

September 10, 2020

BOARD OF EDUCATION
SUMMIT, NEW JERSEY

The Board of Education held a Meeting on Thursday, September 10, 2020 beginning at 7:00 PM in the Summit H.S. Library/Media Center. Those present: Ms. Miller, presiding, Mr. Bonner, Mr. Cho, Mr. Colón, Ms. Primack, Mr. Weinreich and Dr. Wong.

Also present were Mr. Hough, Superintendent of Schools, Mr. Pepe, Assistant Superintendent/Board Secretary, Mr. Gardella, Director of Human Resources, Ms. McCann, Director of Education, Ms. Lopez, Assistant Director of Education, Ms. Babis, Director of Special Education Services, and Ms. Sarno, Assistant Business Administrator. There were 5 members of the public in attendance.

NOTICE OF CERTIFICATION

The following notice was presented:

Let the minutes reflect that adequate notice of this meeting has been provided in accordance with the regulations of the Open Public Meetings Act.

RESOLUTIONS & COMMENDATIONS

1. Recognition of Newly-Tenured Professional Staff:

Catherine Alberico - Franklin Elementary, 4th grade teacher

Meredith Cohen - 8th grade teacher at LCJSMS

Maria Corall - LCJSMS, science teacher

Lauren D'Onofrio - SHS, special education teacher

Angelica Da Silva - School Psychologist Washington, Franklin, and Brayton Elementary Schools

Danielle DeGraw - Health and Physical Education teacher at LCJSMS

Daniel Del Piano - Wilson Primary Center, special education teacher

Lara Donohue - Washington Elementary 4th grade teacher

Karin Dorieux - Franklin Elementary, world language teacher

Ashley Fuchs - 5th grade teacher Lincoln-Hubbard

Caitlin Gabriele - 3rd grade teacher Lincoln-Hubbard

David Howarth - Social Studies teacher SHS

Megan Kaczka - special education teacher LCJSMS

Anna Kasbo - JPC, special education teacher

Justin Liss - LCJSMS, special education teacher

Jacek Lodziato - LCJSMS, social studies teacher

Nicole Macias - language arts teacher LCJSMS

Andrea Manzo-Rivera - kindergarten teacher JPC

Holly Nemeth - kindergarten teacher WPC

Jessica O'Connor - Washington elementary, learning workshop teacher

Danielle Ridge - Washington Elementary, special education teacher

William Rohrbach - LCJSMS, technical education teacher
Kara Saley - kindergarten teacher JPC
Brittany Schwartz - Enrichment teacher, all elementary schools
Jennifer Sheehan - LCJSMS, special education teacher

2. Recognition of 25 Years of Service:

Barry Bridges - LCJSMS custodian
Matthew Carlin - Principal, Lincoln-Hubbard
Ricky Cooper - SHS custodian
Stefan Dodry - LCJSMS custodian
Robert Kersting - LCJSMS custodian
Neal Munjack - SHS, English teacher
Angelo Palumbo - Director of Facilities
Thomas Simmons - Physical Education teacher, Lincoln-Hubbard

PRESIDENT'S ANNOUNCEMENTS

Ms. Miller spoke about the following:

- Thanks to the administrators, teachers, and staff members for the reopening success
- Welcome to Scott Hough, our new Superintendent, and Yon Cho, our new board member
- As we reopen, we remain determined in optimizing where education and safety intersect. It is the Board of Education's duty and we take that very seriously

SUPERINTENDENT'S REPORT

Mr. Hough spoke about the following:

Thank you madame president.

- Extend my congratulations to our 25-year award recipients, thank you for your contributions/commitment to the district throughout your career.
- I also congratulate our newly tenured staff members, hopefully you will be recognized one day for 25 years of service to Summit Public Schools.

It is with great excitement that I announce that we have successfully reopened our schools for in-person instruction for the 2020-2021 SY.

- It was absolutely incredible to see children walking into classrooms, teachers and staff members greeting their students, and parents taking pictures of their child's first day of school.
- It was a very welcoming sight that we haven't seen in six months. The excitement was very real!

Reopening our schools was no small feat. It was truly a community effort that required the hard work and dedication of so many groups of people. I want to recognize and thank:

BOE for support
Administrative team
Custodial and maintenance staff
Secretarial
Technology department
Parents/Students for their patience and understanding
Teachers (nurses, related service staff, paras)

Since our opening on Sept. 1st. Administrators, teachers, and board members have received a tremendous outpouring of support from our families thanking us for our efforts to reopen schools. Many thanks to all of you that sent messages of support, it is very satisfying to hear from you.

- Now that we have opened, our focus has shifted to the ongoing monitoring and improvement of our in-person and remote learning plans, as well as maintaining our health and safety plan as guided by the DOH.

Highlights

Understandably, the principals and staff have been incredibly busy with reopening and we're still early in the school year, but we were able to gather some highlights to share with you tonight....

Washington Elementary School hosted a successful student and parent bilingual tech training session with Technology Coach Ms. Weinstein and teacher Mrs. Gomez.

SHS Athletics begin tomorrow with Field Hockey, Football, and Cheer practice. Next week Soccer, Cross Country, Girls Tennis, and Sailing begin.

It is the first time our athletic teams will be on a field since March 12 so it's sure to be an exciting time for the student athletes and coaches.

Donations

- We are incredibly fortunate to have generous community partners here in Summit. The Summit Educational Foundation announced the approval of two emergency grants to support our technology needs for remote learning. Wireless microphones will be provided for all classrooms across the district that do not already have a sound system. This will definitely improve the sound quality for the students when learning remotely.
- We also purchased additional document cameras to assist teachers with the sharing of documents from the classroom.

We are so grateful to the SEF for their responsiveness and ongoing support to partner with Summit Public Schools. Also, these grants were helped by an extremely generous donation from one of our Summit families who was interested in helping us address our technology needs. Thank you, our students benefit tremendously from all their hard work and generosity.

In addition, the Summit Police Athletic League is also kindly donating tents to every school to provide a cover during mask breaks in the event of inclement weather. We are very grateful for both of these organizations and their generosity.

On a final note, nobody knows what the future will hold.

- As we move through this school year we will assess the information we are given at the time we receive it and we will make decisions accordingly.
- We have protocols and procedures in place from the DOH to guide us in the event someone in our school community tests positive for Covid-19.
- As some of you may be aware, I sent out a letter today notifying the school community that we did have a student at the MS who tested positive for Covid-19. The DOH is conducting their contact tracing and will notify anyone who is considered a close contact with this student, and they will advise them accordingly.
- According to the DOH guidelines, it is not recommended that we close the school or any classrooms because of this positive case.
- The unfortunate reality is that schools across the State and country are experiencing positive covid tests at varying levels.
- We are hopeful that the measures we have taken like masking, desk barriers and other precautions will mitigate the spread in our school environment.
- Our custodial staff will maintain daily rigorous cleaning practices in all of our school buildings.
- We will continue to monitor the health and safety of our schools and work with the DOH to address incidents as they occur.
- We are committed to ongoing communication with the school community as we receive new information.

There were no items for vote under Superintendent's Report.

COMMITTEE REPORTS

- A. Education Committee – Dr. Wong reported on the following: discussion of district goals; K-2 curriculum revisions and content writing; Covid-19 update plan ensuring all students are academically receiving everything they need
- B. Operations Committee – Mr. Colón reported on the following: school opening operations update including PPE, structures & protocols in place, signage, filters, and other items; reviewed a letter from our architects supporting our compliance with air circulation and indoor air quality rules; Covid-19 expenses and funding; Pre-K tuition deposits/reimbursements; upcoming audit; three projects including the telecom system, energy efficient lighting retrofit, HS roof replacement
- C. Policy Committee – Mr. Bonner reported on the following: review of policies on this agenda for both first and second readings

- D. Communications Committee – Mr. Weinreich reported on the following: disseminating information on Covid-19 updates; Doug Orr gave an update on technology needs; discussions on the Superintendent reopening video & communications prior to the reopening
- E. Negotiations Committee – No report
- F. Liaison Reports – No report

PUBLIC COMMENT

Mr. Getzendanner asked about enrollment numbers. Mr. Hough responded.

Ms. Donat, SEA Vice President, read a statement regarding how hard the teachers are working; the pace is not sustainable; technology staff working overtime to get everything they need; need emotional support; grateful to SEF and all organizations that have helped us; this year will not be an easy one so we need BOE support.

APPROVAL OF BOARD MINUTES

Mr. Colón moved approval of the following item listed under Approval of Board Minutes:

- A. Approval of Minutes of the following meetings:
 - 1. July 9, 2020 Regular & Executive Meetings
 - 2. July 9, 2020 HIB Hearing
 - 3. August, 13, 2020 Special Meeting

Motion seconded by Mr. Weinreich. The roll was called, and all voted “Aye.” The motion was declared adopted.

SCHOOL BOARD OPERATION

Mr. Colón moved approval of the following items under School Board Operation:

- A. Approval of travel for staff members - none at this time
- B. Approval of Elizabeth Boak as Special Fund Commissioner to the Diploma Joint Insurance Fund for the 2020-2021 school year in accordance with the by-laws
- C. Approval of a donation from the Summit H.S. PTO in the amount of \$16,629.20 for H.S. faculty lounge furniture
- D. Approval of Tuition Contract with The Center School, 2 Riverview Drive, Somerset, NJ 08873 for student #1460695926 to attend for the 2020-2021 school year at a cost of \$71,217

- E. Approval of Tuition Contract with Collier School, 160 Conover Rd, Morganville, NJ 07751 for student #4259099304 to attend for the 2020-2021 school year beginning September 9, 2020 at a cost of \$62,460
- F. Approval of Tuition Contract with Y.A.L.E. School, Inc., 2127 Church Rd, Cherry Hill, NJ 08002 for student #8407602608 to attend for the 2020-2021 school year beginning September 8, 2020 at a cost of \$57,456
- G. Approval of Tuition Contract with Shepard Preparatory High School, 8 Columba St, Morristown, NJ 07960 for student #8407602608 to attend for ESY only at a cost of \$8,991.90
- H. Approval of Settlement Agreement between Summit Board of Education and parents of student #2571035634 as per attorney recommendation
- I. Approval of Tuition Contract with Newmark School, Inc., 1000 Cellar Ave, Scotch Plains, NJ 07076 for student #2571035634 to attend for the 2020-2021 school year at a district cost of \$39,000
- J. Approval of Special Education Tuition Contract Agreement with Union County Education Services Commission covering any and all students attending one or more schools operated by UCESC during the 2020-2021 school year
- K. Approval of Tuition Contract with Shepard Preparatory High School, 8 Columba St, Morristown, NJ 07960 for student #4058433894 to attend for the 2020-2021 school year at a cost of \$54,850.59
- L. Approval of Memorandum of Agreement Establishing a Communication Sciences and Disorders Affiliation Agreement with The Pennsylvania State University, 110 Technology Center Building, University Park, PA 16802 to provide graduate students in the University's Department of Communication Sciences and Disorders as speech therapy interns for the district beginning August 1, 2020 and ending January 1, 2022
- M. Approval of the Union County CARES Act Coronavirus Relief Funds School District Grant Agreement
- N. Approval of acceptance of the Union County CARES Act Coronavirus Relief Funds School District Grant in the amount of \$166,768.59
- O. Approval of Affiliation Agreement with Teachers College, Columbia University, 525 West 120th Street, New York, NY 10027 for student interns of the Teachers College Speech/Language Pathology Program to provide speech therapy services for the 2020-2021 school year

- P. Approval of Service Agreement with Best Choice Home Care, LLC, 210A Goldfinch Court, Hackettstown, NJ 07840 for nursing substitutes, as needed, for the 2020-2021 school year at a cost of \$65/hour
- Q. Approval of Agreement with Project 77, 175 Varick Street, New York, NY 10014 for strategic data analytics services at a rate of \$125/hour, on an as-needed basis up to \$10,000, at the review and approval of the superintendent of schools for the 2020-2021 school year
- R. Approval of Change Order #4 from Integrity Roofing Inc. +\$3,060.00 for Summit H.S. Partial Roof Replacement for removal and replacement of rotted fascia. This amount is deducted from the original contingency sum of \$40,000 - leaving a contingency balance of \$12,675.24
- S. Approval of Change Order #5 from Integrity Roofing Inc., +\$12,240.00 for Summit H.S. Partial Roof Replacement to provide new fascia metal where new fascia board has been replaced. This amount is deducted from the original contingency sum of \$40,000 - leaving contingency balance of \$435.24
- T. Approval of Change Order #6 from Integrity Roofing Inc., +3,000.00 for Summit H.S. Partial Roof Replacement to provide a new ladder. The amount of \$435.24 is deducted from the original contingency sum of \$40,000 leaving a contingency balance of \$0; an additional \$2,564.76 will be charged to Fund 10
- U. Approval of Quote #072220-1 from Mobile Defenders, 3990 44th Street SE, Kentwood, MI 49512 for Chromebook Refurbishment Parts and Accessories at a cost of \$11,558.80
Additional quotes received:
Chromebook Parts.com - St. Paul, MN \$12,116.80
Dell Computer - Pittsburgh, PA \$13,012.50
- V. Approval of Proposal #2104380405 from Apple Computer, Inc., P.O. Box 281877, Atlanta, GA 30384-1877 for MacBook Pro parts at a cost of \$8,393 as per Educational Services Commission of NJ Bid Identifier #ESCNJ 18/19-67 Apple Contract #1062153
- W. Approval of Quote #KD020942 with Ocean Computer Group, Inc., 90 Matawan Road, Suite 105, Matwan, NJ 07747 for academic production support /VMWare effective 8/16/2020 till 8/15/2021 at a cost of \$25,619
- X. Approval of Quote #19275014 from SHI International Corp., 290 Davidson Avenue, Somerset, NJ 08873 for G-Suite Enterprise for Education license at a cost of \$12,348
Additional quote received:
SADA Systems, Inc. - North Hollywood, CA \$14,112
- Y. Approval of Quote dated 9/1/20 from IPEVO Inc., 4000 Pimlico Drive, Suite 114119, Pleasanton, CA 94588 for Ultra High Definition USB Cameras at a cost of \$28,710

Note: Sole source provider

Z. Approval of Quote #JH14 1044735 from Howard Industries, P.O. Box 1588, Laurel, KS 39441-1588 for Microsoft Office Licensing at a cost of \$18,877.83 as per State Contract NCPA 01-45

AA. Approval of Quote #11289 from MusicFirst, 2 Old State Route 17, Chester, NY 10918 for annual subscription to MusicFirst Classroom at a cost of \$18,953.20

Note: Sole source provider

BB. Approval of Quote #10652 from Lee Distributors, Inc., P.O. Box 447, Vernon, NJ 07462 for classroom furniture & equipment for Lawton C. Johnson Summit Middle School at a cost of \$26,175.96 as per Ed Data Bid #8576 MSRP Furniture 12/1/2017-12/1/2020

Note: To be reimbursed by SEF Grant

CC. Approval of Quote #11042 dated 7/29/20 from Lee Distributors, Inc., P.O. Box 447, Vernon, NJ 07462 for 1000 full-sized student desk shields at a cost of \$21,000

Additional quotes requested:

Datum, Emigsville, PA	\$90,000
The Pencil Grip, CA	N/A

Note: Funding for this purchase covered by the CARES Act

DD. Approval of Quote #10997 dated 7/20/20 from Lee Distributors, Inc., P.O. Box 447, Vernon, NJ 07462 for 1000 student table-top desk barriers at a cost of \$23,350

Additional quotes requested:

Datum, Emigsville, PA	\$90,000
The Pencil Grip, CA	N/A

Note: Funding for this purchase covered by the CARES Act

EE. Approval of Quote #10583 from Safco Products Company, % Lee Distributors, 9300 West Research Center Road, New Hope, MN 55428 for classroom furniture for Franklin School at a cost of \$7,433.40 as per NJ State Contract #A81729

Note: To be reimbursed by SEF Grant

FF. Approval of Quote #10650 from Safco Products Company, % Lee Distributors, 9300 West Research Center Road, New Hope, MN 55428 for classroom furniture for Franklin School at a cost of \$8,243.95 as per NJ State Contract #A81729

Note: To be reimbursed by SEF Grant

GG. Approval of the following Barbara and Harold Gottesman Family Foundation Funding:

1. Gift to the Immigrant Parenting Institute in the amount of \$28,818.25 made in August, 2020 for budgeted 2020-2021 program expenses
2. Gift to the Immigrant Student Scholarship Fund in the amount of \$50,000.00 made in August, 2020 which completes the funding benefiting students from Summit High School in graduation year 2019 and begins the funding benefiting students in graduation year 2020

HH. Approval of recommendation of the 2020-2021 Anti-Bullying Coordinator and Specialists:

- District Anti-Bullying Coordinator: Laura Kaplan
Summit High School Anti-Bullying Specialist: Jennifer Illis
LCJ Summit Middle School Anti-Bullying Specialist: Sasha Hicks
Washington School Anti-Bullying Specialist: Andrea Sadow
Lincoln-Hubbard School Anti-Bullying Specialist: Erica Dorsey
Jefferson School Anti-Bullying Specialist: Lauren Mortenson
Franklin School Anti-Bullying Specialist: Lauren Mortenson
Brayton School Anti-Bullying Specialist: Erica Dorsey
Wilson Primary Center Anti-Bullying Specialist: Andrea DiFabrizio
Jefferson Elementary School Anti-Bullying Specialist: Andrea DiFabrizio

Motion was seconded by Dr. Wong. The roll was called and all present voted “Aye.” The motion was declared adopted.

PERSONNEL

Mr. Bonner moved approval of the following items under Personnel:

- A. Approval to appoint the following new staff, pending criminal history review, background checks as required by law, and ability to obtain appropriate NJ certification:
 1. Kacie Dubuque, Grade 5 Teacher, Franklin Elementary School, BA-Step-3, \$58,151, effective August 27, 2020, for the 2020-2021 school year
 2. Melissa Nassaney, Kindergarten Teacher, Wilson Primary Center, BA-Step-3, \$58,151, effective August 27, 2020, for the 2020-2021 school year
 3. Sally St. John, Physics Teacher, Summit High School, MA-Step-16, \$83,892, effective August 27, 2020, for the 2020-2021 school year
 4. Kylie Fine, Leave Replacement Teacher, Washington Elementary School, BA-Step-2, \$57,651 (prorated), effective August 27, 2020 through April 7, 2021
 5. Theresa Jones, Special Education Teacher, Jefferson Primary Center, BA+15-Step-4, \$60,446, effective August 27, 2020, for the 2020-2021 school year
 6. Anna Petritsch, Part-Time Special Education Teacher, Lawton C. Johnson Summit Middle School, BA-Step-1, (.5) \$28,576, effective August 27, 2020, for the 2020-2021 school year

7. Colleen Wall, Long-Term Social Studies Teacher Substitute, Summit High School, \$225/day, effective September 11, 2020 through December 9, 2020, with 5 overlap days prior to September 11, 2020 at \$100/day
8. Heidi Pilla, Science Teacher, Jefferson Elementary School, BA-Step-3, \$58,151 (prorated), effective October 1, 2020, for the 2020-2021 school year and from August 27, 2020 through September 30, 2020, Substitute Teacher, Jefferson Elementary School at \$100/day
9. Christopher Wisbeski, Grade 2 Teacher, Brayton Elementary School, MA-Step-1, \$61,907, effective August 27, 2020, for the 2020-2021 school year
10. Victoria Evans, Grade 1 Teacher, Franklin Elementary School, BA-Step-1, \$57,151, effective August 27, 2020, for the 2020-2021 school year
11. Amanda Digricoli, Kindergarten Teacher, Jefferson Primary Center, BA-Step-1, \$57,151, effective August 27, 2020, for the 2020-2021 school year
12. Christine Alamorian, Leave-Replacement Physical Education Teacher, Jefferson Primary Center and Wilson Primary Center, MA-Step-1, \$61,907 (prorated), effective October 19, 2020 through March 25, 2021, with one overlap day at \$100/day
13. Rosemary Murphy Bell, Long-Term Grade 1 Substitute Teacher, Brayton Elementary School, \$225/day, effective August 28, 2020 through November 25, 2020
14. Michelle Cavanaugh, Leave-Replacement Grade 4 Teacher, Washington Elementary School, MA-Step-1, \$61,907 (prorated), September 4, 2020 through March 24, 2020
15. Deborah Cooney, Long-Term Grade 2 Teacher Substitute, Franklin Elementary School, Franklin Elementary School, \$225/day, effective August 27, 2020 through November 24, 2020
16. Denise Touhey, Grade 3 Teacher, Brayton Elementary School, MA+30-Step-9, \$69,199 an additional \$850 for 2nd Masters Degree, effective August 27, 2020 for the 2020-2021 school year
17. Stephanie Gallegos, Long-Term Art Teacher Substitute, Summit High School, \$225/day, effective September 1, 2020 through September 30, 2020
18. Maylin Rivera, Long-Term Grade 2 Teacher Substitute, Franklin Elementary School, \$225/day, effective August 31, 2020 through October 16, 2020
19. Corey Spero, Special Education Teacher, Wilson Primary Center, BA+15-Step-7, \$62,333 (prorated), effective September 3, 2020 for the 2020-2021 school year
20. Dylon Haviland, Band Teacher, Brayton Elementary School, Lincoln-Hubbard Elementary School and Washington Elementary School, \$225/day, effective September 16, 2020 through December 7, 2020
21. Gloria Wang, Long-Term Mandarin Teacher Substitute, Lawton C. Johnson Summit Middle School, \$225/day, effective September 1, 2020 through January 4, 2021, with one overlap day on January 5, 2021 at \$100/day
22. Kevin Kerby, Long-Term Math Teacher Substitute, Lawton C. Johnson Summit Middle School, \$225/day, effective September 1, 2020 through September 30, 2020
23. Maria Orgeira, Part-Time Spanish Teacher, Lincoln-Hubbard Elementary School, \$225/day, (prorated to 0.3) \$67.50/day, effective September 10, 2020, for the 2020-2021 school year
24. Meghan Locker, Long-Term Grade 3 Teacher Substitute, Franklin Elementary School,

\$225/day, effective September 1, 2020 through October 16, 2020, with one overlap day at \$100/day

B. Approval of the following Changes of Assignment:

1. Alexa Beers, from Inclusion Aide, Wilson Primary Center, to Inclusion Aide, Lincoln-Hubbard Elementary School, Aide-Step-3, \$37,639, effective August 27, 2020, for the 2020-2021 school year
2. Julie Cahillane, from Inclusion Aide Substitute, to Inclusion Aide, Washington Elementary School, Aide-Step-1, \$35,717, effective August 27, 2020, for the 2020-2021 school year
3. Jennifer Skeenes, from Inclusion Aide, Lincoln-Hubbard Elementary School, to Inclusion Aide, Jefferson Elementary School, Aide-Step-3, \$37,639, effective August 27, 2020, for the 2020-2021 school year
4. Danielle Petrosky, from Inclusion Aide, Lawton C. Johnson Summit Middle School, to Inclusion Aide, Summit High School, Aide-Step-3, \$37,639, effective August 27, 2020, for the 2020-2021 school year
5. Natalie Petrides, from Playground Aide/Phone Coverage, Jefferson Primary Center, to Part-Time Library Secretary, Lincoln-Hubbard Elementary School, Secretary-3, Step-1, (.4167) \$15,248, effective August 27, 2020, for the 2020-2021 school year
6. Tim Lynch, from Inclusion Aide, Summit High School, to Inclusion Aide, Franklin Elementary School, Aide-Step-3, \$37,639, effective August 27, 2020, for the 2020-2021 school year
7. Matthew DeFonzo, from Part-Time Physical Education Aide, Franklin Elementary School, to Inclusion Aide, Summit High School, Aide-Step-2, \$36,676, effective August 27, 2020, for the 2020-2021 school year
8. Erin O'Connor, from Inclusion Aide, Lincoln-Hubbard Elementary School, to Grade 1 Teacher, Lincoln-Hubbard Elementary School, BA+15-Step-1, \$58,946, effective August 27, 2020, for the 2020-2021 school year
9. Marie Brice, from Inclusion Aide, Franklin Elementary School, to Inclusion Aide, Jefferson Elementary School, effective August 27, 2020, for the 2020-2021 school year
10. Elizabeth Gallagher, from Recess Aide/Phone Coverage, Franklin Elementary School, to Inclusion Aide, Franklin Elementary School, Aide-Step-1, \$35,717 (prorated), effective August 28, 2020, for the 2020-2021 school year
11. Brooke Trayer, from Behavior Analyst, Jefferson Elementary School, to Behavior Analyst, Jefferson Primary Center and Lincoln-Hubbard Elementary School, MA-Step-2, \$62,407, effective August 27, 2020, for the 2020-2021 school year
12. Nardin Gerges, from Inclusion Aide, Jefferson Elementary School, to Inclusion Aide, Wilson Primary Center, effective September 18, 2020, for the 2020-2021 school year
13. Robert Mauriello, from Inclusion Aide, Brayton Elementary School, to Leave-Replacement Grade 4 Teacher, \$225/day, effective August 27, 2020 through November 2, 2020, to then return to the Inclusion Aide position

- C. Approval to appoint the following support staff, pending criminal history review and background checks as required by law:
1. Charles Muller, Inclusion Aide, Lawton C. Johnson Summit Middle School, Aide-Step-1, \$35,717, effective August 27, 2020, for the 2020-2021 school year
 2. Tina Lynaugh, Inclusion Aide, Summit High School, Aide-Step-1, \$35,717, effective August 27, 2020, for the 2020-2021 school year
 3. David Jimerson, Inclusion Aide, Summit High School, Aide-Step-2, \$36,676, effective August 27, 2020, for the 2020-2021 school year
 4. Haitrieu Vo, Custodian, Board of Education Offices (District), Custodian-4-Step-M, \$62,776 (prorated), effective September 1, 2020, for the 2020-2021 school year
 5. Sarah Aronow, Inclusion Aide, Summit High School, Aide-Step-2, \$36,676 (prorated), effective August 31, 2020, for the 2020-2021 school year
 6. Gabriella Allegra, Inclusion Aide, Aide-Step-1, \$35,717, effective August 27, 2020, for the 2020-2021 school year
 7. Anna Petritsch, Part-Time Inclusion Aide, Lawton C. Johnson Summit Middle School, Aide-Step-3, (.5) \$18,820 (prorated), effective August 27, 2020, for the 2020-2021 school year
 8. Archana Shah, Inclusion Aide, Jefferson Primary Center, Aide-Step-1, \$35,717, effective August 27, 2020, for the 2020-2021 school year
 9. Elizabeth Mondelli, Inclusion Aide, Jefferson Primary Center, Aide-Step-2, \$36,676 (prorated), effective September 18, 2020, for the 2020-2021 school year
 10. Margaret Kane, Long-Term Nurse Substitute, Brayton Elementary School, \$275/day, effective August 27, 2020
 11. Reese Khayani, Long-Term Social Worker Substitute, Lawton C. Johnson Summit Middle School, \$225/day, effective August 27, 2020 through December 23, 2020
 12. Mary Durnin, Part-Time Building Support Aide, Lincoln-Hubbard Elementary School, \$38/hour, Lunch Phone Coverage, \$16.58/hour, effective September 21, 2020, for the 2020-2021 school year
 13. Alexa DaSilva, Inclusion Aide, Summit High School, Aide-Step-2, \$36,676 (prorated), effective September 3, 2020 for the 2020-2021 school year
 14. Lesli Cestona, Secretary, Summit High School, Secretary V, Step-1, \$41,067 (prorated), effective September 10, 2020, for the 2020-2021 school year, with 2 overlap days at \$13/hour
 15. Michael Kutiak, Inclusion Aide, Lincoln-Hubbard Elementary School, Aide-Step-1, \$35,717 (prorated), effective September 3, 2020, for the 2020-2021 school year
 16. Marybeth Cianci, Long-Term Inclusion Aide Substitute, Jefferson Primary Center, Aide-Step-1, \$194.11/day, effective September 21, 2020 through November 24, 2020
 17. Karla Ruiz, Long-Term Inclusion Aide Substitute, Washington Elementary School, Aide-Step-1, \$194.11/day, effective September 29, 2020 (or sooner, pending criminal history review), through November 4, 2020

18. Chelsea Wojciechowski, Long-Term Inclusion Aide Substitute, Wilson Primary Center, Aide-Step-1, \$194.11/day, effective September 17, 2020 through November 24, 2020
 19. Jasmine Thompson, Inclusion Aide, Jefferson Primary Center, Aide-Step-1, \$35,717 (prorated), effective September 17, 2020, for the 2020-2021 school year
- D. Approval to appoint the following support staff substitutes, pending criminal history review and background checks as required by law:
1. Christine Cartisser, Clerical Substitute, \$13/hour, effective September 11, 2020
 2. Agnes Dunnder, Lunch Phone Coverage, District, \$16.58/hour, effective September 10, 2020
 3. Donna Niebanck, Lunch Phone Coverage, \$16.58/hour, effective September 10, 2020
 4. Stephanie Ward, Clerical Substitute, \$13.00/hour, effective September 28, 2020
- E. Approval to accept the resignation of the following staff:
1. Laura Brody, Library Secretary, Lincoln-Hubbard Elementary School, effective August 10, 2020
 2. Joyce Fineman, Library Secretary and Cafeteria Playground Aide, Brayton Elementary School, effective July 16, 2020
 3. Alldina Nikovic, Inclusion Aide, Washington Elementary School, effective July 23, 2020
 4. Andrew Solowy, Grade 2 Teacher, Brayton Elementary School, effective August 26, 2020
 5. Elizabeth Sharp, School Nurse, Brayton Elementary School, effective August 26, 2020
 6. Meghan Nelson, Grade 3 Teacher, Brayton Elementary School, effective August 26, 2020
 7. Lynnette Diaz, Secretary, Summit High School, effective September 10, 2020 (or sooner should a replacement be found)
 8. Amanda Christie, Special Education Teacher, Lawton C. Johnson Summit Middle School, effective August 5, 2020
 9. Dena Kazoun, Inclusion Aide, Wilson Primary Center, effective September 17, 2020 (or sooner should a replacement be found)
 10. Bindiya Patel, Playground Aide, Lincoln-Hubbard Elementary School, effective August 20, 2020
 11. Arshia Javed, Playground Supervisor, Lincoln-Hubbard Elementary School, effective August 21, 2020
 12. Joy Nastasi, Special Education Teacher, Wilson Primary Center, effective August, 26, 2020
- F. Approval to accept the resignation for the purpose of retirement of the following staff:
1. Claudia Desmond, Playground Supervisor, Lincoln-Hubbard Elementary School, effective September 1, 2020

2. Jacqueline Campagna, Science Teacher, Jefferson Elementary School, effective October 1, 2020
 3. Kevin Clark, Inclusion Aide, Wilson Primary Center, effective August 13, 2020
 4. Grace Buonpane, English Teacher, Lawton C. Johnson Summit Middle School, effective January 1, 2021
- G. Approval of the following 2020-2021 salary adjustments due to advanced degrees earned, for the following staff members, effective September 1, 2020:
1. Danielle Greco, additional \$850/2nd Masters Degree
 2. Danielle DeGraw, MA-Step-5
 3. Caitlin Reilly, MA-Step-6
 4. Elisabeth Sato, Doctorate-Step-8
 5. Diana Nelson, MA-Step-4
 6. Daniel Del Piano, MA-Step-6
 7. Casey Sink, MA-Step-22
 8. Alexander Whiteside, MA-Step-6
 9. Jessica O'Connor, MA-Step-7
 10. Melissa Bryan, MA+30-Step-16
 11. Hannah Gallagher, BA+15-Step-5
- H. Approval of maternity leave/family leave for the following staff:
1. Michael Gleason, Band Teacher, Brayton, Lincoln-Hubbard and Washington Elementary Schools, unpaid leave effective September 8, 2020 through December 7, 2020
 2. Jennilee Curran, Kindergarten Teacher, Jefferson Primary Center, paid leave effective October 26, 2020 through December 8, 2020, unpaid leave effective December 9, 2020 through February 26, 2021
 3. Christine Watson, Grade 5 Teacher, Franklin Elementary School, paid leave effective November 12, 2020 through January 20, 2021, unpaid leave effective January 21, 2021 through April 23, 2021
 4. Rachel Scanlon, Behaviorist/Special Services, paid leave effective December 3, 2020 through February 8, 2021, unpaid leave effective February 9, 2021 through May 12, 2021
- I. Approval of the following I&RS Coordinators for the 2020-2021 school year:
1. Jennifer Lowe, Washington Elementary School - Step-3, \$1,683
 2. Jessica Breznak, Franklin Elementary School - Step-1, \$1,388
 3. Emily Cooper, Lincoln-Hubbard Elementary School - Step-3, \$1,683
 4. Stephanie Gleason, Jefferson Elementary School - Step-3, \$1,683
 5. Danielle Greco, Brayton Elementary School - Step-1, \$1,388
 6. Carlyn Kiley, Wilson Primary Center - Step-1, \$1,388
- J. Approval to pay Nicholas Steffner \$6,502.44 for 14 unused vacation days at \$464.46/day

- K. Approval to pay Jacqueline Rocchio and Robert Mauriello for the summer SNAP program, Brayton Elementary School, 45 hours each at the curriculum rate of \$48/hour (paid via timesheet through Title I)
- L. Approval to appoint Matt Ramstedt, Team 7A Leader, Lawton C. Johnson Summit Middle School, \$1,103, for the 2019-2020 school year, (adjusted from the October 17, 2019 Agenda - Co-Curricular list)
- M. Approval of Jackie Arturi and Randy Wallock, for S.E.T. work, 25 hours each, at the curriculum rate of \$48/hour (*revised* from the June 11, 2020 Agenda)
- N. Approval to pay Kevin Kostibos, Summer Weight Room Supervisor the stipend amount of \$6,092
- O. Approval to pay the following ESL Teachers, for testing students over the summer 2020, up to 9 hours each, at the curriculum rate of \$48/hour (funded by Title 3):
 - 1. Naomi Tucker
 - 2. Patrick Wallace
 - 3. Claudia Gutierrez
 - 4. Anna Gomez
 - 5. Adrianna Reyes
 - 6. Megan Calkins
- P. Approval to pay Nicole Allen, Special Education Supervisor, for 6 additional days worked over summer 2020, at her per diem rate
- Q. Approval to appoint Jennifer Curcio Della Penna, Speech Therapist, \$375/day, to do speech evaluations, as needed, from August 1, 2020 through August 31, 2020
- R. Approval of Lindsay Corbett, as a Summer 2020 Child Study Team LDT-C, to provide school evaluations, as needed, up to 30 days, at her per diem rate
- S. Approval to appoint Corrine D'Anna, as a Seasonal School Psychologist, \$350/day, effective August 1, 2020 through August 31, 2020
- T. Approval of Co-Curricular Recommendations for the 2020-2021 school year, Lawton C. Johnson Summit Middle School (list attached)
- U. Approval to add an extra 6th teaching assignment for the following staff, for the 2020-2021 school year:
 - 1. William Rohrbach, Technology Teacher, LCJSMS - \$5,767
 - 2. Juana Rodriguez, Art Teacher, LCJSMS - 5,891
 - 3. Brian Steger, Art Teacher, LCJSMS - \$4,971
 - 4. Gary Pascal, Special Education Teacher, SHS - \$15,044

- V. Approval of the following staff as Peer Leadership Advisors, Lawton C. Johnson Summit Middle School, for the 2020-2021 school year, (paid via SEF Grant #F20201):
1. Stefanie Jurista, 70 hours at \$48/hour
 2. Lauren Ettinger, 70 hours at \$48/hour
- W. Approval of the following staff as TEDx/Scholar Laureate Advisor, Lawton C. Johnson Summit Middle School, for the 2020-2021 school year:
1. Elizabeth Guella, 100 hours at \$48/hour
 2. Randy Wallock, 70 hours at \$48/hour
 3. Amy Wysoczynski, 70 hours at \$48/hour
 4. Ben Carapezza, 70 hours at \$48/hour
- X. Approval of Summer/Fall Coaches 2020 (see attached)
- Y. Approval of the new and revised curriculum for the 2020-2021 school year
- Z. Approval for Peter Connolly, Special Education Teacher, Summit High School, to teach an extra class for the 2020-2021 school year \$12,936
- AA. Approval of Brian Erickson, Summer Academy Physical Education/Health Teacher, Summit High School, 15 hours, at the curriculum rate of \$48/hour
- BB. Approval to pay Tammy Skiff, to work as a Cross Country/Track Inclusion Aide after school, as needed, \$27.27/hour, from September 15, 2020 through November 20, 2020
- Note: Funded through IDEA
- CC. Approval to pay Alexa DaSilva, to work as a Cross Country/Track Inclusion Aide, after school, as needed, \$26.58/hour, from September 15, 2020 through November 20, 2020
- Note: Funded through IDEA
- DD. Approval of the *revised* curriculum writing/staffing committees recommendations (from the June 11, 2020 Agenda):
1. Jacqueline Arturi, Interdisciplinary Grade K, 20 hours at \$48/hour
 2. Melissa Nestor Gavarny, Interdisciplinary Grade 5, 20 hours at \$48/hour
 3. Meghan Scozzari, AP Studio Art 2D, 15 hours at \$48/hour (*revised* from the June 11, 2020 Agenda)
- EE. Approval of the following staff Counselors to work one extra day before the start of the 2020-2021 school year:
1. Scott Petrillo - \$609.53
 2. Damien Betances - \$414.17
 3. Jennifer Illis - \$342.16

FF. Approval of the following Summit High School Science Teachers to teach an extra class from September 1, 2020 through February 25, 2021:

1. Simone Baskerville - \$7,611.13
2. Tine Lee - \$7,009.23
3. Jeremy Morman - \$10,884.70
4. Sunita Viswanath - \$8,050.41

GG. Approval of the following Summit High School Science Teachers to teach an extra class from September 1 2020 through October 30, 2020:

1. Chelsea Barreto - \$2,433.83
2. Jennifer Renn - \$2,952.74
3. Nicole Terhune - \$3,018.90
4. Cynthia Vitale - \$4,295.26

HH. Approval to add an extra 6th class for the following teachers for the 2020-2021 school year:

1. Melissa Sarracino, LCJSMS Spanish Teacher - \$13,982
2. Jeffrey Zieleniewski, LCJSMS Spanish Teacher - \$15,064
3. Monika Bartlett, Summit High School, Spanish Teacher - \$17,067
4. Yeri Lopez, Summit High School, Spanish Teacher - \$12,105

II. Approval of the following Summit High School Math Teachers to teach an extra class from September 1, 2020 through September 30, 2020:

1. Christina Allian - \$1,809.60
2. Angelique Bender - \$1,467.60
3. Caroline Bennett - \$1,159.00
4. Brianna Kane - \$1,148.60
5. Casey Sink - \$1,809.60

JJ. Approval for the following employees to take EFMLEA:

Employee #	Dates Requested
7062	9/8/20 - 9/30/20
8495	9/11/20 - 12/9/20
9613	8/31/20 - 11/13/20
9572	8/27/20 - 11/24/20
9409	8/27/20 - 11/24/20
9611	9/8/20 - 12/7/20
4673	8/27/20 - 11/24/20

6148	8/27/20 - 11/24/20
9420	8/27/20 - 11/24/20
8657	9/1/20 - 9/30/20
8661	8/27/20 - 9/30/20
7870	8/27/20 - 11/24/20
8478	8/27/20 - 11/24/20
6890	8/27/20 - 10/16/20

KK. Approval to reappoint TranLe Hill, as the Leave-Replacement Special Education Supervisor, District, \$99,813, for the 2020-2021 school year

LL. Approval of the following Lawton C. Johnson Summit Middle School staff for summer Title 1 Programing, 25 hours each at 48/hour, (funded by Title 1):

1. Maria Corall
2. Gina Tarabocchia
3. Stephanie Jurista
4. Justin Liss
5. Jacek Lodziato
6. Michelle Keane
7. Theresa Martin
8. Mallory Mortillaro

MM. Approval of the following Lawton C. Johnson Summit Middle School staff for After School Tutoring during the 2020-2021 school year, up to 70 hours each at \$48/hour, (funded by Title 1):

1. Maria Corall
2. Gina Tarabocchia
3. Stephanie Jurista
4. Justin Liss
5. Jacek Lodziato
6. Michelle Keane
7. Theresa Martin
8. Mallory Mortillaro

Motion was seconded by Ms. Miller. The roll was called and all present voted "Aye." The motion was declared adopted.

POLICIES

Mr. Weinreich moved the following items under Policies:

First Reading

- 1648 - Restart and Recovery Plan (New/Revised) (M)
- 1648.02 - Remote Learning Options for Families (New) (M)
- 1648.03 - Restart and Recovery Plan-Full-Time- Remote Instruction (New) (M)
- 5320 - Immunization (Revised) (R)
- 5330 - Administration of Medication (Revised) (M)
- 5330.04 - Administering an Opioid Antidote (Revised) (M)

Second Reading

- 1649 Federal Families First Coronavirus (COVID-19) Response Act (FFCRA) (M) (New)
- 2431.3 Heat Participation Policy for Student-Athlete Safety (M) (New)
- 2622 Student Assessment (M) (Revised)
- 5111 Eligibility of Resident/Nonresident Students (M) (Revised)
- 5610 Suspension (M) (Revised)
- 5620 Expulsion (M) (Revised)
- 8320 Personnel Records (M) (Revised)

Motion was seconded by Dr. Wong. The roll was called, and all present voted “Aye.” The motion was declared adopted.

FINANCE

Dr. Wong moved the following items under Finance:

Upon the recommendation of the Business Administrator to the Superintendent:

- A. Approval of the August Bills List as listed below:

1.	Regular Bills	Fund 10	\$2,065,951.76
2.	Special Revenue	Fund 20	\$ 92,107.01
3.	Capital Projects	Fund 30	\$ - 0 -
4.	Enterprise Fund	Fund	\$ 132.70
	Sub Total All Funds		\$2,158,191.47
5.	Food Service	Fund 61	\$ 87,438.07
	Total All Bills		\$2,245,629.54

- B. Approval of the September Bills List as listed below:

1.	Regular Bills	Fund 10	\$ 754,725.64
2.	Special Revenue	Fund 20	\$ 174,592.59
3.	Capital Projects	Fund 30	\$ - 0 -
4.	Enterprise Fund	Fund 60	\$ 229.73
	Sub Total All Funds		\$ 929,547.96
5.	Food Service	Fund 61	\$ 4,415.59
	Total All Bills		\$ 933,963.55

- C. Approval of the monthly payroll for July 2020 - \$1,022,547.73
- D. Approval of the monthly payroll for August 2020 - \$1,197,825.63
- E. Approval of budget adjustments and line item transfers for June & July 2020
- F. Approval of Secretary and Treasurer's Report for June & July 2020
- G. Monthly Budgetary Line Item Status Certification:

Resolved, that the Board Secretary for the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10 (c) 3, as of June & July 2020 that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23A-16.10(a); and

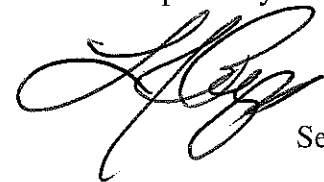
Further Be It Resolved, that the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10(c) 4 that after review of the board secretary's and treasurer's monthly financial reports and the advice of district officials, we have no reason to doubt that no major account or fund has been over-expended in violation of NJAC 6A:23A-16.10 (b).

Motion was seconded by Mr. Colón. The roll was called and all present voted "Aye." The motion was declared adopted.

ADJOURNMENT

Motion by Mr. Weinreich, seconded by Mr. Colón, and carried to adjourn the meeting at 8:09 PM.

Respectfully submitted,



Secretary