June 11, 2020

BOARD OF EDUCATION
SUMMIT, NEW JERSEY

The Board of Education held a Remote Meeting on Thursday June 11, 2020 beginning at 6:30 PM in accordance with the New Jersey Department of Community Affairs Local Operational Guidance – Covid-10: Guidance for Remote Public Meetings in New Jersey. Those present: Ms. Miller, presiding, Mr. Bonner, Mr. Cho, Mr. Colón, , Ms. Primack, Mr. Weinreich and Dr. Wong.

Also present were Mr. Gardella, Acting Superintendent/Director of Human Resources, Mr. Pepe, Assistant Superintendent/Board Secretary, Ms. McCann, Director of Education, Ms. Lopez, Assistant Director of Education, Ms. Babis, Director of Special Education Services, and Ms. Sarno, Assistant Business Administrator.

NOTICE OF CERTIFICATION

The following notice was presented:

Let the minutes reflect that adequate notice of this meeting has been provided in accordance with the regulations of the Open Public Meetings Act.

PRESENTATIONS

1. Recognition of Retirees

Mr. Gardella recognized those that have retired from the district during the 2019-2020 school year:

Gary Burns, LCJSMS
Monica Cattano, Wilson Primary Center
Mary Doran, Jefferson School
Salvatore Errante, District
Aurora Hermo, Summit High School
Giovanni Mazza, Franklin School
JoAnn Mendl, Lincoln-Hubbard School
Christine Rizzo, District Office
Joy Stopol, Special Services
Patricia Walsh, Summit High School
Kathleen Lyons, Jefferson School
William Hogan, Lawton C. Johnson Summit Middle School
William Sanchez, Brayton School
Ricardo Parra Sanchez, Summit High School

2. Recognition of Teachers of the Year

Dr. Wong recognized the 2019-2020 Teachers of the Year:

Jefferson & Wilson Primary Centers: Anne Paris
Brayton School: Matthew Stanbro
Franklin School: Laura Burr
Jefferson School: Diane Dreisbach

Lincoln-Hubbard School: Emily Cooper
Washington School: Jessica O'Connor
Lawton C. Johnson Summit Middle School: Danielle DeGraw
Summit High School: John Kratch

RESOLUTIONS & COMMENDATIONS

Mr. Cho recognized the following organizations for their partnerships with the district:

Pomptonian Food Service
Summit Area YMCA
The Connection
GRACE's Pantry
Shaping Summit Together
PEP – Pride in Educational Pursuits
Special Education Parents Advisory Committee
PTO Presidents Council
SEF - Summit Educational Foundation
Speak Up Summit
Summit African American Action Association
SPARC – Summit Performing Arts Resource Committee
SMPA – Summit Music Parents Association
Summit Boosters Association
The Summit Foundation
C.H.A.T. por Summit
The Summit Free Public Library
The Summit Police Department

PRESIDENT'S ANNOUNCEMENTS

Ms. Miller spoke about the following:

- Congratulations to our Teachers of the Year
- All the best to our retirees – we will miss you
- Thanks to all of our community partners
- A moment of silence to those who have lost their lives – and pride in the students that organized a peaceful protest at our schools
- Pride in our successful remote learning plan
- Hope to present our next superintendent in July
- Reached a one-year agreement with the SEA with a 2.9% increase in salaries for 2020-2021
- Anticipate difficult financial burdens in the future and will make well-informed decision

SUPERINTENDENT'S REPORT

Mr. Gardella spoke about the following:

- Reiterated the district's condemnation of racism, hatred, and injustice
- Added his praise to the students that organized the peaceful protest
- Addressed status of graduation – some restrictions are loosening – stay tuned

- Opening of schools in the fall – formed a committee to work towards a reopening plan
- Happy to announce the appointment of Evan Kozak as the new principal of the Primary Centers (Mr. Kozak came on and thanked the Board – he is truly excited to begin)
- Thanked our students, parents, and staff for their resilience and support

Mr. Weinreich moved approval of the following items listed under Superintendent's Report:

A. Approval to affirm the Superintendent's decision following receipt of reports of Harassment, Intimidation and Bullying:
None

B. Approval to review the following reports of Harassment, Intimidation and Bullying:
5/28/2020 - 146

C. Suspensions - April 2020
None

Motion seconded by Mr. Bonner. The roll was called, and all voted "Aye." The motion was declared adopted.

COMMITTEE REPORTS

A. Education Committee – Dr. Wong reported on the following: discussion of the committee matrix and items for the upcoming year; programs for rising 5th and 4th graders; remote learning plan
B. Operations Committee – Mr. Colón reported on the following: favorable budget variance we currently have and the need to be prudent in the upcoming school year due to the financial risks to state aid; plans to accelerate purchases this year to free up next year's budget; funding for capital and maintenance reserves; COVID-19 expenses for next year; roof replacement at the HS is going well; extension of the SSO program into the summer (food distribution)
C. Policy Committee – Mr. Bonner reported on the following: policies related to the school year (on tonight's agenda) and self-medication
D. Communications Committee – Mr. Weinreich reported on the following: communication of status of superintendent search; the need to continue communications through the summer
E. Negotiations Committee – Ms. Miller thanked the previous committee for their work in getting them to where they are now
F. Liaison Reports – None

PUBLIC COMMENT (received via email)

A parent asked if there are opening plans in place for September and what safety measures will be implemented. Mr. Pepe responded. Follow up question regarding fall sports. Ms. Miller and Mr. Gardella responded.

APPROVAL OF BOARD MINUTES

Mr. Weinreich moved approval of the following items listed under Approval of Board Minutes:

A. Approval of the minutes of the following meetings:

1. May 4, 2020	Special & Executive Session
2. May 7, 2020	Reorg/Regular Meeting & Executive Session
3. May 16, 17, 18, 19, 22, 2020	Executive Sessions
4. June 1, 2, 5, 8, 2020	Executive Sessions

Motion seconded by Dr. Wong. The roll was called, and all voted "Aye." The motion was declared adopted.

SCHOOL BOARD OPERATION

Ms. Primack moved approval of the following items under School Board Operation:

A. Approval of travel for staff members - None at this time

B. Pursuant to PL 2015, Chapter 47 the Summit Board of Education intends to renew, award, or permit to expire the contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. Et. Seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part 200 (as per attached)

C. Approval to transfer up to $2,000,000 into the Capital Reserve account on June 30, 2020 in accordance with N.J.S.A. title 18A-7F-41(a) through a transfer by Board resolution at year-end of any unanticipated revenue or unexpended line-item appropriation amounts, or both, for withdrawal in subsequent school years

D. Approval to transfer up to $1,000,000 into the Maintenance Reserve account on June 30, 2020 in accordance with N.J.S.A. title 18A-7F-41(a) through a transfer by Board resolution at year end of any unanticipated revenue or unexpended line-item appropriation amounts, or both, for withdrawal in subsequent school years

E. Approval of Agreement for Early Intervention Services with Children's Specialized Hospital, 313 South Avenue, Fanwood, NJ 07023 for the period May 1, 2020 through July 31, 2020

F. Approval of the *revised* 2020-2021 Board of Education Meeting Dates (as per attached)

G. Approval of Agreement with Actual Solutions, P.O. Box 446, Berkeley Heights, NJ 07922 for home instruction services for the 2020-2021 school year, on an as-needed basis, at a cost of $65/hour

H. Approval of Agreement with Learnwell Education, Inc., 15 Main Street, Suite 1, Plymouth, MA 02360 for home instruction services for the 2020-2021 school year, on an as-needed basis, at a cost of $48.40/hour

I. Approval of Agreement with High Focus, 16 Commerce Drive, Cranford, NJ 07016 for home instruction services for the 2020-2021 school year, on an as-needed basis, at a cost of $40/hour

J. Approval of Agreement with PESI (Professional Education Services, Inc.) 34 South Delsea Drive, Glassboro,NJ 08028 for home instruction services for the 2020-2021 school year, on an as-needed basis, at a cost of $40/hour

K. Approval of Agreement with Stepping Forward, 26 Main Street, Chatham, NJ 07928 for home instruction services for the 2020-2021 school year, on an as-needed basis, at a cost of $50/hour

L. Approval of Agreement with Brookfield Academy, 1099 Haddonfield-Berlin Road, Cherry Hill, NJ 08002 for home instruction services for the 2020-2021 school year, on an as-needed basis, at a cost of $40/hour

M. Approval of Agreement with American Tutor, 2 Ilene Court, Hillsborough, NJ 08844 for home instruction services for the 2020-2021 school year, on an as-needed basis, at a cost of $50/hour

N. Approval of Agreement with Silvergate Prep/Obanta/GenPsych, 10 Finderne Avenue, Building 10, Bridgewater, NJ 08807 for home instruction services for the 2020-2021 school year, on an as-needed basis, at a cost of $45/hour

O. Approval of Agreement with Delta-T Group, Inc., 950 Haverford Road, Suite 200, Bryn Mawr, PA 19010 for home instruction services for the 2020-2021 school year, on an as-needed basis, at a cost of $40/hour

P. Approval of Agreement with Educational Services Commission of New Jersey, 1660 Stelton Road, Piscataway, NJ for home instruction services for the 2020-2021 school year, on an as-needed basis, at a cost of $48/hour

Q. Approval of Agreement with Dr. L. Hanes & Associates, 6 Mead Place, Pompton Plains, NJ 07444 for home instruction services for the 2020-2021 school year, on an as-needed basis, at a cost of $50/hour

R. Approval of donation from the Summit Foundation in the amount of $140,000 from the Hubbard Funds for the renovation and redesign of the Brayton Elementary School Library

S. Approval of Agreement for Participation in Coordinated Transportation with Educational Services Commission of New Jersey (ESCNJ), 1690 Stelton Road, Piscataway, NJ 08854 for the 2020-2021 school year

T. Approval of submission of the CARES Act Elementary and Secondary School Emergency Relief (ESSER) grant application

U. Approval of acceptance of the CARES Act Elementary and Secondary School Emergency Relief (ESSER) funds in the amount of $245,603 as follows:

Public share (Summit)	$173,076
Non-public share	$ 72,527

Note: coordination of the Grant with non-public schools will take place under the direction of the School Business Administrator in accordance with the requirements of the Grant.

V. Approval of membership of Summit High School in the NJSIAA for the 2020-2021 school year at a cost of $2,500

W. Approval of Agreement between the Summit Board of Education and The PEP Foundation, Inc., 43 Franklin Place, Summit, NJ (as per attached)

X. Approval of submission of IDEA FY2021 Grant Application

Y. Approval of acceptance of IDEA FY2021 funds in the amount of $1,091,909 as follows:

Basic (Total)	$1,057,437
Basic Non-public Share	$ 148,643
Preschool (Total)	$ 34,472

Z. Approval of submission of ESEA FY2021 Grant Application

AA. Approval of acceptance of ESEA FY2021 funds in the amount of $442,156 as follows:

Title I	$ 307,130
Title II	$ 57,264
Title III	$ 31,989
Title III - Immigrant	$ 23,214
Title IV	$ 22,559

BB. Approval of Agreements with Morris Union Jointure Commission for student #9778971097 to attend DLC - New Providence beginning May 18, 2020 for the remainder of the 2019-2020 school year at a cost of $69,038.00 (prorated) and ESY from June 24, 2020 to August 5, 2020 at a cost of $11,736

CC. Approval of donation from the Summit Men's Lacrosse Alumni Association in the amount of $15,906 to fund the Summit H.S. lacrosse grant positions

DD. Approval of Quote from IPEVO, Inc., 4000 Pimilco Drive, Pleasanton, CA 94588 for document cameras in the amount of $14,850 as part of the **2019-2020 technology lease** with Municipal Capital

Note: sole source provider

EE. Approval of Quote #JH14 1012021.02 from Howard Industries, P.O. Box 1588, Laurel, MS 39441-1588 for ChromeBook equipment and licensing for the **2019-2020 technology lease** with Municipal Capital in the amount of $83,127 as per NASPO contract MNWNC-114 Personal Computer Systems

FF. Approval of Quote #66000 from Mystery Science, Inc., 340 S. Lemon Avenue, Walnut, CA 91789 for district membership in Mystery Science Classroom K-5 in the amount of $12,985

Note: sole source provider

GG. Approval of Proposal #2104203309 from Apple Computer, Inc., P.O Box 281877, Atlanta, GA 30384-1877 for computer equipment in the amount of $10,099 as per ESCNJ Bid Identifier #MRESC 15/16-69 - Apple Contract #1062153 as part of the **2019-2020 technology lease with Municipal Capital**

HH. Approval of quote dated May 7, 2020 from Centurion Printing, 352 Market Street, Kenilworth, NJ 07033 for printed materials for the 2020-2021 school year in the amount of $9,117.25

Additional quote requested:
Print Media, 232 Morris Ave., Springfield, NJ - No quote

II. Approval of the Summit Public Schools Remote Instructional Learning Plan (updated May 15, 2020, as per attached)

JJ. Approval of Special Education Fee for Services Agreement with Morris-Union Jointure Commission, 340 Central Avenue, New Providence, NJ 07974 for students #1455330957 and #1982426200 to receive services at DLC - Warren for the 2020-2021 school year at a cost of $95,947 per student

KK. Approval of Quote from Rethink, 49 West 27th Street, Floor 8, New York, NY 10001 for unlimited access to Rethink Learning Management Platform and Services for the 2020-2021 school year at a cost of $25,050

Note: Funding for this program to be covered under 2020-2021 IDEA allocation

LL. Approval of a donation from the Brayton School PTO in the amount of $432 for reimbursement of the ASE Winter Club Stipends

MM. Approval of donation from the Summit High School PTO of $5,000 in ShopRite gift cards to be distributed to "*students in need*" at the direction and determination of the High School Principal, Stacy Grimaldi and the Director of Guidance, Laura Kaplan

NN. Approval of Quote #JH14-1020317 from Howard Industries, P.O. Box 1588, Laurel, MS 39441-1588 for ChromeBooks & licensing services at a cost of $284,417.50 as per contract NASPO Admin MNWNC-114

Note: This allows for the expansion and continuation of remote instruction for grades K-1

OO. Approval of Quote #JH14-1020843 from Howard Industries, P.O. Box 1588, Laurel, MS 39441-1588 for ChromeBook charging carts at a cost of $11,060
Additional quotes received:
Educate-Me.net, Fairfield, NJ $11,900

Vivacity Tech PBC, St. Paul, MN	$12,012
ITSavvy, LLC, Addison, IL	$12,102

Note: This allows for the expansion and continuation of remote instruction for grades K-1

PP. Approval of Quote dated 5/20/20 from MAP International, 358-360 South Street, Newark, NJ 07105-1960 for cafeteria equipment for Jefferson School in the amount of $8,373

Additional quotes received:

JRE, Neptune, NJ	$10,555
Singer, Ft. Lee, NJ	$ 9,562

Note: Purchase to be covered under Fund 61 Food Svc

QQ. Approval of Quote dated 5/20/20 from MAP International, 358-360 South Street, Newark, NJ 07105-1960 for cafeteria equipment for Franklin School in the amount of $9,408

Additional quotes received:

JRE, Neptune, NJ	$10,555
Singer, Ft. Lee, NJ	$10,006

Note: Purchase to be covered under Fund 61 Food Svc

RR. Approval of Quote dated 5/20/20 from MAP International, 358-360 South Street, Newark, NJ 07105-1960 for cafeteria equipment for Lincoln-Hubbard School in the amount of $11,825

Additional quotes received:

JRE, Neptune, NJ	$14,080
Singer, Ft. Lee, NJ	$12,618

Note: Purchase to be covered under Fund 61 Food Svc

SS. Approval of Quote dated 5/20/20 from MAP International, 358-360 South Street, Newark, NJ 07105-1960 for cafeteria equipment for Brayton School in the amount of $7,283

Additional quotes received:

JRE, Neptune, NJ	$10,333
Singer, Ft. Lee, NJ	$ 8,580

Note: Purchase to be covered under Fund 61 Food Svc

TT. Approval of the Ramapo College, Masters of Arts in Educational Leadership program in conjunction with Summit Schools onsite cohort

UU. Approval of $10,000 donation through NFL Foundation's Player Matching Grant Program for the Summit H.S. Football program in the amount of $5,000 from Eli Manning and $5,000 from the NFL for the 2020-2021 school year

VV. Approval of reduction in tuition due to delivery of remote instruction for Morris-Union Jointure Commission's Developmental Learning Center Summer 2020 for students participating in the program as follows:

Autism	$ 13,037
Multiple Disabilities	$ 6,314
Behavioral Disabilities	$ 9,568

WW. Approval of Proposal #24405 from Commercial Interiors Direct, Inc., 1 South Corporate Drive, 2nd Floor, Riverdale, NJ 07457 in the amount of $30,535.52 for VCT tile/carpet replacement at Brayton School Library in association with the Brayton Library Renovation Project as per MRESC Bid 19/20-05

Note: Funding for this project covered by the Hubbard Funds

XX. Approval of Proposal #24549 from Commercial Interiors Direct, Inc., 1 South Corporate Drive, 2nd Floor, Riverdale, NJ 07457 in the amount of $9,043.44 for the purpose of packing and repacking library books at Brayton School Library in association with the Brayton Library Renovation Project as per MRESC Bid 19/20-05

Note: Funding for this project covered by the Hubbard Funds

YY. Approval of Quotation #10686 from Lee Distributors, Inc., P.O. Box 447, Vernon, NJ 07462 in the amount of $88,920.60 for the purpose of providing library furniture to include bookcases, circulation desk, student seating and tables purchased through Ed Data Bid #8576

Note: Funding for this project covered by the Hubbard Funds

ZZ. Approval of supplies and materials to be purchased in accordance with the Brayton Library Renovation Project totaling $9,900 as follows:

Paint & sheetrock	$ 3,000
Air Conditioning Unit	$ 1,500
Interactive projector	$ 4,500
Whiteboard	$ 400
Cabling	$ 500

Note: Funding for this project covered by the Hubbard Funds

AAA. Approval of Proposal dated 5/04/20 from Package Concierge, 266 Main Street, Medfield, MA 02052 in the amount of $27,580 for a package management system to allow for the safe retrieval and distribution of technology equipment and other valuables used for student instruction

Note: Item obtained as proprietary source - no other quotes requested

BBB. Approval of Proposal submitted by Eastern DataComm, Inc., 44 Commerce Way, Hackensack, NJ 07601 dated 5/22/20 for Voice over IP (VoIP) Phone System in the total amount of $498,557.20 for equipment/software, Annual Maintenance and

Professional Services, as per Mitel WSCA-NASPO Contract #88132; Eastern Datacomm Contract #87720 as follows:

School	Equipment/Software	EDC Annual Maintenance	Professional Services	Phone System Total
Lincoln Hubbard School	$23,678.40	$2,500.00	$7,825.00	$34,003 .40
Washington School	$24,885.20	$2,800.00	$8,200.00	$35,885.20
Franklin School	$29,808 .30	$3,295.00	$9,600.00	$42,703.30
Summit Board Office+ Wilson Primary	$32,404.55	$3,827.00	$10,500.00	$46,731.55
Summit High School	$75,656.25	$9,250.00	$24,300.00	$109,206.25
Jefferson School + Jefferson Primary	$37,578.00	$4,160.00	$11,250.00	$52,988.00
Lawton C. Johnson Middle School	$103,864.25	$10,900.00	$28,507.00	$143,271.25
Brayton School	$24,568 .25	$2,800.00	$6,400.00	$33,768.25
Grand Total:	**$352,443 .20**	**$39,532 .00**	**$106,582.00**	**$498,557.20**

CCC. Approval to rescind the following resolution for the purpose of adjustment to payments by elimination of deferment of payments originally approved December 12, 2019:

Approval of Agreement with Genesis Educational Services, 300 Buckelew Avenue, Suite 201, Jamesburg, NJ 08831 for Genesis Student Information System, transition to begin immediately, with payments scheduled as follows:

Payment #1 due July 1, 2020 $ 43,125
Payment #2 due July 1, 2021 $ 31,875

Note: Student information system replacement represents a total cost savings of $33,407 for the first three years vs. PowerSchool (current provider)

DDD. Approval of Agreement with Genesis Educational Services, 300 Buckelew Avenue, Suite 201, Jamesburg, NJ 08831 for Genesis Student Information System in the amount of $75,000 for initial set up and installation

Note: Student information system replacement represents a total cost savings of $33,407 for the first three years vs. PowerSchool (current provider)

EEE. RESOLVED that the Summit Board of Education approve the Lease with Option to Purchase Agreement with Municipal Capital Corporation, 4600 Broadway, Allentown, PA 18104, dated May 21, 2020, as presented by Atlantic Tomorrow's Office along with copier maintenance for the following equipment:

Qty 2: Savin MP4055 Digital Copiers w/ Accessories (HS/MS)
Qty 1: Savin IMC3500 Digital Copier w/ Accessories (HS)
Qty 1: Savin IMC6000 Digital Copier w/ Accessories (MS Library)

Lease terms $1,364 per month for 60 months. Copiers to be billed quarterly in arrears MP4055 @ $.005 per b/w copy. Savin IMC 6000 and Savin IMC 3500 to be billed at $.008 b/w copy and $.065 per color copy.

Note: This is a replacement of existing equipment with upgraded new machines to adequately address volume with an annual savings of $82.44.

FFF. Approval of Change Order #1 from Integrity Roofing Inc. +$23,164.76 for Summit HS Partial Roof Replacement to repoint the entire chimney from the roof line to top of chimney, fabricate and install a new stainless steel chimney cap . This amount is deducted from the original contingency sum of $40,000 - leaving a contingency balance of $16,835.24 with zero impact on the original contract sum

GGG. Approval of Change Order #2 from Integrity Roofing Inc. +$70,933.50 for Summit HS Partial Roof Replacement for removal/reinstallation of approximately 4,000 sq. ft of ductwork with 2" fiberglass ductwork insulation and venture glad tape for weather proofing

HHH. Approval of Settlement Agreement between Summit Board of Education and parents of student #3916217502 as per attorney recommendation

III. Approval of the following Gottesman Family Foundation Parenting Institute expenditures:
1. Summit Board of Education reimbursement for The Latino Family Literacy Project 09/25/19 Webinar registration for Claudia Gutierrez in the amount of $200.00
2. Summit Board of Education reimbursement for Pomptonian charges for a Latino Literacy Celebration at Summit High School on 02/28/20 totaling $375.00

JJJ. Approval of annual contracts with Trinitas Healthcare Corporation Therapy Services, 899 Mountain Avenue, Suite 1A, Springfield, NJ 07081 to provide professional services to special education students for the 2020-2021 school year at the rate of $87.72/hour for OT/PT therapy services on an as-needed basis

KKK. Approval of Tuition Contract with EPIC, 238 N Farview Ave, Paramus, NJ 07652 for student #6348728567 to attend for the 2020-2021 school year beginning July 6, 2020 at a cost of $114,204.30

LLL. Approval of Tuition Contract with The Center School, 2 Riverview Drive, Somerset, NJ 08873 for student #1460695926 to attend for the 2020-2021 school year beginning July 6, 2020 at a cost of $79,130

MMM. Approval of Tuition Contracts with The Arc of Union County, 70 Diamond Road Springfield, NJ 07081 for students #6351012155, #5762253583, and #1026245451 to attend Kohler Academy for the 2020-2021 school year beginning July 1, 2020 at a cost of $92,800.11 each

NNN. Approval of Memorandum of Agreement Between the Summit Board of Education (Board) and the Summit Education Association (Association) for a Successor Contract to the Current Contract Between the Board and the Association For the Period September 1, 2020 to August 31, 2021

OOO. Approval of Proposal #12725 from National Fence Systems, Inc., 1033 Route One, Avenel, NJ 07001 for safety/security fencing at Summit H.S. in the amount of $10,300 as per Union County Cooperative #BA46-2018

PPP. Approval of Proposal #12725 from National Fence Systems, Inc., 1033 Route One, Avenel, NJ 07001 for safety/security fencing at Lawton C. Johnson Summit Middle School in the amount of $46,370 as per Union County Cooperative #BA46-2018

QQQ. Approval of Quote #1685 from A&K Equipment Co.,, Inc. 221 Wescott Drive, Rahway, NJ 07065 for an 2004 F-450 dump truck body replacement in the amount of $12,289.92 as per Bid #ESCNJ 18/19-4265MESCCPS

Motion was seconded by Mr. Weinreich. The roll was called and all present voted "Aye." The motion was declared adopted.

PERSONNEL

Mr. Cho moved approval of the following items under Personnel:

A. Approval to appoint the following new staff, pending criminal history review, background checks as required by law, and ability to obtain appropriate NJ certification:
   1. Ana Antonio Mendoza, Spanish Teacher, Summit High School, MA-Step-7, $65,075, effective August 27, 2020 for the 2020-2021 school year (salary, not step to be adjusted per the 2020-2021 salary guide)
   2. Grace Kobilarcik, Leave-Replacement English Teacher, Summit High School, MA-Step-2, $61,923 (prorated), effective August 27, 2020 through February 28, 2021, with one overlap day on March 1, 2021 at $100/day (salary, not step to be adjusted per the 2020-2021 salary guide)
   3. Melissa Novak, Mathematics Teacher, Summit High School, BA-Step-1, $56,733, effective August 27, 2020 for the 2020-2021 school year (salary, not step to be adjusted per the 2020-2021 salary guide)
   4. Hui Wang, Long-Term Mandarin Teacher Substitute, Lawton C. Johnson Summit Middle School, $225/day, effective August 27, 2020 through January 14, 2020 with one overlap day on January 15, 2020 at $100/day
   5. Evan Kozak, Principal, Jefferson and Wilson Primary Centers, $126,000, effective July 1, 2020, for the 2020-2021 school year
   6. Christy DiIorio, Special Education Teacher of 18-21 year old students, Summit High School, BA-Step-5, $58,861, effective August 27, 2020 for the 2020-2021 school year (salary, not step to be adjusted per the 2020-2021 salary guide)

B. Approval to appoint the following substitute teachers, pending criminal history review, background checks as required by law, and ability to obtain NJ substitute teacher

credentials:
1. Eleanor Mahoney, $100/day, effective July 1, 2020

C. Approval of the following Change of Assignments:
1. Samantha Hadley, from Special Education Teacher, Brayton Elementary School, to Special Education Teacher, Jefferson Primary Center, effective August 27, 2020 for the 2020-2021 school year
2. Brooke Trayer, from Leave Replacement Behavior Analyst, Jefferson Primary Center, Lincoln-Hubbard Elementary School and Summit High School, to Long Term Substitute Behavior Analyst, Jefferson Elementary School and Washington Elementary School, $225/day, effective August 27, 2020 through November 24, 2020, with one overlap day on November 25, 2020 at $100/day
3. Laurie McCormack, from (.6) Part-Time Social Studies Teacher, Lawton C. Johnson Summit Middle School, to (.8) Part-Time Social Studies Teacher, Lawton C. Johnson Summit Middle School, (.8) MA-Step-9, (salary, not step to be adjusted per the 2020-2021 salary guide), effective August 27, 2020 for the 2020-2021 school year
4. Jacqueline Rocchio, from Leave Replacement Teacher, Franklin Elementary School, to Grade 5 Teacher, Franklin Elementary School, MA-Step-2, $61,923, effective August 27, 2020 for the 2020-2021 school year (salary, not step to be adjusted per the 2020-2021 salary guide)
5. Brittany Schwartz, from Grade 3 Teacher, Franklin Elementary School, to Enrichment Teacher, Brayton, Franklin, Jefferson, Lincoln-Hubbard and Washington Elementary Schools, effective August 27, 2020 for the 2020-2021 school year (salary, not step to be adjusted per the 2020-2021 salary guide)

D. Approval to accept the resignation of the following staff:
1. Nicholas Steffner, Assistant Principal, Summit High School, effective July 17, 2020, or sooner should a replacement be found
2. Jennifer Parkes, Kindergarten Teacher, Wilson Primary Center, effective June 30, 2020
3. Eleanor Mahoney, Inclusion Aide, Lawton C. Johnson Summit Middle School, effective June 30, 2020
4. Karina Franceschini, Grade 4 Teacher, Franklin Elementary School, effective June 30, 2020
5. Megan Goodwin, Learning Disabilities Teacher Consultant, Lincoln-Hubbard Elementary School, effective June 30, 2020
6. David Jimerson, Inclusion Aide, Summit High School, effective June 30, 2020

E. Approval of the following support staff substitutes, pending criminal history review and background checks as required by law:
1. Walter Vargas, Long-Term Custodian Substitute, $17/hour, effective June 9, 2020 through June 30, 2020

F. Approval to appoint the following support staff, pending criminal history review and background checks as required by law:
1. Walter Vargas, Night Custodian, Franklin Elementary School, Custodian 1-Step-4, $38,153, effective July 1, 2020 for the 2020-2021 school year
2. Tiffany Guzman, Office Manager/Secretary to the Principal, Lawton C. Johnson Summit Middle School, Secretary VII-Step-N, $56,870, effective July 1, 2020 for the

2020-2021 school year (salary, not step to be adjusted per the 2020-2021 salary guide)

G. Approval of reappointment and salaries for non-represented staff members for 2020-2021 (list attached)

H. Approval of Employment Contract between Summit Board of Education and Doreen Babis, Director of Special Education Services, for the 2020-2021 school year at a compensation rate of $157,085

I. Approval of Employment Contract between Summit Board of Education and Robert Gardella, Director of Human Resources, for the 2020-2021 school year at a compensation rate of $162,583

J. Approval of Employment Contract between Summit Board of Education and Tanya Lopez, Assistant Director of Curriculum and Instruction/Education, for the 2020-2021 school year at a compensation rate of $121,422

K. Approval of Employment Contract between Summit Board of Education and Jennifer McCann, Director of Curriculum & Instruction/Education, for the 2020-2021 school year at a compensation rate of $165,412

L. Approval of Employment Contract between Summit Board of Education and Louis J. Pepe, RSBA, Assistant Superintendent for Business/Board Secretary, for the 2020-2021 school year as properly reviewed and approved by the Union County Executive Superintendent of Schools in accordance with P.L.2007 C-53 at a compensation rate of $216,825

M. Approval of Employment Contract between Summit Board of Education and Kathy Sarno, Assistant Business Administrator, for the 2020-2021 school year at a compensation rate of $112,916

N. Approval of Employment Contract between Summit Board of Education and Emilio Torres, Staff Accountant, for the 2020-2021 school year at a compensation rate of $70,000

O. Approval of Employment Contract between Summit Board of Education and Angelo Palumbo, Director of Facilities, for the 2020-2021 school year at a compensation rate of $123,870

P. Approval of Employment Contract between Summit Board of Education and Michael Martino, Supervisor of Maintenance, for the 2020-2021 school year at a compensation rate of $86,308

Q. Approval of Employment Contract between Summit Board of Education and Laurene Callander, Communications Officer, for the 2020-2021 school year at a compensation rate of $92,610

R. Approval of the following staff members as Peer Leaders for the 2019-2020 school year,

$2,755/each (paid via SEF Grant S19302):
1. Amy Herber
2. Lauren Wells
3. Laura Gibson

S. Approval to pay MaryAnn Terrett for summer substitute clerical work, Summit High School, $18/hour, up to 50 hours

T. Approval to utilize the Kim Marshall Teacher and Principal Evaluation Models for professional evaluations during the 2020-2021 school year

U. Approval of staff for the 2020 Summit High School Summer Academy (list attached) (appointment and payment is contingent upon program running)

V. Approval of curriculum writing/staffing committees recommendations (list attached)

W. Approval to pay June Chang $22,614.00 for 25 unused vacation days at $904.56/day

X. Approval of the following staff members, as the SEF Peer Leadership Advisors, Lawton C. Johnson Summit Middle School, $48/hour, for the 2019-2020 school year (funded by SEF Grant #F18202), (adjusted from the March 12, 2020 Agenda):
1. Lauren Ettinger - 70 hours
2. Stefanie Jurista - 70 hours

Y. Approval of the following staff members, as the Yearbook Advisors, Lawton C. Johnson Summit Middle School, (adjusted from the March 12, 2020 Agenda):
1. Lauren Ettinger - $2,314
2. Stefanie Jurista - $2,314

Z. Approval to appoint all staff members to work as Athletic Event Workers, as needed, for the 2020-2021 school year (list attached)

AA. Approval to pay the 2019-2020 mentors as follows:

1. Alberico, Catherine	$550
2. Barto, Elizabeth	$550
3. Bell, Ian	$550
4. Cummings, Daniel	$550
5. Farber, Jamie	$550
6. Gomez, Anna	$550
1. Jean-Louis, Jennifer	$550
2. Nastasi, Joy	$550
3. Palazzo Kovach, Rosaly	$550
4. Scozzari, Megan	$330
5. Shire, Suzanne	$1,100
6. Silvester, Diane	$550
7. Stephens, Kimberly	$550
8. Vince, Natalie	$550
9. Watson, Christine	$550
10. Wysoczynski, Amy	$550

BB. Approval to appoint Matthew Carder as the Fall Girls Soccer Varsity Head Coach for the 2020-2021 school year, Stipend 1-A, (Stipend amount to be determined with settlement of SEA contract) (appointment and payment is contingent upon program running) (adjusted from the April 16, 2020 Agenda)

CC. Approval to rescind the staff list for ESY 2020 approved on the May 7, 2020 Agenda, as the program will be virtual and staff needs have changed

DD. Approval of the *revised* staff list for the (virtual) ESY 2020 positions per hourly rate (list attached)

EE. Approval of maternity/family leave for the following staff:
1. Melissa Gavarny, Grade 4 Teacher, Washington Elementary School, paid leave effective October 15, 2020 through December 15, 2020, and unpaid leave effective December 16, 2020 through March 23, 2021

FF. Approval to pay Brenda Nobile, Confidential Secretary, Human Resources/Health Benefits Coordinator, a stipend of $675/month for July and August 2020 for taking on additional administrative responsibilities to ensure the operation of the Human Resource Department.

GG. Approval to pay Kathleen Murphy, Confidential Secretary to the Superintendent, a stipend of $1,150/month for July and August 2020, for taking on all administrative roles and responsibilities due to the retirement of Christine Rizzo, Office of Curriculum Secretary

HH. Approval of Matt Santos, Staci Kaplan and Caitlin Crimmins, for summer Literacy Workshops, 4 hours each, at the curriculum rate of $48/hour

II. Approval of FLASH Teachers for summer 2020 at the curriculum rate of $48/hour, program will be virtual, (list attached- updated from the May 7, 2020 Agenda)

JJ. Approval of the following staff for summer counseling, at their per diem rates (see attached)

KK. Approval to rescind the staff list for Summer 2020 Child Study Team positions approved on the May 7, 2020 Agenda, as the program will be virtual and staff needs have changed (list attached)

LL. Approval to appoint the *revised* staff list for the (virtual) Summer 2020 Child Study Team positions at the per diem rate (list attached)

MM. Approval of Jackie Arturi and Randy Wallock, for summer Math Workshops, 12 hours each, at the curriculum rate of $48/hour

NN. Approval of Jackie Arturi and Randy Wallock, for S.E.T. work, 5 hours each, at the curriculum rate of $48/hour

OO. Approval of Matt Santos, Staci Kaplan and Caitlin Crimmins, for S.E.T. work, 5 hours

each, at the curriculum rate of $48/hour

PP. Approval to pay Mary Ann Terrett, 10 month secretary, $1,011.35 - $202.27/day for 5 extra days over her contracted 187 days

Motion was seconded by Mr. Colón. The roll was called, and all present voted "Aye." The motion was declared adopted.

POLICIES

Mr. Weinreich moved the following items under Policies:

First Reading
P8210 School Year (Revised)

Motion was seconded by Mr. Colón. The roll was called, and all present voted "Aye." The motion was declared adopted.

FINANCE

Mr. Bonner moved the following items under Finance:

Upon the recommendation of the Business Administrator to the Superintendent:

A. Approval of the June Bills List as listed below:

1.	Regular Bills	Fund 10	$ 963,758.54
2.	Special Revenue	Fund 20	$ 196,597.44
3.	Capital Projects	Fund 30	$ - 0 -
4.	Enterprise Fund	Fund 60	$ - 0 -
	Sub Total All Funds		$1,160,355.98
5.	Food Service	Fund 61	$ 44,274.81
	Total All Bills		$1,204,630.79

B. Approval of the monthly payroll for May 2020 - $4,884,408.20

C. Approval of budget adjustments and line item transfers for April 2020

D. Approval of Secretary and Treasurer's reports for April 2020

E. Monthly Budgetary Line Item Status Certification:

Resolved, that the Board Secretary for the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10 (c) 3, as of April 2020 that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23A-16.10(a); and

Further Be It Resolved, that the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10(c) 4 that after review of the board secretary's and treasurer's

monthly financial reports and the advice of district officials, we have no reason to doubt that no major account or fund has been over-expended in violation of NJAC 6A:23A-16.10 (b).

F. Approval of continued payment of bills and line item transfers by the Business Office up to and including June 30, 2020 and the Board further directs the Assistant Superintendent for Business/Board Secretary to ensure all such bills and transfers have been reviewed by the Superintendent

Note: All bills and transfers resulting from *Fiscal Year End Close Out* will appear on the July 9, 2020 agenda for approval by the Board

G. Approval of clearing of outstanding checks in the treasurer's account (list attached)

Motion was seconded by Ms. Primack. The roll was called and all present voted "Aye." The motion was declared adopted.

ADJOURNMENT

Motion by Mr. Weinreich, seconded by Mr. Colón, and carried to adjourn the meeting at 7:58 PM.

Respectfully submitted,

Secretary