

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	3,546.0	3,562.0	3,560.0
On Roll Regular Shared-Time	160.0	5.0	5.0
On Roll Special Ed Full-Time	381.0	395.0	394.0
On Roll Special Ed Shared-Time	15.0	15.0	15.0
On Roll Subtotal	4,102.0	3,977.0	3,974.0
In Private School Placements	14.5	13.0	13.0
Sent to Other Districts Regular	1.0	0.0	0.0
Sent to Other Districts Special Ed	4.0	6.0	6.0
Received	81.5	4.0	4.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	64,005,589	65,668,859	66,872,641
	Total Tuition	10-1300	921,335	171,571	171,571
	Unrestricted Miscellaneous Revenues	10-1XXX	466,673	123,000	123,000
	Total Revenues from Local Sources		65,393,597	65,963,430	67,167,212
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	203,264	203,264	203,264
	Extraordinary Aid	10-3131	407,189	220,047	220,047
	Categorical Special Education Aid	10-3132	1,719,921	1,972,513	2,407,813
	Categorical Security Aid	10-3177	391,879	391,879	391,879
	Total Revenues from State Sources		2,722,253	2,787,703	3,223,003
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	71,393	48,381	44,392
	Total Revenues from Federal Sources		71,393	48,381	44,392
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,722,611	2,859,818
	Withdrawal from Capital Reserve for Local Share	10-307	0	348,808	1,400,000
	Withdrawal from Maintenance Reserve	10-310	0	0	229,712
	Withdrawal from Current Expense Emergency Reserve	10-312	0	0	20,000
	Transfers from Other Funds	10-5200	107,393	0	0
	Other Financing Sources	10-5XXX	0	810,000	0
	Adjustment for Prior Year Encumbrances		0	244,039	0
	Actual Revenues (Over)/Under Expenditures		-319,456	0	0
General Fund Revenues	Total Operating Budget		67,975,180	71,924,972	74,944,137
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	685,819	0	0
	Total Revenues from Local Sources	20-1XXX	685,819	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	260,103	228,804	195,066
	Total Revenues from State Sources		260,103	228,804	195,066
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	280,087	237,525	201,897
	Title II	20-4451-4455	66,019	51,285	43,592
	Title III	20-4491-4494	63,514	29,813	25,341
	Title IV	20-4471-4474	4,370	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	950,679	714,468	610,605

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Total Revenues from Federal Sources		1,364,669	1,033,091	881,435
Special Revenue Fund Revenues	Total Grants and Entitlements		2,310,591	1,261,895	1,076,501
All Fund Revenues	Total Revenues/Sources		70,285,771	73,186,867	76,020,638
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		70,285,771	73,186,867	76,020,638

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	24,138,645	25,439,489	25,938,333
	Special Education-Instruction	11-2XX-100-XXX	7,115,562	7,644,620	7,835,068
	Basic Skills/Remedial-Instruction	11-230-100-XXX	645,820	629,435	648,228
	Bilingual Education-Instruction	11-240-100-XXX	693,203	667,170	677,501
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	339,525	386,391	386,744
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,099,856	1,083,931	1,083,834
	Summer School	11-422-XXX-XXX	104,106	107,255	110,082
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,159,557	2,554,774	2,133,876
	Undistributed Expenditures-Health Services	11-000-213-XXX	890,032	873,146	934,657
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	843,652	935,260	894,062
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	0	267,544	250,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,206,194	1,253,612	1,293,622
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,270,092	1,287,166	1,330,721
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,383,803	1,374,747	1,310,927
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,024,731	1,067,334	1,112,279
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	48,383	84,495	106,772
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,312,652	1,417,887	1,224,984
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,946,332	3,044,101	3,088,948
	Undistributed Expenditures-Central Services	11-000-251-XXX	974,185	1,123,723	1,166,230
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	174,906	180,236	185,327
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	5,469,501	5,491,172	5,519,504
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,039,569	1,132,584	1,126,020
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	10,904,006	12,311,422	13,111,819
	Total Undistributed Expenditures			31,647,595	34,399,203
General Fund Current Expenses	Total General Current Expense		65,784,312	70,357,494	71,469,538

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	515,856	138,546	2,107
	Facilities Acquisition and Construction Services	12-000-400-XXX	339,924	1,368,814	2,012,374
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	1,279,679	0	0
	Increase In Capital Reserve	10-604	0	0	1,400,000
	Total Capital Outlay		2,135,459	1,507,360	3,414,481
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	55,409	60,118	60,118
	General Fund Grand Total		67,975,180	71,924,972	74,944,137
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	685,819	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	24,083	19,868	16,888
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	6,694	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	55,145	83,293	71,381
	Nonpublic Nursing Services	20-XXX-XXX-XXX	32,601	35,181	29,904
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	37,980	29,646	25,199
	Nonpublic Security Aid	20-XXX-XXX-XXX	103,600	59,823	50,850
	Other	20-XXX-XXX-XXX	0	993	844
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	260,103	228,804	195,066
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	280,087	237,525	201,897
	Title II	20-XXX-XXX-XXX	66,019	51,285	43,592
	Title III	20-XXX-XXX-XXX	63,514	29,813	25,341
	Title IV	20-XXX-XXX-XXX	4,370	0	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	950,679	714,468	610,605
	Total Federal Projects	20-XXX-XXX-XXX	1,364,669	1,033,091	881,435
Special Revenue Fund Expenses	Total Special Revenue Funds		2,310,591	1,261,895	1,076,501
All Fund Expenses	Total Expenditures/Appropriations		70,285,771	73,186,867	76,020,638
Expenses Net of Transfers	Total Expenditures Net of Transfers		70,285,771	73,186,867	76,020,638

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	2,001,931	465,038	116,230	116,230
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	400,000	400,000	400,000	170,288
	Legal Reserve	2,690,864	4,086,225	2,746,791	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	20,151	20,151	20,151	151
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,624,809	1,929,823	1,546,646	1,433,619
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,759	\$16,011	\$16,305	\$16,813	\$17,207
Total Classroom Instruction	\$10,139	\$10,232	\$10,506	\$10,799	\$11,139
Classroom-Salaries and Benefits	\$9,733	\$9,836	\$10,091	\$10,333	\$10,690
Classroom-General Supplies and Textbooks	\$321	\$303	\$328	\$371	\$355
Classroom-Purchased Services	\$85	\$92	\$88	\$95	\$93
Total Support Services	\$1,959	\$2,081	\$2,123	\$2,213	\$2,255
Support Services-Salaries and Benefits	\$1,854	\$1,977	\$2,003	\$2,023	\$2,040
Total Administrative Costs	\$1,691	\$1,665	\$1,696	\$1,760	\$1,741
Administration Salaries and Benefits	\$1,478	\$1,482	\$1,501	\$1,535	\$1,536
Total Operations and Maintenance of Plant	\$1,523	\$1,594	\$1,549	\$1,595	\$1,616
Operations and Maintenance-Salaries and Benefits	\$980	\$1,026	\$1,024	\$1,031	\$1,058
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$445	\$438	\$428	\$443	\$449
Total Equipment Costs	\$164	\$132	\$13	\$35	\$1
Legal Costs	\$76	\$43	\$59	\$55	\$57
Employee Benefits as a percentage of salaries*	22.84%	23.43%	26.97%	25.49%	26.65%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Joint Diploma Insurance Fund (P&C insurance and worker's compensation)	0
Municipal/Public Works	City of Summit (small projects, fuel, and ground maintenance)	0
Others	E-rate	0
Purchasing	Morris County Cooperative Pricing Council	0
	Educational Data (cooperative purchasing of general supplies, art, science, and health & physical education)	0
	Middlesex County Educational Services Commission Coop (bus purchase & others)	0
	Middlesex County Educational Services Commission Coop (bus purchase)	0
Special Education Services	Morris Union Jointure Commission	0
Transportation Services, including Fuel	Hunterdon County Educational Services Commission	0
	Union County Educational Services Commission	0
	Morris Union Jointure Commission	0

Estimated Tax Rates

Municipality	Category	Amount
Summit City	(A) General Fund School Levy	66,270,750
	(D) Total School Levy	66,270,750
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	3,143,119,824
	(H) Estimated Equalized Valuation (as of 10/01/19)	7,439,241,072
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	2.1084
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	2.1084
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.8908
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.8908

Employee Contract List for District

Name	Category	Measure
Alan Sipes	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Student Information
	Base Annual Salary Amount	\$96,074
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	20
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,767
	Contractual Post-Employment Benefit Description of Payout of Sick days	If retired/resigned 1/1/20
	Contractual Post-Employment Benefit Description of Payout of Vacation days	If retired/resigned 1/1/20
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alan Sipes	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Angelo Palumbo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$120,379
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	20
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Angelo Palumbo	Total Allowances Amount	\$1,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$41,584
	Contractual Post-Employment Benefit Description of Payout of Sick days	After 10 years of service, upon retirement/resignation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	If retired/resigned 1/1/20
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Doreen Babis	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	\$152,658
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Doreen Babis	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	20
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,653
	Contractual Post-Employment Benefit Description of Payout of Sick days	If retired/resigned 1/1/20
	Contractual Post-Employment Benefit Description of Payout of Vacation days	If retired/resigned 1/1/20
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Doreen Babis	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
James Frackoviak	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Information Technology
	Base Annual Salary Amount	\$103,909
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	20
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,793
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible since not in district 20 years

Employee Contract List for District

Name	Category	Measure
James Frackoviak	Contractual Post-Employment Benefit Description of Payout of Vacation days	If retired/resigned 1/1/20
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jennifer McCann	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum & Instruction
	Base Annual Salary Amount	\$160,750
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	20

Employee Contract List for District

Name	Category	Measure
Jennifer McCann	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,480
	Contractual Post-Employment Benefit Description of Payout of Sick days	If resigned/retired at 1/1/20
	Contractual Post-Employment Benefit Description of Payout of Vacation days	If resigned/retired at 1/1/20
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
June Chang	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$235,185
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	20
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$44,850
	Contractual Post-Employment Benefit Description of Payout of Sick days	If eligible to retire 1/1/20 (maximum \$15,000)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	If eligible to retire 1/1/20
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
June Chang	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathy Sarno	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$109,734
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	20
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Kathy Sarno	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,316
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible since not in district 10 years
	Contractual Post-Employment Benefit Description of Payout of Vacation days	If resigned/retired 1/1/20
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Laurene Callander	Job Title	Other
	Job Title II	Communications Officer
	Base Annual Salary Amount	\$90,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Laurene Callander	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	20
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible since not in district 10 years
	Contractual Post-Employment Benefit Description of Payout of Vacation days	If resigned/retired at 1/1/20
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Laurene Callander	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Louis Pepe	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$210,714
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	20
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,052
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement	

Employee Contract List for District

Name	Category	Measure
Louis Pepe	Contractual Post-Employment Benefit Description of Payout of Vacation days	If resigned/retired 1/1/20
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Mary O'Connor	Job Title	Information Technology
	Job Title II	AV Technician
	Base Annual Salary Amount	\$79,389
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	20

Employee Contract List for District

Name	Category	Measure
Mary O'Connor	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible since not in district 20 years
	Contractual Post-Employment Benefit Description of Payout of Vacation days	If retired/resigned 1/1/20
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Martino	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Maintenance
	Base Annual Salary Amount	\$83,876
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	20
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,793
	Contractual Post-Employment Benefit Description of Payout of Sick days	If retired/resigned 1/1/20
	Contractual Post-Employment Benefit Description of Payout of Vacation days	If retired/resigned 1/1/20
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Martino	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Gardella	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources
	Base Annual Salary Amount	\$158,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	20
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Robert Gardella	Total Allowances Amount	\$8,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,913
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible since not in district 10 years
	Contractual Post-Employment Benefit Description of Payout of Vacation days	If resigned/retired 1/1/20
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Ronald Cooper	Job Title	Information Technology
	Job Title II	AV Technician
	Base Annual Salary Amount	\$82,036
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Ronald Cooper	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	20
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,789
	Contractual Post-Employment Benefit Description of Payout of Sick days	After 10 years of service, upon retirement/resignation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	If retired/resigned 1/1/19
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Ronald Cooper	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tanya Lopez	Job Title	Assistant Director
	Job Title II	Curriculum & Instruction
	Base Annual Salary Amount	\$118,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	20
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$3,933	
Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible since not in district 10 years	

Employee Contract List for District

Name	Category	Measure
Tanya Lopez	Contractual Post-Employment Benefit Description of Payout of Vacation days	If resigned/retired at 1/1/20
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported