

SUBSTANCE ABUSE

Prohibited Activity

The Board of Education prohibits the use, possession, distribution, and/or being under the influence of a substance on school premises, at any Board sponsored function or event away from the school premises, and in any transportation vehicle provided by the Board or used in conjunction with a school sponsored function or event. "Substance", as used in this policy, includes alcoholic beverages, controlled substances, anabolic steroids any chemical or chemical compound that releases vapors or fumes causing a condition of intoxication, inebriation excitement, stupefaction or dulling of the brain or nervous system, or over-the-counter and prescription medications which are improperly used to cause such intoxication, inebriation, etc.

Identification, Investigation and Examination of a Student Believed to be Engaged in a Prohibited Activity

All staff members shall be alert to signs of substance abuse (including the use of anabolic steroids). Any staff member to whom it appears that a student may be under the influence of a substance shall report the matter to the Principal, the school nurse, the Student Assistance Counselor, or the staff member responsible for the event. The student's parents and the Superintendent shall be immediately notified and arrangements shall be made for the student's immediate medical examination. If the medical examination results in a confirmation of substance abuse, the student shall be disciplined in accordance with the following procedures.

Discipline

Violations of this policy are cumulative through a student's advancement in grade or change in school within the District and regardless of season or the year in which they occur.

First Offense

- a. A minimum of five-day suspension from school.
- b. Mandatory medical exam, conducted within 24 hours of re-entry verifying that the student is no longer under the influence of a substance to be presented by a parent during re-entry conference with the Principal.
- c. Two mandatory follow up meetings with the Student Assistance Counselor.
- d. Not permitted to attend classes, events or activities or be on school grounds during period of suspension.
- e. If applicable, a minimum of one game/contest suspension for football and two games/contests for all other sports. Where incident occurs out of season, the penalties will carry over to the next season, unless student is also a member of another active athletic activity to which the penalty can apply. Team captaincy will be revoked for that season.
- f. If applicable, a minimum of a one event forfeiture from any other activity, club or student organization of which the student is a member. Leadership positions will be revoked for the activity period or the entire school year.

Second Offense

- a. Ten days suspension from school.
- b. Mandatory medical exam, conducted within 24 hours of re-entry verifying that the student is no longer under the influence of a substance to be presented by parent during re-entry conference with the Principal.
- c. Three mandatory follow up meetings with the Student Assistance Counselor.
- d. Not permitted to attend classes, events or activities or be on school grounds during period of suspension.
- e. If applicable, a minimum of two game/contest suspension for football and three games/contests suspension for all other sports. Where incident occurs out of season, the penalties will carry over to the next season, unless student is also a member of another active athletic activity to which the penalty can apply. Team captaincy will be revoked for entire year.
- f. If applicable, a minimum of a one event forfeiture from any other activity, club or student organization of which the student is a member. Leadership positions will be revoked for the entire school year.
- g. Student forfeits the right to any school special award or scholarship for that season.

Third Offense

- a. The student will be suspended or expelled from school as recommended by the Superintendent.
- b. Mandatory medical exam, conducted within 24 hours of re-entry verifying that the student is no longer under the influence of a substance to be presented by parent during re-entry conference with the Principal.
- c. Mandatory counseling program as approved by the Student Assistance Counselor. Cost is the responsibility of the student or the student's family.
- d. Not permitted to attend classes, events or activities or be on school grounds.
- e. If applicable, removal from all athletic programs for the remainder of that season and the following two semesters. In case of an incident occurring out of season, the penalties will carry over to the next season of athletic participations, unless student is also a member of another active athletic activity in which case, the penalty may then be applied as determined by the Principal and advisor. Team captaincy will be revoked for the entire year.
- f. If applicable, removal from all other activities during that activity period and for the following two semesters. Leadership positions will be revoked for the entire year.
- g. The student forfeits the right to any school special award or scholarship for that season.

The Superintendent may impose additional restrictions if the nature of the offense warrants. A student may, in addition, be subject to additional disciplinary action if a student does not follow through on the recommendations after an evaluation for substance abuse. All records concerning a student's substance abuse and disciplinary action will be kept in confidence by the District.

Amended 5/16/2005

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