and Washington Elementary School, to Long-Term Physical Education Teacher Substitute, Franklin Elementary School, $225/day, effective May 10, 2019 for the remainder of the 2018-2019 school year
3. William Malhosky, from Custodian, Jefferson Primary Center and Jefferson Elementary School, to Head Custodian, Jefferson Primary Center and Jefferson Elementary School, Custodian Category-3-Step-7, $44,941 (prorated), effective June 1, 2019 for the remainder of the 2018-2019 school year
4. Manuel Gomez, from Aide, Summit High School, to Long-Term Substitute Teacher, Summit High School, $225/day, effective May 13, 2019 for the remainder of the 2018-2019 school year
5. Rachelle Angebrandt, from Teacher, Jefferson Elementary School, to Aide-Step-2, $35,866, Jefferson Elementary School, effective August 28, 2019 for the 2019-2020 school year
6. Daniel Healy, from Athletic Director, Summit High School/District, to Athletic Director and Physical Education Supervisor, Summit High School/District, $132,400, effective July 1, 2019 for the 2019-2020 school year

D. Approval to appoint the following substitute support staff, pending criminal history review:
1. Natalie Petrides, Playground Aide Substitute, District, $38/hour, effective April 26, 2019 for the remainder of the 2018-2019 school year
2. Collin Bishop, School Nurse, $225/day, effective May 10, 2019

E. Approval to appoint the following support staff, pending criminal history review:
1. Wilberth Sequeira, Custodian, Summit High School, Custodian Category 1, Step-1,
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$35,253 (prorated), effective May 1, 2019 for the remainder of the 2018-2019 school year

2. (Item removed from the agenda)

3. Angelica Figueroa, Custodian Category-1-Step-1, $35,653 (prorated), effective June 1, 2019, for the remainder of the 2019-2020 school year

F. Approval of maternity/family leave for the following staff:
1. Kelly Wright, Art Teacher, Summit High School, paid leave effective September 6, 2019 through November 4, 2019 and unpaid leave effective November 5, 2019 through February 13, 2020
2. Daniel King, Music Teacher, Summit High School, unpaid leave effective April 29, 2019 through May 10, 2019 and May 24, 2019 through May 31, 2019 and November 18, 2019 through November 22, 2019
3. Drew Soloway, Teacher, Brayton School, unpaid leave effective August 28, 2019 through November 27, 2019 with an estimated date of return of December 2, 2019
4. Asha von Liebtag, English Teacher, Summit High School, paid leave effective September 26, 2019 through October 25, 2019 and unpaid leave effective October 28, 2019 through November 22, 2019
5. Carrie Lonero, Inclusion Aide, Wilson Primary Center, FMLA leave effective May 8, 2019 through May 17, 2019

G. Approval to accept the resignation for the purpose of retirement of the following staff:
1. John Shipley, Biology Teacher, Summit High School, effective July 1, 2019
2. Barbara Vierschilling, Music Teacher, Summit High School, effective July 1, 2019
3. Stephen Geller, Custodian/Bus Driver at Wilson Primary Center, effective August 1, 2019

H. Approval to accept the resignation of the following staff:
1. Colleen Dunne, French Teacher, Summit High School, effective April 30, 2019 (adjusted from the April 11, 2019 Agenda)
2. Jennifer Testa, Special Education Teacher, Summit High School, effective June 30, 2019
3. Joseph Swiderski, Grade 5 Teacher, Lincoln-Hubbard Elementary School, effective June 30, 2019
4. Amanda Ferrogine, School Counselor, Lawton C. Johnson Summit Middle School, effective June 30, 2019
5. Rebecca Knott, Science Teacher, Lawton C. Johnson Summit Middle School, effective June 30, 2019
6. Valerie Chupela, Latin Teacher, Lawton C. Johnson Summit Middle School, effective June 30, 2019
7. Roberto Mendez, Art Teacher, Brayton Elementary School and Franklin Elementary School, effective June 30, 2019
8. James T. Sheerin, Inclusion Aide, Lawton C. Johnson Summit Middle School, effective June 30, 2019
9. Rachelle Angebrandt, Grade 2 Teacher, Jefferson Elementary School, effective June 30, 2019
10. Amy Donnelly, Inclusion Aide, Washington Elementary School, effective June 30, 2019
11. Jessica Zerella, Kindergarten Teacher, Jefferson Primary Center, effective June 30,
12. Jessica Bassman, Inclusion Aide, Washington Elementary School, effective June 30, 2019
13. Alicia Subervi, Assistant Principal, Lawton C. Johnson Summit Middle School, effective June 30, 2019

I. Approval of reappointment of tenured staff members for 2019-2020 (list attached)
J. Approval of reappointment of non-tenured staff members with tenure for 2019-2020 (list attached)
K. Approval of reappointment of non-tenured staff members for 2019-2020 (list attached)
L. Approval of reappointment of school aide positions for 2019-2020 (list attached)
M. Approval of reappointment of custodial/maintenance staff members for 2019-2020 (list attached)
N. Approval of reappointment of secretarial staff members for 2019-2020 (list attached)
O. Approval of reappointment and salaries for non-represented staff members for 2019-2020 (list attached)

P. Approval of Employment Contract between Summit Board of Education and Doreen Babis, Director of Special Education Services, for the 2019-2020 school year at a compensation rate of $152,658
Q. Approval of Employment Contract between Summit Board of Education and Matthew Block, Director of Human Resources, for the 2019-2020 school year at a compensation rate of $174,909
R. Approval of Employment Contract between Summit Board of Education and Michelle Cebula, Assistant Director of Curriculum and Instruction/Education, for the 2019-2020 school year at a compensation rate of $123,360
S. Approval of Employment Contract between Summit Board of Education and Jennifer McCann, Director of Curriculum & Instruction/Education, for the 2019-2020 school year at a compensation rate of $160,750
T. Approval of Employment Contract between Summit Board of Education and Louis J. Pepe, RSBA, Assistant Superintendent for Business/Board Secretary, for the 2019-2020 school year as properly reviewed and approved by the Union County Executive Superintendent of Schools in accordance with P.L.2007 C-53 at a compensation rate of $210,714
U. Approval of Employment Contract between Summit Board of Education and Kathy Sarno, Assistant Business Administrator, for the 2019-2020 school year at a compensation rate of $109,734
V. Approval of Employment Contract between Summit Board of Education and Angelo Palumbo, Director of Facilities, for the 2019-2020 school year at a compensation rate of $120,379

W. Approval of Employment Contract between Summit Board of Education and Michael Martino, Supervisor of Maintenance, for the 2019-2020 school year at a compensation rate of $83,876

X. Approval to appoint all certificated staff to provide home instruction for the 2019-2020 school year at the home instruction rate of $50/hour

Y. Approval to appoint all certificated staff to participate in Summer 2019 IEP meetings at the curriculum rate, as needed

Z. Approval to appoint all aides in-district to support special education students in after-school activities, as needed, at the appropriate hourly rate for the 2019-2020 school year to be paid via timesheet (IDEA Funded)

AA. Approval to appoint Monica Cattano as the district nurse coordinator for the 2019-2020 school year, $4,636

BB. Approval to appoint staff for Summer 2019 Child Study Team positions at the per diem rate (list attached)

CC. Approval to appoint staff for the ESY 2019 positions per hourly rate (list attached)

DD. Approval of the following Summit High School Science Teachers to teach an extra class from April 22, 2019 through May 3, 2019. Each teacher will be paid for 10 class periods at their individual daily rate:
   1. Nicole Terhune - $630.00
   2. Michele Mansfield - $665.00
   3. Jennifer Renn - $650.00
   4. Chelsea Barreto - $557.00

EE. Approval to withhold salary increment for 2019-2020 for employee #6117

WHEREAS, a recommendation was made by the Superintendent of Schools to the Summit Board of Education ("Board") to withhold the 2019-2020 employment and adjustment increment of employee #6117

WHEREAS, the Board has considered the recommendation of the Superintendent of Schools and approves same;

NOW, THEREFORE BE IT RESOLVED, the Board of Education on the recommendation of the Superintendent approve the withholding of the employment increment and adjustment increment of employee #6117 for the 2019-2020 school year; and

BE IT FURTHER RESOLVED that employee #6117's salary for the 2019-2020 school
year shall be $72,354 which is the same salary received for the 2018-2019 school year.

FF. Approval to appoint the following staff for AP Exam Proctoring, at the rate of $19/hour (paid via timesheet), for the 2018-2019 school year:
1. Paul Sears
2. Paula Rozan
3. Mary Ellen Cuneo

GG. Approval of the following staff for the After School Social Skills Program (A3 Alliance), Lawton C. Johnson Summit Middle School, at the curriculum rate of $48/hour, for up to an additional 9 hours each, (funded by an IDEA grant), effective April 15, 2019 through June 10, 2019 (previously approved on the September 13, 2018 Agenda):
1. Amelia Kropa
2. Megan Kaczka
3. Helena Branco
4. Brooke Simandl

HH. Approval of Employment Contract between Summit Board of Education and John Ciferri, Assistant Principal, Lawton C. Johnson Summit Middle School, effective July 1, 2019 for the 2019-2020 school year at a compensation rate of $108,765.

II. Approval of Employment Contract between Summit Board of Education and Joseph Cordero, Principal, Jefferson Elementary School, effective July 1, 2019 for the 2019-2020 school year at a compensation rate of $141,424.

JJ. Approval of Employment Contract between Summit Board of Education and Donna Gallo, Principal, Lawton C. Johnson Summit Middle School, effective July 1, 2019 for the 2019-2020 school year at a compensation rate of $147,765.

KK. Approval of Employment Contract between Summit Board of Education and Pamela Southard, Principal, Summit Primary Centers, effective July 1, 2019 for the 2019-2020 school year at a compensation rate of $120,765.

LL. Approval to Abolish the 6-12 Health and K-12 Physical Education Department Supervisor job description (see attached)

MM. Approval of the Athletic Director and Physical Education Supervisor job description (see attached)

NN. Approval to pay Kristen Akian, School Nurse, Lincoln-Hubbard Elementary School, $48.34/hour to ride the bus with with a student one hour per school day, effective May 1, 2019 for the remainder of the 2018-2019 school year (paid via timesheet)

OO. Approval of recommendation not to extend an employment contract to employee #8659 for the 2019-2020 school year

PP. Approval to appoint Marissa Reynolds as a substitute after school Chess Club
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Advisor, Brayton Elementary School, from April 11, 2019 through May 16, 2019 at the curriculum rate of $48.00/hr (Paid for by the PTO)

QQ. Approval to pay Elizabeth Guella and Michelle Keane up to 27 hours each at the curriculum rate of $48/hr. for the LCJSMS tutoring program (funded by Title 1: 20-231-100-100-03)

RR. Approval to pay Cindy Abramov up to 15 hours at the curriculum rate of $48/hr. for writing the library media curriculum

SS. Approval of the following staff members to run Family Technology Night, at the curriculum rate of $48/hour, up to 8 hours each:
   1. Lara Donohue - Washington Elementary School
   2. Matthew Carder - Washington Elementary School

TT. Approval of FLASH Teachers for summer 2019 at the curriculum rate of $48/hour (revised list attached)

UU. Approval to rescind the offer of employment to Jasmine Thompson, Long-Term Aide Substitute, Jefferson Elementary School, $184.54/day, effective April 22, 2019, for the remainder of the 2018-2019 school year (April 11, 2019 Agenda)

VV. Approval of Tanya Lopez, for up to 37 hours to provide LLI Tutoring for Jefferson Elementary School ELL students, at the curriculum rate of $48/hour, funded by Title III

Motion was seconded by Ms. Wong. The roll was called, and all present voted “Aye.” The motion was declared adopted.

POLICIES
None

FINANCE

Ms. Wong moved the following items under Finance:

Upon the recommendation of the Business Administrator to the Superintendent:

A. Approval of the May Bills List as listed below:

   1. Regular Bills Fund 10 $ 923,427.20
   2. Special Revenue Fund 20 $ 117,024.71
   3. Capital Projects Fund 30 $ 6,000.00
   4. Enterprise Fund Fund 60 $ 28.00
   Sub Total All Funds $1,046,479.91
   5. Food Service Fund 61 $ 152,246.66
      Total All Bills $1,198,726.57

B. Approval of the monthly payroll for April 2019 - $4,877,584.05
C. Approval of budget adjustments and line item transfers for March 2019

D. Approval of Secretary and Treasurer’s reports for March 2019

E. Monthly Budgetary Line Item Status Certification:

Resolved, that the Board Secretary for the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10 (c) 3, as of March 2019 that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23A-16.10(a); and

Further Be It Resolved, that the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10(c) 4 that after review of the board secretary’s and treasurer’s monthly financial reports and the advice of district officials, we have no reason to doubt that no major account or fund has been over-expended in violation of NJAC 6A:23A-16.10 (b).

F. Approval of payment to New Jersey Unemployment Compensation Fund for quarter ending 3/31/19 in the amount of $26,613.99

Motion was seconded by Mr. Colón. The roll was called and all present voted “Aye.” The motion was declared adopted.

At this time, Ms. Primack stated that the Board would now go into executive session and asked that the appropriate resolution be presented. The following resolution was then presented:

A. That it does hereby determine that it is necessary to meet in Executive Session on Thursday, May 9, 2019 to discuss:

   1. Legal – Superintendent Evaluation

B. That the matter discussed will be made public if and when confidentiality is no longer required
   and action pursuant to said discussion shall take place only at a public meeting.

Motion by Ms. Miller, seconded by Ms. Wong, and carried to Executive Session at 8:33 PM.

The Board returned to Public Session at 9:12 PM.

ADJOURNMENT

Motion by Ms. Miller, seconded by Ms. Wong, and carried to adjourn the meeting at 9:13 PM.

Respectfully submitted,

[Signature]

Secretary