

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	3,571.0	3,546.0	3,683.0
On Roll Regular Shared-Time	125.0	160.0	3.0
On Roll Special Ed Full-Time	387.0	381.0	383.0
On Roll Special Ed Shared-Time	16.0	15.0	15.0
On Roll Subtotal	4,099.0	4,102.0	4,084.0
In Private School Placements	23.0	14.5	14.5
Sent to Other Districts Regular	1.0	1.0	0.0
Sent to Other Districts Special Ed	5.0	4.0	4.0
Received	64.5	81.5	3.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	63,153,994	64,005,589	65,668,859
Total Tuition	10-1300	1,010,265	1,051,875	171,571
Unrestricted Miscellaneous Revenues	10-1XXX	672,461	123,000	123,000
Subtotal - Revenues From Local Sources		64,836,720	65,180,464	65,963,430
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	33,533	203,264	203,264
Extraordinary Aid	10-3131	329,946	220,047	220,047
Categorical Special Education Aid	10-3132	1,574,342	1,574,342	1,972,513
Categorical Security Aid	10-3177	86,761	231,178	391,879
PARCC Readiness Aid	10-3181	40,670	0	0
Per Pupil Growth Aid	10-3182	40,670	0	0
Professional Learning Community Aid	10-3183	39,925	0	0
Other State Aids	10-3XXX	11,589	0	0
Subtotal - Revenues From State Sources		2,157,436	2,228,831	2,787,703
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	32,517	36,598	48,381
Subtotal - Revenues From Federal Sources		32,517	36,598	48,381
Budgeted Fund Balance - Operating Budget	10-303	0	1,511,861	1,722,611
Withdrawal From Cap Res-For Local Share	10-307	0	416,299	257,953
Other Financing Sources	10-5XXX	442,051	0	0
Adjustment For Prior Year Encumbrances		0	88,065	0
Actual Revenues (Over)/Under Expenditures		255,202	0	0
Total Operating Budget		67,723,926	69,462,118	70,780,078

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	514,191	0	0
Total Revenues From Local Sources	20-1XXX	514,191	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	257,272	268,496	228,804
Total Revenues From State Sources		257,272	268,496	228,804
Revenues from Federal Sources:				
Title I	20-4411-4416	203,120	279,442	237,525
Title II	20-4451-4455	63,176	60,336	51,285
Title III	20-4491-4494	51,673	35,074	29,813
I.D.E.A. Part B (Handicapped)	20-4420-4429	985,672	836,657	714,468
Total Revenues From Federal Sources		1,303,641	1,211,509	1,033,091
Total Grants And Entitlements		2,075,104	1,480,005	1,261,895
Total Revenues/Sources		69,799,030	70,942,123	72,041,973
Total Revenues/Sources Net of Transfers		69,799,030	70,942,123	72,041,973

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	24,548,639	24,411,835	25,077,297
Special Education - Instruction	11-2XX-100-XXX	6,843,161	7,296,994	7,425,301
Basic Skills/Remedial - Instruction	11-230-100-XXX	632,764	641,396	658,276
Bilingual Education - Instruction	11-240-100-XXX	738,325	762,286	794,111
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	402,673	319,825	376,364
School-Sponsored Athletics - Instruction	11-402-100-XXX	1,078,178	1,100,598	1,060,929
Summer School	11-422-XXX-XXX	92,642	102,580	98,148
Other Instructional Programs - Instruction	11-4XX-100-XXX	1,845	0	0
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	2,176,059	2,815,006	2,834,332
Undist. Expenditures - Health Services	11-000-213-XXX	821,109	905,688	879,547
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	795,973	889,711	929,516
Undist. Expenditures - Guidance	11-000-218-XXX	1,195,201	1,215,844	1,249,431
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,271,903	1,260,385	1,294,699
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	1,164,919	1,388,046	1,408,191
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	1,021,597	1,038,409	1,065,459
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	99,006	81,628	84,495
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,419,936	1,364,600	1,381,060
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	3,104,510	3,040,488	3,044,226
Undist. Expend. - Central Services	11-000-251-XXX	958,591	980,094	1,027,921
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	173,351	175,807	180,236
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	5,287,722	5,337,024	5,420,518
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	935,602	968,628	974,454
Personal Services - Employee Benefits	11-XXX-XXX-2XX	10,588,746	12,252,167	12,965,593
Total Undistributed Expenditures		31,014,225	33,713,525	34,739,678

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total General Current Expense		65,352,452	68,349,039	70,230,104
Capital Expenditures:				
Equipment	12-XXX-XXX-730	646,595	675,412	53,872
Facilities Acquisition And Const. Serv.	12-000-400-XXX	1,050,334	370,637	435,984
Capital Reserve - Transfer To Capital Projects	12-000-400-931	600,000	0	0
Total Capital Outlay		2,296,929	1,046,049	489,856
Transfer Of Funds To Charter Schools	10-000-100-56X	74,545	67,030	60,118
General Fund Grand Total		67,723,926	69,462,118	70,780,078
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	514,191	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	27,211	23,374	19,868
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	12,492	0	0
Nonpublic Handicapped Services	20-XXX-XXX-XXX	62,822	97,306	83,293
Nonpublic Nursing Services	20-XXX-XXX-XXX	36,297	41,390	35,181
Nonpublic Technology Initiative	20-XXX-XXX-XXX	39,960	34,878	29,646
Nonpublic Security Aid	20-XXX-XXX-XXX	78,490	70,380	59,823
Other	20-XXX-XXX-XXX	0	1,168	993
Total Other State Projects		257,272	268,496	228,804
Total State Projects	20-XXX-XXX-XXX	257,272	268,496	228,804
Federal Projects:				
Title I	20-XXX-XXX-XXX	203,120	279,442	237,525
Title II	20-XXX-XXX-XXX	63,176	60,336	51,285
Title III	20-XXX-XXX-XXX	51,673	35,074	29,813
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	985,672	836,657	714,468
Total Federal Projects	20-XXX-XXX-XXX	1,303,641	1,211,509	1,033,091

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Special Revenue Funds		2,075,104	1,480,005	1,261,895
Total Expenditures/Appropriations		69,799,030	70,942,123	72,041,973
Total Expenditures Net of Transfers		69,799,030	70,942,123	72,041,973

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	1,342,606	1,624,809	1,770,658	1,387,481
Unrestricted	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,017,435	2,001,931	1,585,632	1,327,679
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	500,000	400,000	400,000	400,000
Restricted for General Operating Budget	Legal Reserve	2,630,498	2,690,864	1,339,434	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	400,000	20,151	20,151	20,151
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,184	\$15,759	\$16,085	\$16,095	\$16,305
Total Classroom Instruction	\$9,694	\$10,139	\$10,322	\$10,329	\$10,506
Classroom-Salaries and Benefits	\$9,301	\$9,733	\$9,901	\$9,904	\$10,091
Classroom-General Supplies and Textbooks	\$310	\$321	\$337	\$337	\$328
Classroom-Purchased Services	\$83	\$85	\$84	\$88	\$88
Total Support Services	\$1,902	\$1,959	\$2,076	\$2,101	\$2,123
Support Services-Salaries and Benefits	\$1,787	\$1,854	\$1,964	\$1,986	\$2,003
Total Administrative Costs	\$1,729	\$1,691	\$1,711	\$1,696	\$1,696
Administration Salaries and Benefits	\$1,463	\$1,478	\$1,526	\$1,499	\$1,501
Total Operations and Maintenance of Plant	\$1,441	\$1,523	\$1,544	\$1,538	\$1,549
Operations and Maintenance-Salaries and Benefits	\$934	\$980	\$1,025	\$1,003	\$1,024
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$414	\$445	\$428	\$427	\$428
Total Equipment Costs	\$145	\$164	\$168	\$168	\$13
Legal Costs	\$121	\$76	\$52	\$52	\$59
Employee Benefits as a percentage of salaries*	24.63%	22.84%	27.02%	26.09%	26.97%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Morris Union Jointure Commission	0
Others	E-rate	0
Transportation Services, including Fuel	Union County Educational Services Commission	0
Transportation Services, including Fuel	Morris Union Jointure Commission	0
Purchasing	Educational Data (cooperative purchasing of general supplies, art, science, and health & physical education)	0
Purchasing	Alliance for Cooperative Energy Services (natural gas and electricity)	0
Purchasing	Middlesex County Educational Services Commission Coop (bus purchase)	0
Municipal/Public Works	City of Summit (small projects, fuel, and ground maintenance)	0
Insurance Coverages and Benefits	Joint Diploma Insurance Fund (P&C insurance and worker's compensation)	0

ID=Summit City

Category	Amount
(A) General Fund School Levy	64,837,224
(D) Total School Levy	64,837,224
(B) Estimated Net Taxable Valuation (as of 10/01/18)	3,133,257,826
(H) Estimated Equalized Valuation (as of 10/01/18)	7,322,360,954
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.0693
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.0693
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.8855
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.8855

Name=Alan Sipes

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Student Information
Base Annual Salary Amount	\$93,458
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	20
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$700
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,423
Contractual Post-Employment Benefit Description of Payout of Sick days	If retired/resigned 1/1/19
Contractual Post-Employment Benefit Description of Payout of Vacation days	If retired/resigned 1/1/19
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Alan Sipes

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Angelo Palumbo

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Buildings & Grounds
Base Annual Salary Amount	\$117,100
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	20
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,800
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$39,884
Contractual Post-Employment Benefit Description of Payout of Sick days	After 10 years of service, upon retirement/resignation
Contractual Post-Employment Benefit Description of Payout of Vacation days	If retired/resigned 1/1/19
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Angelo Palumbo

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Doreen Babis

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Special Services
Base Annual Salary Amount	\$148,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	20
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$2,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$9,900
Contractual Post-Employment Benefit Description of Payout of Sick days	If retired/resigned 1/1/19
Contractual Post-Employment Benefit Description of Payout of Vacation days	If retired/resigned 1/1/19
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Doreen Babis

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=James Frackoviak

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Information Technology
Base Annual Salary Amount	\$101,079
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	20
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$700
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$4,673
Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible since not in district 20 years
Contractual Post-Employment Benefit Description of Payout of Vacation days	If retired/resigned 1/1/19
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=James Frackoviak

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Jennifer McCann

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Curriculum & Instruction
Base Annual Salary Amount	\$156,372
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	20
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$4,900
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$22,425
Contractual Post-Employment Benefit Description of Payout of Sick days	If resigned/retired at 1/1/19
Contractual Post-Employment Benefit Description of Payout of Vacation days	If resigned/retired at 1/1/19
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Jennifer McCann

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=June Chang

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$200,516
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	27
Contracted Number of Annual Sick Days	20
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$3,500
Total Bonuses Amount	\$30,057
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$38,908
Contractual Post-Employment Benefit Description of Payout of Sick days	If eligible to retire 1/1/19 (maximum \$15,000)
Contractual Post-Employment Benefit Description of Payout of Vacation days	If eligible to retire 1/1/19
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=June Chang

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kathy Sarno

Category	Measure
Job Title	Assistant Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$106,745
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	20
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$16,901
Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible since not in district 10 years
Contractual Post-Employment Benefit Description of Payout of Vacation days	If resigned/retired 1/1/19
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Kathy Sarno

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Louis Pepe

Category	Measure
Job Title	Assistant Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$204,975
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	20
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$9,400
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$26,825
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	If resigned/retired 1/1/19
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Louis Pepe

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Mary O'Connor

Category	Measure
Job Title	Information Technology
Job Title II	AV Technician
Base Annual Salary Amount	\$77,227
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	20
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$800
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,711
Contractual Post-Employment Benefit Description of Payout of Sick days	If retired/resigned 1/1/19
Contractual Post-Employment Benefit Description of Payout of Vacation days	If retired/resigned 1/1/19
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Mary O'Connor

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Matthew Block

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Human Resources
Base Annual Salary Amount	\$170,145
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	27
Contracted Number of Annual Sick Days	20
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$8,400
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$41,212
Contractual Post-Employment Benefit Description of Payout of Sick days	If retired/resigned 1/1/19
Contractual Post-Employment Benefit Description of Payout of Vacation days	If retired/resigned 1/1/19
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Matthew Block

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Michael Martino

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Maintenance
Base Annual Salary Amount	\$81,591
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	20
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,100
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$4,420
Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible since not in district 10 years
Contractual Post-Employment Benefit Description of Payout of Vacation days	If retired/resigned 1/1/19
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Michael Martino

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Michelle Cebula

Category	Measure
Job Title	Assistant Director
Job Title II	Curriculum & Instruction
Base Annual Salary Amount	\$120,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	20
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$4,600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$13,875
Contractual Post-Employment Benefit Description of Payout of Sick days	If resigned/retired at 1/1/19
Contractual Post-Employment Benefit Description of Payout of Vacation days	If resigned/retired at 1/1/19
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Michelle Cebula

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Ronald Cooper

Category	Measure
Job Title	Secretary
Job Title II	AV Technician
Base Annual Salary Amount	\$77,628
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	20
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$200
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$23,064
Contractual Post-Employment Benefit Description of Payout of Sick days	After 10 years of service, upon retirement/resignation
Contractual Post-Employment Benefit Description of Payout of Vacation days	If retired/resigned 1/1/19
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Ronald Cooper

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Tami Bivaletz

Category	Measure
Job Title	Secretary
Job Title II	Secretary/Public Relation
Base Annual Salary Amount	\$88,295
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	10
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$100
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$6,962
Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible since not in district 10 years
Contractual Post-Employment Benefit Description of Payout of Vacation days	If resigned/retired at 1/1/19
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Tami Bivaletz

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported