BOARD OF EDUCATION
SUMMIT, NEW JERSEY

The Board of Education Meeting was held on Thursday, June 14, 2018, in Summit High School Library/Media Center beginning at 7:00 PM. Those present: Ms. McCann, presiding, Mr. Bonner, Mr. Colón, Ms. Miller, Ms. Primack, Mr. Weinreich, and Ms. Wong.

Also present were Mr. Chang, Superintendent, Mr. Pepe, Assistant Superintendent/Board Secretary, Dr. Kachmar Désorée, Director of Special Services, Dr. Block, Director of Human Resources, Ms. McCann, Director of Education, and Ms. Sarno, Assistant Business Administrator. There were 100 members of the public in attendance.

NOTICE OF CERTIFICATION

The following notice was presented:

Let the minutes reflect that adequate notice of this meeting has been provided in accordance with the regulations of the Open Public Meetings Act.

PRESIDENT’S ADDRESS

President McCann’s Incoming President’s Address:

“Good evening and thank you for coming. First, I want to thank the board for choosing me as your President. I am humbled and honored to serve on Summit’s board of education, and now as the President. Thank you.

As President, as far as what I hope to accomplish, it is to follow in the footsteps of past Presidents, and not set an agenda, but instead……

- LEAD the board in setting our annual goals, based on the focus areas, which have been determined collectively by the board, staff and community
- LEAD the board through our committee process and public meetings, to ensure that the Board is supporting the administration in carrying out those goals.
- And lastly, LEAD the board in ensuring that we are reviewing, analyzing and assessing our performance against these goals.

An analogy our NJ School Boards Rep once told us was that it’s up to the board (with input from community) to say “Let there be light” (which are the focus areas and goals) and then the administration decides whether to use fluorescent, incandescent, solar, etc., and then the Board (after asking some questions) votes to approve the purchase of the lightbulbs and then carefully monitors the quality of the light. I think this is a perfect analogy for what we do.

Since we just completed the focus area process, I thought I would quickly go through them to give you a sense of what our focus will be.

The first focus area is to pursue scholarly excellence for each and every diverse learner by consistently providing a multi-faceted, global educational experience at all levels.
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- When we speak about “every diverse learner”, in addition to what one might typically think of as diversity, it includes all facets of what make our students special including learning style, learning disabilities, passions, interests, etcetera.
- This is a huge task and requires significant investments in our teachers and in our tools, but I am so happy that we are up for this challenge, because I cannot think of anything more important.
- We have already made great strides in this area, including investments in our Learning Workshop, instructional facilitators; literacy coaches, additional AP courses, enrichment opportunities at the elementary level, and more.
- And we have made great strides with our IXL data which measures math and language arts skills at key grade levels to ensure every learner is on track.
- And Jen McCann has done an amazing job collecting data on specific groups of learners in programs such as learning workshop and ELL.
- Now that we have had a few years of collecting this data, I would like to see the education committee work with the administration to derive a fixed set of data, almost like a dashboard, that will be reviewed on a periodic basis. To refer to my analogy, this would help the board better “evaluate the light”.

The second focus area is to provide an environment for all students and teachers to cultivate a shared love of learning by supporting creativity and inspiration, and dedication in all phases of the educational journey.

  o Horace Mann, an early American educational reformer, once said, A teacher who is attempting to teach without inspiring the pupil with a desire to learn is hammering on cold iron.
  o Based on the focus area process, it is clear that the board, community and staff agree with him.
  o The SEF grants submitted by our teachers and approved last month were just one example of how committed our teachers are to this focus area. I applaud the teachers as well as the SEF for their support.

The third focus area is to sustain superior academic programs through strategic investment and targeted financial decision making to optimize the overall educational opportunities for our students.

  o Our board and district continue to perform very well in this area.
  o We are a district that understands that more money does not guarantee results
  o We understand that choosing to invest in program A is also a decision to NOT invest in program B
  o We don’t follow trends for the sake of following trends, but instead try to understand what the problem is that we are trying to solve.
  o And we know that it’s easier to add programs than to take them away….and so before adding a program, we ensure that it’s financially sustainable, and that it is optimizing spend for our K-12 program.
  o One program up for consideration this year will be taxpayer funded Full Day Kindergarten.
As president, my goal for this discussion would be that we ask all of the same questions we ask for other programs and that the conversation maintains the respectful discourse which we have come to expect in Summit.

As I mentioned above, as President it is not my role to determine WHAT we will accomplish, but I hope that I can have a positive influence over the HOW.

And for me, a big part of the HOW, is through open and transparent communication, and the board’s ability to LISTEN.

This has always been a key priority for me, demonstrated in my dedication to attending many forums and events. In my four years I have attended countless events, but some I attended just in the past month are as follows:
- The special education parents focus group where I listened to their priorities for our special education director search
- An SEF Board meeting where I listened to the amazing creativity of our educators’ grants
- The Senior Awards of Excellence where I met several families and listened to them reflect or the good, bad and ugly of their child’s 12 years with us, and listened to our highest achieving students thank our incredible educators for their inspiring instruction
- The Speakers Bureau where I listened to students advocate for themselves and explain the services they receive
- The Middle School Community Service breakfast where I listened to students describe the meaningfulness of their volunteer experiences
- The Madres Lunch where I listened to some members of our Hispanic community deliver complements, but also some very direct and open feedback on the fact that everything in the Summit district is......wait for it... not perfect.
- A New Jersey School boards meeting where I listened to board of education presidents from other NJ towns, similar to Summit, who are not receiving their fair share of NJ state aid and how we might address this issue.
- Franklin field day where I listened to parents’ anxiousness about the upcoming leadership change (that was before they knew it would be Mrs. Tierney).
- PTO council meeting where I listened to PTO presidents tell me that they are watching us on TV.
- The dedication of a tree to Detective Tarentino at Franklin school where I listened to parents and staff describe how important hometown heroes are to our children
- The Union County Teacher of year awards at Kean college where I listened to some of our teachers here tonight tell me how much they appreciate the freedom, and encouragement they get from our administration to innovate in the classroom

When I looked back through my last month’s calendar to write this part of the speech, I couldn’t quite believe how many events I had been to...but now have a better understanding of why my friends and family think I’m crazy...and am reminded of how passionate I am about my role on the board, and the priority I place on listening.

Because taking the time to get out there and listen is SO critical! Because the work we do and the success of our students isn’t just about academics. These students represent the hopes and dreams of
their parents. And so we need to listen to as many as we can...to get as complete a picture as we can...of the quality of the light (to refer back to my prior analogy).

This past year, Mr. Hanley made significant improvements in the area of communications, particularly with our Live TV broadcasts, the introduction of the President’s Letter, and his re-introduction of Board of Ed coffees...all three of which are critical for 2-way listening.
My intent is that these initiatives will continue this year. And I hope to continue to explore additional opportunities to LISTEN to the community, including our main customer, the students.
At first, the thought of being President felt daunting. Until I remembered what a great team I have to support me. Summit has an incredible administration. We have a superintendent who strives for excellence and maintains resolve to ensure we remain focused on student achievement. We have a cabinet, principals, supervisors, teachers and staff who push themselves to improve – always striving for the best for our students.

And I have six board members to support me. First thanks to Vanessa Primack, Chris Bonner, Donna Miller and Peggy Wong for your continued commitment, and welcome Josh Weinreich and Michael Colon to the team. This year on the Board we will have two brand new members, two members with one year of experience, and two members with two years of experience...and I will be entering my 5th year. I do not have any doubts that this group of smart, talented people can do the job...but at the same time, I am realistic in knowing that my goal of ensuring every board member is successful and is able to make meaningful contributions as quickly as possible, will require training, mentoring and a lot of great teamwork.

An important part of this training will be to ensure the continuation of the traditions of the board that I believe are integral to the fabric of Summit and the success of our schools. These traditions include a board free of politics, as well as a collegial environment, which does not mean always having to agree, but taking the time to discuss the issues and seek understanding rather than rushing to judgement. This takes more time, but as the African Proverb goes, “If you want to go quickly, go alone. If you want to go far, go together, and as one of my mentors in Summit once told me...we are volunteers...so let’s have some fun. And that is what I hope to do. Thanks to the six of you for your service and support.

I also want to thank David Dietze for his service on the board. David is smart, kind, level-headed and honest. I will truly miss him.

Thanks to the community. We will need your input. Come visit us, or watch us on TV to learn the big picture, and then give us feedback and help us get better.

Thank you to not only my amazing husband and kids for your support, but my close friends who help with carpools, babysitting, etc. I could not do this without all of you.

You have all been very patient with me...but I would be remiss if I did not take a few moments to thank our outgoing President, Rick Hanley. There are truly no words to describe the time, dedication and caring with which Rich Hanley performed his six years on the Board. In addition to the many hours of obligatory meetings and events held within the school buildings, Rick put in countless hours, at another building in Summit...the Peppercorn Diner! There, he would conduct one-on-one meetings with fellow board members, past board members, parents and other constituents, LISTENING to them and using what he heard to guide his words and actions on the Board. He also
led and drove several initiatives which will be his legacy for years to come such as the Phys Ed
exemption, the upgrade to our communications which I mentioned earlier, his improvement of the
budget process, the Pathways project and countless more. His dedication is inspiring and will be
missed, but his impact on the district will benefit its parents, students and administration for decades
to come. Thank you Rick for your service and your leadership.

Let me conclude these remarks the same way that each of the last five incoming presidents that I have
served with did, by using the same five words, “Let’s get back to work!” Thank you.”

RECOGNITION OF RETIREES

Superintendent Chang recognized the retiring staff members in attendance tonight:

Mary Beth Reardon
Dory Marcus
Eunice Churchill
Mary Lockshin
Regina Hill
Cathy Kronen
Karen Cotter
Jamie Walter
Lisa Schmidt
Kathy Branchflower
Jane Kachmar-Desonne

as well as those not in attendance:

Mary Pat Colicchio
Joanne Ryan
Deborah Penner-Smith
Annette Pantano
Gilda Spiotta
Adam Fern
Ron Wells
Willie Lyles
Lisa Britton

The Board took a 5-minute recess at this time.

RECOGNITION OF UNION COUNTY TEACHERS OF THE YEAR

Ms. Primack recognized Summit’s Teachers of the Year:

Natalie Vince - Primary Centers
Caitlin Dunn - Brayton School
Alana Albanese - Franklin School
Tanya Lopez - Jefferson School
Alex Kelly - Lincoln-Hubbard School
Anna Gomez - Washington School
Helena Branco - Lawton C. Johnson Summit Middle School
RESOLUTIONS & COMMENDATIONS

Ms. Primack presented resolutions to the following organizations for their contributions to our schools:

- Pomptonian Food Service
- Summit Area YMCA
- Shaping Summit Together
- Special Education Parents Advisory Committee
- PTO Presidents’ Council
- Summit Performing Arts Resource Committee (SPARC)
- Summit Music Parents Association
- Summit Boosters Association
- Summit Educational Foundation (SEF)
- Speak Up Summit
- Summit African American Action Association
- C.H.A.T. por Summit
- Pride in Educational Pursuits (PEP)
- Summit Free Public Library
- Summit Police Department

The Board took a 5-minute recess at this time.

PRESIDENT’S ANNOUNCEMENTS

President McCann spoke about the following:

- Congratulations to the Summit H.S. students who participated in the “Ramp Up” art program
- SHS’s Legally Blonde garnered six Rising Star nominations
- Congratulations to all the Hilltoppers that contributed to an outstanding athletic spring season
- Reminder that there will be a meeting on July 12th - board retreat in August

SUPERINTENDENT’S REPORT

Mr. Chang announced he would be recommending two administrators tonight, and asked that the resolutions be presented at this time.

Mr. Weinreich moved the following under Personnel:

1. Doreen Babis, Director of Special Services, Board of Education Office (District), $148,500, effective July 1, 2018

9. Pamela Southard, Principal, Summit Primary Centers, $117,000, effective July 1, 2018 for the 2018-2019 school year
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Seconded by Ms. Miller. The roll was called and all present voted “Aye.” The motion was declared adopted.

The Board took a 2-minute break at this time.

Mr. Chang spoke about the following:

- Schools events recently held honoring the memory of Detective Matt Tarentino - evidence of the lasting impact he had on the lives of students and staff through Summit Public Schools
  - Washington School’ Running Roots held a lap-a-thon with a donation going to the Tarentino family
  - A tree dedication ceremony was held at Franklin School along with placement of a special plaque
  - At Lincoln-Hubbard, the Tarentino Buddy Bench was unveiled to promote kindness and connection with others
- Brayton School organized Bilingual Night and a Read Aloud Social - celebrating culture, diversity and reading; two groups of “citizens of the month” made a difference to many in our town. One group treated Summit’s bravest, the Summit FD, to lunch while another visited the Senior Citizen Center.
- Jefferson School celebrated their annual Pack the Park community event - it was a great turnout for food, fun, and fellowship.
- At LCISMS, the Bel Canto Choir, Chamber Orchestra a Stage Band competed in the High Note Festival and received the highest rating, Superior, from the judges.
- Thanks to an SEF grant written by Alex Bocchino, Brockett Parsons, keyboardist for Lady Gaga, came to Summit to work with our singer/songwriters and musicians. Mr. Parsons went through the Summit Schools, reached the highest levels in the music industry, and was a great inspiration to the students.
- At Summit H.S. we have 21 students traveling to the New Balance Nationals in North Carolina to compete; seven students will be traveling to Florida for the National Forensics Tournament - good luck to all
- We welcomed our Summit High School class of 2031 this week as over 200 incoming kindergarteners visited classrooms, met teachers, and explored their future learning environment.

Ms. Wong moved the following under Superintendent’s Report:

A. Approval to affirm the Superintendent’s decision following receipt of reports of Harassment, Intimidation and Bullying:
   3/02/18-83
   4/05/18-90
   4/05/18-91
   4/17/18-92
   4/13/18-93

B. Approval to review the following reports of Harassment, Intimidation and Bullying:
   3/26/18-88
   4/23/18-94
   5/1/18-95
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5/1/18-96
4/30/8-97
5/16/8-98
5/9/18-99
5/18/8-100
4/30/18-101
4/25/18-102
5/9/18-103
5/28/18-104

C. Suspensions
Summit High School

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Lawton C. Johnson Summit Middle School

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Seconded by Mr. Bonner. The roll was called and all present voted “Aye.” The motion was declared adopted.

COMMITTEE REPORTS

A. Education Committee – Ms. Primack reported on the following: new science standards and textbooks; MAP enrichment for grades 4-5; new position of ELL lead teacher; PARCC administration

B. Operations Committee – Mr. Bonner reported on the following: Aetna premium running 9% better than expected; close-out of the budget; end of year purchasing, reserve deposits; new payroll hire; preparation for annual audit; summer projects including Brayton playground upgrade, Franklin playground remodel, SMS auditorium ceiling painting, L-H office renovation, resurfacing at both PC’s, and windows at Washington; HS culinary arts project underway

C. Policy Committee – Ms. Wong reported on the following: revised policies including the following - juul usage, equal employment (mandated by state), athletic competitiveness for homeschooled students; co-curricular activities for varsity letter eligibility

D. Communications Committee – Ms. Miller reported on the following: first meeting was organizational in nature; the “Summit Story” will continue; recommendation to add bios to the website; how to encourage the community to “like us, follow us” on social media

E. Negotiations Committee - No report

F. Liaison Reports – Ms. McCann attended a NJSBA meeting that discussed school funding

PUBLIC DISCUSSION

Ms. Tavit, parent of a home-schooled student, asked about the policy of home-schooled students participating in school sports. Mr. Chang, Ms. McCann, and Mr. Pepe replied.
Ms. Wilson asked about clarification of the Aetna profit and how that is spent. Mr. Pepe replied. She followed up with a question regarding varsity letters for co-curricular activities. Mr. Chang and Ms. Wong replied.

APPROVAL OF BOARD MINUTES

Mr. Bonner moved approval of the following item under Approval of Board Minutes:

A. Approval of the minutes of the following meetings:

   1. May 10, 2018     Reorganization/Regular Meeting
   2. May 10, 2018     Executive Session

Seconded by Mr. Weinreich. The roll was called and all present voted “Aye.” The motion was declared adopted.

SCHOOL BOARD OPERATION

Ms. Wong moved approval of the following items under School Board Operation:

A. Approval of travel for staff members (as per attached)

B. Approval of Resolution for Participation in Coordinated Transportation with Educational Services Commission of New Jersey (ESCNJ), 1690 Stelton Road, Piscataway, NJ 08854 for the 2018-2019 school year

C. Approval for the following transportation arrangement with Morris County Educational Services Commission for the 2017-2018 School Year, effective April 2, 2018:

<table>
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<th>Student ID</th>
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<td>#6885671320</td>
<td>Holmstead Academy</td>
<td>CN-955</td>
<td>Noor Transportation</td>
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Approval for the transportation contract with Morris County Educational Services Commission for the 2017-2018 School Year in accordance and subject to the CPI increase of 0.30% as listed below:

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<th>Contractor</th>
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D. Approval of Proposal dated 5/7/18 from Cifelli & Son General Construction, Inc., 4 Coppola Street, Nutley, NJ 07110 for curbing installation/topsoil restoration at JPC & WPC at a cost of $14,750

Note: Based on Ed Data Bid #8550 Masonry/Concrete #248

E. Approval of Quotation dated 3/9/18 from Boyce Associates/Playpower LT Farmington, P.O. Box 885, Trenton, PA 18087 for playground re-surfacing materials for JPC &
WPC at a cost of $154,169

Note: As per NJPA #030117-LTS

F. Approval of Proposal #22159 dated 5/24/18 from Commercial Interiors Direct, Inc., 1 South Corporate Drive, 2nd Floor, Riverdale, NJ 07457 for VCT tile for the H.S. band room at a cost of $8,081.16

Note: As per ESCNJ Contract #65-MCRECCPS-Bid #14/15-64

G. Approval of Quotation #42795 dated 2/28/17 from Generations Electrical Company, P.O. Box 157, Butler, NJ 07405 for lighting in Mueller’s Gym, LCJSMH at a cost of $5,850

Note: As per EDS Bid #6595/8111

H. Approval of Proposal dated 1/24/17 from Architectural Window Manufacturing Corporation, 359 Veterans Blvd., Rutherford, NJ 07070 for window replacements at Washington School at a cost of $30,832

Note: No other bids needed as item is proprietary

I. Approval of Proposal dated 1/5/18 from Devoted Contractors, P.O. Box 423, Point Pleasant, NJ 08742 for masonry work on the chimney at Summit H.S. at a cost of $14,500

Note: Bid requested from D.A. Chiera - no bid

J. Approval of Quotation #3098691 dated 5/16/18 from Wenger Corporation, 555 Park Drive, P.O. Box 448, Owatonna, MN 55060-0448 for instrument storage cabinets in the Summit H.S. band room at a cost of $20,318

Note: As Per TCPN Contract #R-140804

K. Approval of Proposal #CW82CD01205 dated 10/30/17 from CertaPro Painters of Ridgewood & Wayne, P.O. Box 566, Ridgewood, NJ 07451 for painting the LCJSMH auditorium ceiling at a cost of $10,945.94

Note: Additional bid received from Northern Interior Service, Fairfield, NJ $28,243

L. Approval of Proposal #19633 dated 2/28/17 from J&J Gym Floors, 77 Michael Drive, Wayne, NJ 07470 for gym floor resurfacing at Franklin School at a cost of $11,850

M. Pursuant to PL 2015, Chapter 47 the Summit Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. Et. Seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part 200 (as per attached)
N. Approval of the following Gottesman Family Foundation Parenting Institute expenditures:
   1. Summit Board of Education reimbursement of LFLP Child Care Monitor stipend for Lara Donoghue, for 12/01 and 12/08/17, in the amount of $80.00
   2. Summit Board of Education reimbursement for Morris-Union Jointure Commission bus transportation to the College of New Jersey on 03/24/28 in the amount of $543.75
   3. Summit Board of Education reimbursement for Morris-Union Jointure Commission bus transportation to Kean University on 04/28/18 in the amount of $337.50

O. Approval to accept a donation from the Franklin School PTO in the amount of $72,175 for playground equipment

P. Approval of quote dated 5/3/18 from General Recreation, Inc., P.O. Box 440, Newtown Square, PA 19073 for purchase of playground equipment, including installation and removal of existing unit at Franklin School, in the amount of $72,175

Note: As per State Contract Landscape Structures 16-FLEET-00130

Q. Approval of N.J. Nonpublic Security Aid Program agreement with Union County Educational Services Commission for 2018-2019 (as per attached)

R. Approval of the following School Bus Emergency Evacuation Drill Reports conducted as follows:
   - May 30, 2018 – 8:15am – Jefferson Primary Center parking lot - Bus Route 12, as supervised by Joseph Cordero
   - May 23 and May 22, 2018 – 7:20am and 8:20am – In front parking lot of LCJ Summit Middle School - Bus Route 16, as supervised by Christine Lijoi
   - May 22, 2018 – 8:30am – In front of Summit High School - Bus Route 16, as supervised by Stacy Grimaldi
   - May 25, 2018 – 3:00pm – In back of Washington School at Butler Parkway - Bus Route E-1011 with F&S Transportation, as supervised by Lauren Banter

S. Approval of membership of Summit High School in the NJSIAA for the 2018-2019 school year at a cost of $2,150

T. Approval of Specialty Classroom Use Agreement between Summit Board of Education and Morris Union Jointure Commission, 340 Central Avenue, New Providence, NJ 07974 for use of one specialty classroom in the Warren DLC during ESY and the 2018-2019 school year at a cost of $39 per 1.5 hours

U. Approval of the following scholarships to be awarded in June:
   1. Frieda M. Crichfield Scholarship Fund awarded to Andres Chacon in the amount of $1,000
   2. Mamie Louise Reynolds McGeorge Scholarship Fund awarded to Marcus Stevenson in the amount of $500
   3. Gottesman Family Foundation Scholarship Fund (Immigrant Student Scholarship) awarded to Samantha Fernandez in the amount of $5,000 per year for four years in accordance with the terms of the original gift
4. Gottesman Family Foundation Scholarship Fund (Immigrant Student Scholarship) awarded to Miguel Garcia in the amount of $5,000 per year for four years in accordance with the terms of the original gift.
5. Gottesman Family Foundation Scholarship Fund (Immigrant Student Scholarship) awarded to Cindy Torres in the amount of $5,000 per year for four years in accordance with the terms of the original gift.

V. Approval of Policy Alert & Support Service (PASS) and District Online subscriptions for 2018-2019 with Strauss Esmay Associates, 1886 Hinds Road, Suite 1, Toms River, NJ at a cost of $4,730.

W. Approval of Tuition Contract between Summit Board of Education and The Center School, 2 Riverview Dr., Somerset, NJ 08873 for student #1460695926 to attend for the remainder of the 2017-2018 school year (9 days) at a cost of $326.66/day.

X. Approval of Tuition Contracts between Summit Board of Education and P.G. Chambers School, 15 Halko Drive, Cedar Knolls, NJ 07927 for students #8516142505 and #6686989504 to attend for the 2018-2019 school year beginning July 9, 2018 at a cost of $81,135.60 each.

Y. Approval of Tuition Contract between Summit Board of Education and Chancellor Academy, 157 W Pkwy, Pompton Plains, NJ 07444, for student #2819159863 to attend for the 2018-2019 school year beginning July 2, 2018 at a cost of $76,281.38.

Z. Approval of Tuition Contract between Summit Board of Education and Archway Programs, Ateco Campus, 280 Jackson Road, P.O. Box 668, Ateco, NJ 08004 for student #6505721158 to attend for the 2018-2019 school year beginning July 2, 2018 at a cost of $48,207.30.

AA. Approval of Tuition Contract Agreement between Summit Board of Education and Rutgers University Behavioral Health Care, 671 Hoes Lane, Piscataway, NJ 08855 for student #6177015886 to attend for the 2018-2019 school year beginning July 1, 2018 at a cost of $77,657.

BB. Approval of Tuition Contract with Newmark School, Inc., 1000 Cellar Avenue, Scotch Plains, NJ 07076 for student #7882454407 to attend for the 2018-2019 school year for the 2018-2019 school year beginning July 2, 2018 at a cost of $58,372.67.


DD. Approval to transfer up to $1,000,000 into the Capital Reserve account on June 30, 2018 in accordance with N.J.S.A. title 18A-7F-41(a) through a transfer by Board resolution at year-end of any unanticipated revenue or unexpended line-item appropriation amounts, or both, for withdrawal in subsequent school years.

EE. Approval to transfer up to $500,000 into the Maintenance Reserve account on June 30, 2018 in accordance with N.J.S.A. title 18A-7F-41(a) through a transfer by Board.
resolution at year end of any unanticipated revenue or unexpended line-item appropriation amounts, or both, for withdrawal in subsequent school years

FF. Approval of donation from the Summit H.S. PTO in the amount of $8,338.49 to purchase furniture for the high school lobby area

HH. Approval of Tuition Contract Agreement between Summit Board of Education and Passaic County Technical Institute, 45 Reinhardt Road, Wayne, NJ 07470 for student #7810546585 to attend for the 2018-2019 school year at a cost of $21,347

II. Approval of Contract with Mountain Lakes Board of Education, 400 Boulevard, Mountain Lakes, NJ 07046 to provide itinerant services for students with hearing loss to student #5187102439 during the 2018-2019 school year for one 50-minute session per week at a cost of $6,080

JJ. Approval of submission of IDEA FY2019 Grant Application

KK. Approval of submission of ESEA FY2019 Grant Application

LL. Approval of acceptance of IDEA FY2019 funds in the following amounts:
   - Basic $939,234
   - Basic Nonpublic Share $111,793
   - Preschool $33,118

MM. Approval of acceptance of ESEA FY2019 funds in the amount of $463,045 as follows:
   - Title I $326,166
   - Title II $73,940
   - Title III $24,953
   - Title III - Immigrant $18,401
   - Title IV $19,585

NN. Approval to renew the annual districtwide maintenance and support contract with Avaya, Inc., 14400 Hertz Quail Springs Parkway, Oklahoma City, OK 73134 for the 2018-2019 school year at a cost of $34,488.84

OO. Approval of proposals dated 3/20/18 & 5/10/18 from MAP International, 358-360 South Street, Newark, NJ 07105 for delivery and installation of equipment in the amount of $9,920.26 as follows:

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<th>Qty</th>
<th>Unit Price</th>
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<td>Reach in Refrigerators</td>
<td>2</td>
<td>$2,850.00</td>
<td>$5,700.00</td>
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<td>SHS</td>
<td>Panini Machine</td>
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<td>FES</td>
<td>Reach in Freezer</td>
<td>1</td>
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<td>Storage Racks 18x72</td>
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<td>FES</td>
<td>Storage Racks 24x30</td>
<td>1</td>
<td>$141.76</td>
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</table>

Note: Equipment to be purchased out of proceeds from Fund 61 Food Service
Other quotes received:
Singer - Fort Lee, NJ $12,568.16
Motion was seconded by Ms. Miller. The roll was called and for items “A” through “FF” and “HH through “OO” and all present voted “Aye.” The motion was declared adopted. Item “GG” was held for discussion during Executive Session.

PERSONNEL

Ms. Primack moved approval of the following items under Personnel:

A. Approval to appoint the following new staff, pending criminal history review and ability to obtain appropriate NJ certification:
2. Elizabeth Rego, Grade 5 Teacher, Franklin Elementary School, MA-Step-9, $66,593, effective August 30, 2018 for the 2018-2019 school year
3. Joseph Swiderski, Grade 5 Teacher, Lincoln-Hubbard Elementary School, MA-Step-1, $60,642, effective August 30, 2018 for the 2018-2019 school year
4. Allison Gorman, Leave Replacement Resource Room Teacher, Washington Elementary School, $100/day, effective August 30, 2018 through September 25, 2018 and BA-Step-1, $55,886, effective September 26, 2018 through March 18, 2019
5. Steven Brooks, Long-Term Substitute Grade 5 Teacher, Washington Elementary School, $225/day, effective August 30, 2018 through December 21, 2018
6. Gary Pascal, Special Education Teacher, Summit High School, MA-Step-16, $82,137, effective August 30, 2018 for the 2018-2019 school year
7. Ashley Aaron, (.5) Basic Skills Teacher, Lincoln-Hubbard Elementary School, BA+15-Step-4, (.5) $29,575, effective August 30, 2018 for the 2018-2019 school year
8. Emilio Torres, Staff Accountant, Board of Education Office (District), $55 000 (prorated), effective June 18, 2018 for the 2018-2019 school year
10. Sunita Viswanath, Mathematics Teacher, Summit High School, MA-Step-12, $71,755, effective August 30, 2018 for the 2018-2019 school year
11. Yeri Lopez, Spanish Teacher, Summit High School, MA-Step-10, $67,996, effective August 30, 2018 for the 2018-2019 school year
14. Kelly Paige, Leave Replacement Art Teacher, Lawton C. Johnson Summit Middle School, BA-Step-1, $55,886 (prorated), effective August 30, 2018 through February 2, 2019
15. Melissa Bryan, ESL Teacher, Summit High School, MA-Step-14, $76,028, effective August 30, 2018 for the 2018-2019 school year
16. Angelique Alvarez-Bender, Mathematics Teacher, Summit High School, MA-Step-13, $73,625, effective August 30, 2018 for the 2018-2019 school year
17. Ayssa Young, Long-Term Substitute Teacher, Lincoln-Hubbard Elementary School, $225/day, effective August 30, 2018 through January 7, 2019
18. Michelle Keane, Mathematics Teacher, Lawton C. Johnson Summit Middle School, BA-Step-1, $55,886, effective August 30, 2018 for the 2018-2019 school year
19. Matthew Perkins, Mathematics Teacher, Summit High School, MA+30-Step-5,
$64,142, effective August 30, 2018 for the 2018-2019 school year

B. Approval to appoint the following substitute teachers, pending criminal history review and ability to obtain NJ substitute teacher credentials:
1. Marissa Kowalskie, $100/day, effective June 15, 2018
2. Michele Lazzaro, $100/day, effective May 21, 2018
3. Ashley Aaron, $100/day, effective August 30, 2018
4. Kathleen Speer, $100/day, effective June 15, 2018
5. Anna Petritis, $80/day, effective July 1, 2018
6. Diane Keyes, $100/day, effective June 15, 2018

C. Approval of the following Change of Assignment:
2. Jennifer Sheehan, from Part-Time Special Education Teacher/Instructional Aide, Lewton C. Johnson Summit Middle School to Full-Time Special Education Teacher, Lewton C. Johnson Summit Middle School, MA-Step-4, $62,110, effective August 30, 2018 for the 2018-2019 school year
3. Jill Collins, from Leave Replacement Teacher, Lewton C. Johnson Summit Middle School, to (.5) Special Education Teacher and (.5) Instructional Aide, Lewton C. Johnson Summit Middle School, BA+15-Step-4, (.5) $29,575 and Aide-Step-3 (.5), $17,913
4. Anne Paris, from Full-Time Preschool Teacher, Wilson Primary Center, to (.5) Preschool Teacher, Wilson Primary Center, BA+15-Step-7, (.5) $30,647, effective August 30, 2018, for the 2018-2019 school year
5. Suzanne Shire, from Full-Day Kindergarten Teacher, Jefferson Primary Center, to Full-Day Kindergarten Teacher, Wilson Primary Center, no change in salary, effective August 30, 2018 for the 2018-2019 school year
6. Jessica Zerella, from LLI/BSI Teacher, Jefferson Primary Center and Jefferson Elementary School, to (.5) Kindergarten Teacher, Jefferson Primary Center, MA-Step-7, (.5) $32,114, effective August 30, 2018 for the 2018-2019 school year
7. Randy Wallock, from Language Arts Teacher, Lewton C. Johnson Summit Middle School, to Instructional Facilitator, Lewton C. Johnson Summit Middle School, no change in salary, effective August 30, 2018 for the 2018-2019 school year
8. Kerianne Skobo, from ABA Teacher, Summit High School, to ABA Teacher, Jefferson Elementary School, no change in salary, effective August 30, 2018 for the 2018-2019 school year
9. Maria Wager, from Science Teacher, Lewton C. Johnson Summit Middle School, to Special Education Teacher, Summit High School, no change in salary, effective August 30, 2018 for the 2018-2019 school year
11. Janice Tierney, from Principal, Jefferson Primary Center and Wilson Primary Center, to Principal, Franklin Elementary School, no change in salary, effective July 1, 2018 for the 2017-2018 school year
12. Brianna Rossi, from Physical Education Teacher, Summit High School, to Physical
Education Teacher, Lawton C. Johnson Summit Middle School, no change in salary, effective August 30, 2018 for the 2018-2019 school year


14. Karen Doherty, from Librarian, Jefferson Elementary School, to Librarian, Lawton C. Johnson Summit Middle School, no change in salary, effective August 30, 2018 for the 2018-2019 school year

15. Sandra Lilio, from MLOA Substitute, Wilson Primary Center, to MLOA Substitute, Jefferson Primary Center, $225/day, effective August 30, 2018 through November 2, 2018

16. Jennilee Curran, from MLOA Substitute, Jefferson Primary Center, to Inclusion Aide, Jefferson Primary Center, Aide-Step-3, $35,826, effective August 30, 2018 for the 2018-2019 school year

17. Jessica Breznak, from Long-Term Substitute Teacher, Franklin Elementary School, (for Elizabeth Rego) to Long-Term Substitute Teacher, Franklin Elementary School, (for Christine Watson) $225/day, effective August 30, 2018 through December 21, 2018

18. Robin Cornelison, from Long-Term Substitute Aide, Franklin Elementary School, to Long-Term Substitute Aide, Franklin Elementary School (for Jessica Breznak) A.de-Step-3, $194.71/day, effective August 30, 2018 through December 21, 2018

19. Anna Petritsch, from ABA Aide, Lawton C. Johnson Summit Middle School, to Long-Term Substitute ABA Aide, Lawton C. Johnson Summit Middle School, Aide-Step-3, $194.71/day, effective approximately November 12, 2018 through February 8, 2019

20. Kevin Kostibos, from Social Studies Teacher, Lawton C. Johnson Summit Middle School, to Social Studies Teacher, Summit High School, no change in salary, effective August 30, 2018 for the 2018-2019 school year

21. Matthew Santos, from Grade 3 Teacher, Jefferson Elementary School, to Literacy Coach, Board of Education Office (District), BA+15-Step-9, $63,305, effective August 30, 2018 for the 2018-2019 school year

D. Approval to appoint the following support staff, pending criminal history review:
   1. Adriana Loaiza, Guidance Secretary, Lawton C. Johnson Summit Middle School, Secretary-Step-5-Q, $50,172, effective July 2, 2018
   2. Michele Lazzaro, Playground Aide, Brayton Elementary School, $38/hour, effective May 22, 2018 through the end of the 2017-2018 school year
   3. James Sheerin, Seasonal Custodian, Summit Public Schools, $11/hour, effective June 25, 2018

E. Approval to accept the resignation for the purpose of retirement of the following staff:
   1. Mary Pat Colicchio, Social Studies Teacher, Summit High School, effective June 1, 2018

F. Approval to accept the resignation of the following staff:
   1. Justin Lucas, Mathematics Teacher, Summit High School, effective June 30, 2018
   2. Judy Yuen, Lunch Aide, Summit High School, effective June 30, 2018
   3. Anna Petritsch, Inclusion Aide, Lawton C. Johnson Summit Middle School, effective June 30, 2018
4. Mary Christine (Megan) Hartley, Library Media Specialist, Lawton C. Johnson Summit Middle School, effective June 30, 2018
5. Marshall Collier, English Teacher, Summit High School, effective June 30, 2018

G. Approval of maternity/family leave for the following staff:
1. Jessica Chiarolanzio, Inclusion Aide, Jefferson Primary Center, unpaid leave effective August 30, 2018 through December 3, 2018
2. Michele Brill, Grade 1-2 Special Education Teacher, Washington Elementary School, paid leave, effective September 26, 2018 through November 27, 2018, and unpaid leave, effective November 28, 2018 through March 5, 2019, and unpaid childcare leave, effective March 6, 2019 through March 15, 2019
3. Jessica Zerella, (.5) Kindergarten Teacher, Jefferson Primary Center, unpaid leave effective August 30, 2018 through November 1, 2018
4. Danielle Petrosky, Inclusion Aide, Lawton C. Johnson Summit Middle School, paid leave effective November 12, 2018 through December 3, 2018, and unpaid leave effective December 4, 2018 through February 7, 2019
5. Laura Kaplan, Director of School Counseling K-12, paid leave effective April 26, 2018 through June 14, 2018, and unpaid leave effective July 16, 2018 through January 3, 2019 (adjusted from the February 15, 2018 agenda)

H. Approval of Jennifer Renn, to complete 30 hours of curriculum writing at $48/hour, to revise the Summit High School Psychology course curriculum

I. Approval to pay Patricia Fontan, for Latino Family Literacy Program Coordinator responsibilities, Washington Elementary School and Lawton C. Johnson Summit Middle School, 10.5 hours at $48/hour, (funded by the Gottesman Fund)

J. Approval to pay Patricia Fontan and Lynette Diaz, Latino Family Literacy Program Field Trip Chaperones to TCNJ and FDU, on March 24, 2018, 10 hours each, $48/hour, (funded by the Gottesman Fund)

K. Approval to appoint the following students as summer techs from June 25, 2018 through August 31, 2018
   1. Gabrielle Eliseo $12/hour 45 hours
   2. Adrian Gomes $11/hour 45 hours
   3. John J. Stewart $11/hour 45 hours

L. Approval to pay Jennifer Parkes, for PBSIS Development, 10 hours, $48/hour, (funded by SEF Grant)

M. Approval to pay Thomas Simmons, for 5th Grade Morning Club Activities, Lincoln-Hubbard Elementary School, including Stanley Cup Hockey Games, Volleyball Tournaments and Pin Games, 14 hours, $75/hour, totaling $1,050, (funded by the Lincoln-Hubbard PTO)

N. Approval to pay Michael Gleason for After School Jazz Club, Lincoln-Hubbard Elementary School, 10 hours, $75/hour, totaling $750, (funded by the Lincoln-Hubbard PTO)
O. Approval of Michelle Mangiamele, Long-Term Substitute Nurse, Brayton Elementary School, $275/day, effective May 31, 2018 until the return of the staff member

P. Approval to pay Tara Risoli for 10 unused vacation days $223.08/day = $2,230.80

Q. Approval to pay staff for summer counseling at their per diem rate (list attached)

R. Approval to pay MaryAnn Terrett for summer substitute clerical work, Summit High School, $18/hour, up to 50 hours

S. Approval of Donna Reichenbach, to work as a substitute Aide/Teacher, (hourly rate), for the 2018 Extended School Year Program, effective July 5, 2018 through August 3, 2018

T. Approval of Luz Paez, to work as an ABA Aide, (hourly rate), for the 2018 Extended School Year Program, effective July 5, 2018 through August 3, 2018 from 8:00 am to 1:00 pm

U. Approval of Molly Maher, to work as an ABA Aide, (hourly rate), for the 2018 Extended School Year Program, effective July 9, 2018 through August 1, 2018 from 8:30 am to 12:00 Noon, (adjusted from the May 10, 2018 agenda)

V. Approval to pay the following staff members the Peer Leadership stipend for the 2018-2019 school year, (paid from Peer Leadership Grant #S18306 in the amount of $8,265)
   1. Lauren Wells $2,755
   2. Amy Herber $2,755
   3. Laura Gibson $551
   4. Rebecca Zarabi $2,204

W. Approval to pay Bonnie Weinstein to perform summer tech work at the curriculum rate of $48/hour, up to 120 hours

X. Approval to pay the 2018 FLASH Student Helpers (list attached)

Y. Approval of the following Seasonal Custodians, Summit Public Schools, $9/hour, effective June 15, 2018
   1. Owen McLaughlin
   2. Andrew Hollenbaugh
   3. Ethan Lin
   4. Spencer Malley
   5. Jonathan Ramirez
   6. Mike Boulanger
   7. Kevin Simmons

Z. Approval of curriculum writing/staffing recommendations (list attached)

AA. Approval to appoint Janet Warbeck as an ESL Lead Teacher for the 2018-2019 school year, with a stipend of $2,600
BB. Approval of Patricia Walsh as Transition Coordinator, to work up to 5 days at the per diem rate of $568.16/day to complete the following:
   1. Mandated Structured Learning Experiences Observations
   2. Conduct NJDOE Office of Special Education - Follow-Up 2017 Graduate:’ Survey

CC. Approval to increase the following Seasonal Custodians salaries, effective July 1, 2018:
   1. Alexander Crane $11/hour
   2. James Goldman $11/hour
   3. Matt Sinunu $10/hour

DD. Approval of the following School Counselors to work 3 summer days at their per diem rate:
   1. Erica Dorsey $329.58/day
   2. Lara Drewes $225/day

EE. Approval of Maureen Montalbetti, Long-Term Substitute, Student Assistance Counselor, $225/day, effective August 30, 2018 through January 3, 2019

FF. Approval of Lara Drewes, Long-Term Substitute, School Counselor, Summit High School, $225/day, effective August 30, 2018 through November 2, 2018

GG. Approval of the following 2018 summer SNAP staff for Jefferson Elementary School:
   1. Head Teacher/Facilitator, Stephanie Gleason, $48/hour, up to 108 hours (paid via Title I)
   2. Kristen Scaglione, Teacher 1, $48/hour, up to 98 hours (paid via Title I)
   3. Jackie Campagna, Teacher 2, $48/hour, up to 98 hours (paid via Title I)
   4. Matthew Santos, Teacher 3, $48/hour, up to 98 hours (paid via Title I)
   5. Judy O'Donnell, Teacher 4, $48/hour, up to 98 hours, (paid via Title I)
   6. Janet Warbeck, Teacher 5, $48/hour, up to 98 hours, (paid via Title III)

HH. Approval of Jennifer Jankech, Teacher of the Visually Impaired, to provide IEP related services for an Out-of-District student, $125/hour, for ESY and the 2018-2019 school year

II. Approval of staff members, Jennifer Testa and Loren McTaggart, new curriculum development, Summit High LLD class, at the curriculum rate of $48/hour, up to 15 hours each

JJ. Approval of Co-Curricular Recommendations for the 2018-2019 school year, Lawton C. Johnson Summit Middle School (list attached)

KK. Approval of After-School Recommendations for the 2018-2019 school year, Lawton C. Johnson Summit Middle School (list attached)

LL. Approval of the 2018 Summer Academy Staffing Recommendations, Summit High School (list attached)

MM. Approval to pay Mary Ann Terrett, 10 Month Secretary, $187.52 for one extra days pay over her contracted 187 days
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NN. Approval to pay Elizabeth Guella, TEDx Program, Lawton C. Johnson Summit Middle School, $48/hour, up to 45 hours

OO. Approval to pay the 2017-2018 Mentors as follows:
Michelle Mansfield $550
Lori Kerzner $550
Joy Nastasi $344
Jeff Zieleniewski $550
John Murphy $275
Christina Allian $550
Christine Watson $550
Colleen Schoderbek $550
Jessica Cuskie $550
Kelly Wright $550
Janet Warbeck $413
Anne Hammond-Albert $550
Randy Wallock $550
Jennifer Schultz $344

Motion was seconded by Mr. Weinreich. The roll was called, and all present voted “Aye.” The motion was declared adopted.

POLICIES

Mr. Bonner moved the following items under Policies:

First Reading
P1550 Equal Employment/Anti-Discrimination Practices (M) (Revised)
P2431 Athletic Competition (M) (Revised)
P2431.8 Varsity Letters for Interscholastic Extracurricular Activities (M) (New)
P5533 Student Smoking (M) (Revised)
P5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)
P8462 Reporting Potentially Missing or Abused Children (M) (Revised)

Motion was seconded by Ms. Primack. The roll was called and all present voted “Aye.” The motion was declared adopted.

FINANCE

Ms. Wong moved the following items under Finance:

Upon the recommendation of the Business Administrator to the Superintendent:

A. Approval of the June Bills List as listed below:

1. Regular Bills Fund 10 $609,866.31
2. Special Revenue Fund 20 $110,624.32
3. Capital Projects Fund 30 $11,797.66
4. Enterprise Fund  Fund 60  $ 712.34  
Sub Total All Funds  $ 733,000.63 
5. Food Service  Fund 61  $ 200,640.06  
Total All Bills  $ 933,640.69 

B. Approval of the monthly payroll for May 2018 - $4,845,463.95 

C. Approval of budget adjustments and line item transfers for April 2018 

D. Approval of Secretary and Treasurer’s reports for April 2018 

E. Monthly Budgetary Line Item Status Certification: 

Resolved, that the Board Secretary for the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10 (c) 3, as of February 2018 that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23A-16.10(a); and 

Further Be It Resolved, that the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10(c) 4 that after review of the board secretary’s and treasurer’s monthly financial reports and the advice of district officials, we have no reason to doubt that no major account or fund has been over-expended in violation of NJAC 6A:23A-16.10 (b). 

F. Approval of payment to New Jersey Unemployment Compensation Fund for quarter ending 12/31/17 in the amount of $10,821.90 

G. Approval of payment to New Jersey Unemployment Compensation Fund for quarter ending 3/31/18 in the amount of $3,338.74 

H. Approval of continued payment of bills and line item transfers by the Business office up to and including June 30, 2018 and the Board further directs the Assistant Superintendent for Business/Board Secretary to ensure all such bills and transfers have been reviewed by the Superintendent 

Note: All bills and transfers resulting from Fiscal Year End Close Out will appear on the July ’2, 2018 agenda for approval by the Board 

I. Approval of clearing of outstanding checks in the treasurer’s account (list attached) 

Motion was seconded by Ms. Miller. The roll was called and all present voted “Aye.” The motion was declared adopted. 

At this time, Ms. McCann stated that the Board would now go into executive session and asked that the appropriate resolution be presented. The following resolution was then presented: 

A. That it does hereby determine that it is necessary to meet in Executive Session on Thursday, June 14, 2018 to discuss:
1. Legal
   a. HIB Update
   b. Settlement Agreement

2. Personnel - Superintendent Merit Goals

B. That the matter discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

Motion by Ms. Wong, seconded by Ms. Primack, and carried to Executive Session at 9:07 PM.

The Board returned to Public Session at 9:57 PM.

Ms. Miller moved approval of the following item under Operations:

   GG. Approval of Settlement Agreement between Summit Board of Education and parents of student #7389950364 as per attorney recommendation

Motion was seconded by Ms. Primack. The roll was called and all present voted "Aye." The motion was declared adopted.

Motion by Ms. Miller, seconded by Mr. Bonner and carried to return back to Executive Session at 9:59 PM.

ADJOURNMENT

Motion by Mr. Weinreich, seconded by Mr. Colón, and carried to adjourn the meeting at 10:18 PM.

Respectfully submitted,

[Signature]

Secretary