

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	3,691.0	3,668.0	3,663.0
Pupils On Roll Regular Shared-Time	7.0	136.0	136.0
Pupils On Roll Special Ed Full-Time	392.0	380.0	380.0
Pupils On Roll Special Ed Shared-Time	8.0	14.0	14.0
Pupils On Roll SUBTOTAL	4,098.0	4,198.0	4,193.0
Pupils in Private School Placements	19.0	22.0	22.0
Pupils Sent to Other Districts Regular	1.0	0.0	0.0
Pupils Sent to Other Districts Special Ed	4.5	7.0	7.0
Pupils Received	6.0	70.5	70.5

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	61,764,695	62,968,889	63,153,994
Total Tuition	10-1300	1,149,840	1,008,675	1,073,105
Unrestricted Miscellaneous Revenues	10-1XXX	0	97,500	123,000
Other Restricted Miscellaneous Revenues	10-1XXX	405,305	0	0
Subtotal - Revenues From Local Sources		63,319,840	64,075,064	64,350,099
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	29,508	33,533	33,533
Extraordinary Aid	10-3131	200,211	220,047	220,047
Categorical Special Education Aid	10-3132	1,420,941	1,413,911	1,413,911
Categorical Security Aid	10-3177	75,284	86,761	86,761
Parcc Readiness Aid	10-3181	0	40,670	40,670
Per Pupil Growth Aid	10-3182	0	40,670	40,670
Professional Learning Community Aid	10-3183	0	39,925	39,925
Other State Aids	10-3XXX	81,340	0	0
Subtotal - Revenues From State Sources		1,807,284	1,875,517	1,875,517
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	48,245	28,321	34,036
Subtotal - Revenues From Federal Sources		48,245	28,321	34,036
Budgeted Fund Balance - Operating Budget	10-303	0	1,031,662	1,279,068
Withdrawal From Cap Res-For Local Share	10-307	0	791,230	0
Withdrawal From Maint. Reserve	10-310	0	150,000	100,000
Withdrawal From Current Expense Emergency Rsv	10-312	0	0	395,086
Adjustment For Prior Year Encumbrances		0	291,962	0
Actual Revenues (Over)/Under Expenditures		-446,082	0	0
Total Operating Budget		64,729,287	68,243,756	68,033,806

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	675,261	0	0
Total Revenues From Local Sources	20-1XXX	675,261	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	214,948	174,693	149,073
Total Revenues From State Sources		214,948	174,693	149,073
Revenues from Federal Sources:				
Title I	20-4411-4416	330,409	236,632	201,137
Title II	20-4451-4455	52,553	38,501	32,726
Title III	20-4491-4494	75,626	30,499	25,924
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,057,161	710,760	607,454
Total Revenues From Federal Sources		1,515,749	1,016,392	867,241
Total Grants And Entitlements		2,405,958	1,191,085	1,016,314
Total Revenues/Sources		67,135,245	69,434,841	69,050,120
Total Revenues/Sources Net of Transfers		67,135,245	69,434,841	69,050,120

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	23,878,890	24,179,090	24,510,828
Special Education - Instruction	11-2XX-100-XXX	6,684,457	6,974,892	7,043,384
Basic Skills/Remedial - Instruction	11-230-100-XXX	559,983	553,419	628,712
Bilingual Education - Instruction	11-240-100-XXX	658,930	706,961	727,088
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	322,685	312,585	313,618
School-Sponsored Athletics - Instruction	11-402-100-XXX	1,056,501	1,099,552	1,096,382
Summer School	11-422-XXX-XXX	104,285	104,590	95,744
Other Instructional Programs - Instruction	11-4XX-100-XXX	4,976	5,750	6,200
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	1,894,597	2,526,990	2,385,412
Undist. Expenditures - Health Services	11-000-213-XXX	789,979	823,443	813,716
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	823,765	814,970	822,098
Undist. Expenditures - Guidance	11-000-218-XXX	1,129,335	1,173,284	1,235,487
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,371,000	1,283,529	1,290,137
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	972,185	1,217,769	1,259,860
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	995,598	1,025,610	1,028,179
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	197,688	131,273	149,500
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,199,343	1,347,825	1,288,924
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	3,073,548	3,153,908	3,173,062
Undist. Expend. - Central Services	11-000-251-XXX	1,024,693	969,719	944,590
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	161,781	166,479	168,681
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	5,176,660	5,153,023	5,256,312
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	605,671	804,598	837,387
Personal Services - Employee Benefits	11-XXX-XXX-2XX	10,497,136	12,080,307	11,770,399
Total Undistributed Expenditures		29,912,979	32,672,727	32,423,744
Total General Current Expense		63,183,686	66,609,566	66,845,700

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	981,850	669,480	643,933
Facilities Acquisition And Const. Serv.	12-000-400-XXX	370,891	862,357	441,820
Capital Reserve - Transfer To Capital Projects	12-000-400-931	90,507	0	0
Total Capital Outlay		1,443,248	1,531,837	1,085,753
Transfer Of Funds To Charter Schools	10-000-100-56X	102,353	102,353	102,353
General Fund Grand Total		64,729,287	68,243,756	68,033,806
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	675,261	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	25,229	40,679	34,577
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	12,812	0	0
Nonpublic Handicapped Services	20-XXX-XXX-XXX	77,529	79,454	68,121
Nonpublic Nursing Services	20-XXX-XXX-XXX	50,455	28,852	24,524
Nonpublic Technology Initiative	20-XXX-XXX-XXX	26,518	24,091	20,477
Nonpublic Security Aid	20-XXX-XXX-XXX	22,405	0	0
Other	20-XXX-XXX-XXX	0	1,617	1,374
Total Other State Projects		214,948	174,693	149,073
Total State Projects	20-XXX-XXX-XXX	214,948	174,693	149,073
Federal Projects:				
Title I	20-XXX-XXX-XXX	330,409	236,632	201,137
Title II	20-XXX-XXX-XXX	52,553	38,501	32,726
Title III	20-XXX-XXX-XXX	75,626	30,499	25,924
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,057,161	710,760	607,454
Total Federal Projects	20-XXX-XXX-XXX	1,515,749	1,016,392	867,241
Total Special Revenue Funds		2,405,958	1,191,085	1,016,314
Total Expenditures/Appropriations		67,135,245	69,434,841	69,050,120
Total Expenditures Net of Transfers		67,135,245	69,434,841	69,050,120

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	1,552,011	1,482,677	1,304,263	1,304,263
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	1,569,040	1,792,938	1,001,708	1,001,708
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	150,000	400,000	250,000	150,000
--Legal Reserve	1,812,801	2,132,316	1,279,068	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	400,000	400,000	400,000	4,914
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,537	\$14,729	\$15,529	\$15,365	\$15,458
Total Classroom Instruction	\$9,346	\$9,473	\$10,041	\$9,868	\$9,949
Classroom-Salaries and Benefits	\$8,949	\$9,083	\$9,626	\$9,404	\$9,505
Classroom-General Supplies and Textbooks	\$325	\$310	\$329	\$378	\$363
Classroom-Purchased Services	\$73	\$81	\$86	\$86	\$82
Total Support Services	\$1,810	\$1,845	\$1,940	\$1,952	\$1,979
Support Services-Salaries and Benefits	\$1,674	\$1,680	\$1,807	\$1,818	\$1,851
Total Administrative Costs	\$1,596	\$1,579	\$1,660	\$1,678	\$1,643
Administration Salaries and Benefits	\$1,402	\$1,398	\$1,476	\$1,480	\$1,472
Total Operations and Maintenance of Plant	\$1,402	\$1,429	\$1,463	\$1,449	\$1,472
Operations and Maintenance-Salaries and Benefits	\$888	\$904	\$956	\$941	\$958
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$380	\$399	\$421	\$415	\$412
Total Equipment Costs	\$135	\$239	\$22	\$163	\$157
Legal Costs	\$58	\$39	\$51	\$53	\$51
Employee Benefits as a percentage of salaries*	23.41%	23.46%	27.69%	26.50%	25.37%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Morris Union Jointure Commission	0
Others	E-rate	0
Transportation Services, including Fuel	Union County Educational Services Commission	0
Transportation Services, including Fuel	Morris Union Jointure Commission	0
Purchasing	Educational Data (cooperative purchasing of general supplies, art, science and health & physical education)	0
Purchasing	Alliance for Cooperative Energy Services (natural gas and electricity)	0
Purchasing	Middlesex County Educational Services Commission Coop (bus purchase)	0
Municipal/Public Works	City of Summit (small projects, fuel and ground maintenance)	0
Insurance Coverages and Benefits	Joint Diploma Insurance Fund (P&C insurance and worker's compensation)	0

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	63,061,441
(B) Estimated Net Taxable Valuation (as of 01/02/17)	3,108,245,396
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	2.0288
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	63,061,441
(E) Estimated Net Taxable Valuation (as of 01/02/17)	3,108,245,396
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	2.0288

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	63,061,441
(H) Estimated Equalized Valuation (as of 10/01/16)	7,351,008,125
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	0.8579
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	63,061,441
(K) Estimated Equalized Valuation (as of 10/01/16)	7,351,008,125
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	0.8579

NAME=Alan Sipes

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Student Information
Base Annual Salary Amount	\$89,129
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	20
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$20,756
Contractual Post-Employment Benefit Description of Payout of Sick days	If retired/resigned 1/1/17
Contractual Post-Employment Benefit Description of Payout of Vacation days	If retired/resigned 1/1/17
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Alan Sipes

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Angelo Palumbo

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Buildings & Grounds
Base Annual Salary Amount	\$111,895
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	20
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$800
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$33,882
Contractual Post-Employment Benefit Description of Payout of Sick days	After 10 years of service, upon retirement/resignation
Contractual Post-Employment Benefit Description of Payout of Vacation days	If retired/resigned 1/1/17
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Angelo Palumbo

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Jane Kachmar-Desonne

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Special Services
Base Annual Salary Amount	\$186,820
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	27
Contracted Number of Annual Sick Days	20
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$5,750
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$31,418
Contractual Post-Employment Benefit Description of Payout of Sick days	If retired/resigned 1/1/17
Contractual Post-Employment Benefit Description of Payout of Vacation days	If retired/resigned 1/1/17
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Jane Kachmar-Desonne

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Jennifer Ambrose

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Elementary Education
Base Annual Salary Amount	\$138,600
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	20
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$5,700
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$5,198
Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible since not in district 10 years
Contractual Post-Employment Benefit Description of Payout of Vacation days	If resigned/retired at 1/1/17
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Jennifer Ambrose

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Jim Frackoviak

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Information Technology
Base Annual Salary Amount	\$96,586
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	20
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,878
Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible since not in district 20 years
Contractual Post-Employment Benefit Description of Payout of Vacation days	If retired/resigned 1/1/17
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Jim Frackoviak

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=June Chang

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$165,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	03/01/15
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	27
Contracted Number of Annual Sick Days	20
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$6,350
Total Bonuses Amount	\$24,734
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$23,481
Contractual Post-Employment Benefit Description of Payout of Sick days	If eligible to retire 1/1/17
Contractual Post-Employment Benefit Description of Payout of Vacation days	If resigned 1/1/17
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=June Chang

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kathy Masbang

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	
Base Annual Salary Amount	\$102,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	01/09/17
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	20
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,750
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible since not in district 10 years
Contractual Post-Employment Benefit Description of Payout of Vacation days	If resigned/retired 1/1/17
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Kathy Masbang

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Louis Pepe

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$193,962
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	27
Contracted Number of Annual Sick Days	20
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$5,150
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$23,952
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	If resigned/retired 1/1/17
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Louis Pepe

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Matthew Block

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Human Resources
Base Annual Salary Amount	\$161,950
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	27
Contracted Number of Annual Sick Days	20
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$5,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$35,642
Contractual Post-Employment Benefit Description of Payout of Sick days	If retired/resigned 1/1/17
Contractual Post-Employment Benefit Description of Payout of Vacation days	If retired/resigned 1/1/17
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Matthew Block

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Ron Cooper

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	AV Technician
Base Annual Salary Amount	\$76,106
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	20
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$18,013
Contractual Post-Employment Benefit Description of Payout of Sick days	After 10 years of service, upon retirement/resignation
Contractual Post-Employment Benefit Description of Payout of Vacation days	If retired/resigned 1/1/17
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Ron Cooper

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Tami Bivaletz

CATEGORY	MEASURE
Job Title	Secretary
Job Title II	Secretary/Public Relation
Base Annual Salary Amount	\$84,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	10
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$1,750
Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible since not in district 10 years
Contractual Post-Employment Benefit Description of Payout of Vacation days	If resigned/retired at 1/1/17
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Tami Bivaletz

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	