

April 6, 2017

**BOARD OF EDUCATION
SUMMIT, NEW JERSEY**

The workshop meeting of the Board of Education was held on Thursday, April 6, 2017 in the Wilson School Board Meeting Room beginning at 7:00 PM. Those present: Mr. Dietze, presiding, Ms. Chang, Mr. George, Mr. Hanley, Ms. McCann, and Ms. Primack. Mr. Bonner was absent.

Also present were Mr. Chang, Superintendent, Mr. Pepe, Assistant Superintendent/Board Secretary, Dr. Kachmar-Desonne, Director of Special Services, Dr. Block, Director of Human Resources, Ms. Ambrose, Director of Elementary Education, Ms. Derpich, Director of Secondary Education, and Ms. Masbang, Assistant Business Administrator. There were 9 members of the public in the audience.

NOTICE OF CERTIFICATION

The following notice was presented:

Let the minutes reflect that adequate notice of this meeting has been provided in accordance with the regulations of the Open Public Meetings Act.

PRESIDENT'S ANNOUNCEMENTS

President Dietze spoke about the following:

- All schools closed next week for Spring Break
- Reminder to parents to register students for FLASH
- Commended Summit H.S. for being named New Jersey's ACT College and Career Transition Exemplar for 2016-2017
- Summit H.S. Speech & Debate has a record number of entries going to the Nationals in Birmingham, Alabama in June
- Summit H.S. Guidance Office hosted Freshman & Sophomore Nights
- Summit had twelve students participate in the Nokia Science Fair
- Various happenings around the district for Autism Awareness

SUPERINTENDENT'S REPORT

Superintendent Chang spoke about the following:

- SHS Peer Leaders visited Franklin, Jefferson & Washington Schools' 4th graders; read to kindergarteners at JPC & WPC
- 8th grade Career Day at LCJSMS
- Battle of the Books 2017
- Gap year panel at Summit High School
- Reminder that the Summit H.S. Athletic Hall of Fame is searching for outstanding SHS athletes, coaches and teams for its second group of inductees (nomination and sponsorship forms on website)

After discussion, there was consensus that the items would be presented for approval at the regular

meeting on April 20, 2017.

COMMITTEE REPORTS

- A. Education Committee – Ms. McCann stated the committee met on March 29th. Items discussed include: K-2 reading data; learning workshop curriculum and data; professional development and teacher websites; teacher leadership program
- B. Operations Committee – Mr. Hanley stated the committee met on April 5th. Items discussed include: health benefits change from Cigna to Aetna; culinary arts program at the HS; school vouchers
- C. Policy Committee – Mr. George stated the committee met on March 29th. Items discussed include the policies on tonight’s agenda – small changes not impacting the core operations of the district
- D. Communications Committee – Ms. Chang stated the committee met on March 29th. Items discussed include: district technology update; vision/goals for the district reported by Doug Orr; increased operational efficiencies
- E. Negotiations Committee - No report
- F. Liaison Reports
 - Ms. Primack reported on a meeting of the Union County Ed Services Commission

PUBLIC DISCUSSION

Ms. Wilson had a question regarding the food service profits – how much has accrued and how much is expected? Mr. Pepe answered.

APPROVAL OF BOARD MINUTES

The items listed under Approval of Board Minutes on the agenda were presented to the Board.

After discussion, there was consensus that the items would be presented for approval at the regular meeting on April 20, 2017.

SCHOOL BOARD OPERATION

Mr. Hanley moved the following under School Board Operation:

- I. Adoption of the following:

**SUMMIT BOARD OF EDUCATION
A RESOLUTION CONCERNING
GROUP HEALTH BENEFITS VENDOR**

Per the recommendation of its group insurance broker-of-record, Brown & Brown Benefit Advisors, Inc., the Board of Education hereby resolves, effective July 1, 2017, to make the following changes to its group medical, dental and other benefits carrier and vendor:

1. Terminate its group health insurance policy with Cigna Group Number 3211128.
2. Select AETNA as its group medical benefits administrator, stop-loss carrier, vision carrier, and Employer Assistance Plan carrier at the fees, rates, benefits, terms, and conditions represented by Brown & Brown Benefit Advisors.
3. Select Delta Dental of NJ, Inc. as its group dental benefits carrier, at the fees, rates, benefits, terms and conditions represented by Brown & Brown Benefit Advisors.
4. Select Ameriflex as TPA “Third Party Provider” for administration of Flexible Spending Account (FSA) in accordance with IRS guidelines and COBRA at the fees, rates, benefits, terms, and conditions represented by Brown & Brown Benefit Advisors.
5. Designate Brown & Brown Benefit Advisors, Inc., as the Board’s broker-of-record for our new AETNA group medical benefits program, Delta Dental of NJ, Inc. for our dental benefits program and Ameriflex for FSA and Cobra administration. Brown & Brown Benefit Advisors, Inc. is authorized to act on behalf of the Board in all matters related to these programs.

Brown & Brown Benefit Advisors, Inc.’s responsibilities will include, but are not limited to, negotiating fees, stop loss premium renewal rates, marketing our group medical and dental benefits program, and aiding our staff in the resolution of billing, enrollment, and claim problems.

Motion was seconded by Ms. Primack. The roll was called and all present voted “Aye.” The motion was declared adopted.

After discussion, there was consensus that the remaining items would be presented for approval at the regular meeting on April 20, 2017.

PERSONNEL

Ms. McCann moved the following under Personnel:

- M. Approval to appoint Samantha Hadley, Basic Skills/Special Education Teacher, Brayton Elementary School, pending criminal history review and ability to obtain NJ teaching Certification, MA-Step 6, \$62,597 (prorated), effective April 3, 2017

After discussion, there was consensus that the items would be presented for approval at the regular meeting on April 20, 2017.

POLICIES

Items listed under Policies on the agenda were presented to the Board.

After discussion, there was consensus that the items would be presented for approval at the regular meeting on April 20, 2017.

FINANCE

Items listed under Finance on the agenda were presented to the Board.

After discussion, there was consensus that the items would be presented for approval at the regular meeting on April 20, 2017.

CLOSED SESSION

At this time, Mr. Dietze stated that the Board would now go into executive session and asked that the appropriate resolution be presented. The following resolution was then presented:

A. That it does hereby determine that it is necessary to meet in Executive Session on Thursday, April 6, 2017 to discuss:

1. Personnel – Review of Non-represented Staff

B. That the matters discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting


Motion by Mr. Hanley, seconded by Ms. Chang, and carried to Executive Session at 8:06 PM.

The Board returned to Public Session at 9:40 PM.

ADJOURNMENT

Motion by Mr. Hanley, seconded by Mr. Dietze, and carried to adjourn the meeting at 9:41 PM.

Respectfully submitted,



Secretary